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Part II

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the Federal Register are listed with each State.

Iowa: IA81–4021	Apr. 19, 1981.
Louisiana: LA81–4002	Jan. 6, 1981.
New York:	
NY80–3023	Apr. 11, 1980.
NY81–3024	Apr. 3, 1980.
North Dakota: ND80–5132	Oct. 10, 1980.
Oregon: OR80–5145	Nov. 21, 1980.
Rhode Island: RI80–2054	July 18, 1980.
Texas:	
TX80–4018	Mar. 14, 1980.
TX80–4077	Oct. 10, 1980.
TX80–4088	Nov. 7, 1980.
TX80–4098	Dec. 5, 1980.
TX80–4099	Do.
TX81–4005	Jan. 6, 1981.
TX81–4008	Do.
TX81–4015	Apr. 3, 1981.
TX81–4016	Do.
Utah: UT80–5148	Dec. 12, 1980.
Washington: WA81–5107	Apr. 3, 1981.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the Federal Register are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decision being superseded.

California: CA80–5135 (CA81–5113)	Oct. 3, 1980.
Florida:	
FL81–1167 (FL81–1213)	Jan. 6, 1981.
FL81–1166 (FL81–1215)	Do.
FL81–1168 (FL81–1217)	Do.
FL81–1166 (FL81–1218)	Do.
FL81–1169 (FL81–1219)	Do.
FL80–1034 (FL81–1220)	Jan. 18, 1980.
FL78–1051 (FL81–1221)	May 26, 1978.
Georgia: GA80–1055 (GA81–1222)	Feb. 8, 1980.
Louisiana:	
LA80–4084 (LA81–4024)	Nov. 7, 1980.
LA80–4089 (LA81–4027)	Do.
Nevada: NV80–5100 (NV81–5111)	Feb. 1, 1980.
New York: NY80–3009 (NY81–3030)	Feb. 29, 1980.
Ohio: OH80–2044 (OH81–2020)	July 7, 1980.
Tennessee:	
TN80–1067 (TN81–1202)	Apr. 25, 1980.
TN80–1078 (TN81–1203)	June 13, 1980.

Texas: TX80-4066 (TX81-4026) ..... Nov. 7, 1980.
Utah: UT79-5138 (UT81-5112) ..... Dec. 14, 1980.

Cancellation of General Wage Determination Decisions

None.

Signed at Washington, D.C. This 24th day of April 1981.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

MODIFICATIONS P. 1

DECISION #IA81-4021 MOD. #1
46 FR 21560 - April 19, 1981
STATEWIDE (Except Scott, County)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Black Hawk, Linn, and Polk Counties; and the cities of Ames, Dubuque, and Iowa City:					
LABORERS:					
Group 1	$ 9.76	.50	.50		.05
Group 2	9.46	.50	.50		.05
Group 3	9.26	.50	.50		.05

DECISION NO. LA81-4002 - MOD. #4
(46 FR 1520 - January 6, 1981)
Allen, Beauregard, Bossier Caddo, Calcasieu, Cameron Jefferson, Jefferson Davis, Orleans, Plaquemines, St. Bernard & St. Charles Pars., Louisiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers & stonemasons:					
Zone 1	$14.55	.68	1.00		.05
Zone 2	13.45	.75	.535		.10
Plumbers & pipefitters:					
Zone 2	12.69	.80	1.10	1.00	.09

DECISION NO. ND80-5132 - Mod #6
(45 FR 67525 - Oct. 10, 1980)
Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Traill, Walsh, and Ward Counties, North Dakota

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers; Stonemasons:					
Area 4	$12.20		.30		
Sprinkler Fitters	14.81	.95	1.40		.08

MODIFICATIONS P. 2

DECISION NO. NY80-3023 - Mod.#5
(45 FR 25010 - April 11, 1980)
Westchester County, New York

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
PAINTERS					
Brush	11.65	.70	1.33	.50	
Spray	12.65	.70	1.33	.50	
Tapers	12.45	.70	1.33	.50	
Steel, Swing Stage & Boatswain Chair	13.31 3/7	.70	1.33	.50	
POWER EQUIPMENT OPERATORS, BUILDING CONSTRUCTION					
GROUP I-A	16.852	6%+1.20	10%	a	2%
GROUP I-B	15.535	6%+1.20	10%	a	2%
GROUP II	15.94	6%+1.20	10%	a	2%
GROUP III-A	15.797	6%+1.20	10%	a	2%
GROUP III-B	14.477	6%+1.20	10%	a	2%
GROUP IV-A	15.515	6%+1.20	10%	a	2%
GROUP IV-B	14.335	6%+1.20	10%	a	2%
GROUP V-A	14.512	6%+1.20	10%	a	2%
GROUP V-B	13.192	6%+1.20	10%	a	2%
GROUP VI-A-1	18.22	6%+1.20	10%	a	2%
GROUP VI-A-2	17.367	6%+1.20	10%	a	2%
GROUP VI-A-3	16.367	6%+1.20	10%	a	2%
GROUP VI-A-4	17.082	6%+1.20	10%	a	2%
GROUP VI-A-5	21.082	6%+1.20	10%	a	2%
GROUP VI-A-6	14.512	6%+1.20	10%	a	2%
GROUP VI-A-7	20.797	6%+1.20	10%	a	2%
GROUP VI-B-1	12.212	6%+1.20	10%	a	2%
GROUP VI-B-2	13.192	6%+1.20	10%	a	2%
GROUP VI-B-3	12.227	6%+1.20	10%	a	2%
GROUP VI-B-4	15.41	6%+1.20	10%	a	2%
GROUP VII	16.855	6%+1.20	10%	a	2%
POWER EQUIPMENT OPERATORS, HEAVY & HIGHWAY					
GROUP I-A	14.25	6%+a	9½%	b	2%
GROUP I-B	13.275	6%+a	9½%	b	2%
GROUP II-A	13.45	6%+a	9½%	b	2%
GROUP III-A	13.325	6%+a	9½%	b	2%
GROUP III-B	12.35	6%+a	9½%	b	2%
GROUP IV-A	13.20	6%+a	9½%	b	2%
GROUP IV-B	12.225	6%+a	9½%	b	2%
GROUP V-A	12.20	6%+a	9½%	b	2%
GROUP V-B	11.225	6%+a	9½%	b	2%

MODIFICATIONS P. 3

DECISION NO. NY80-3023 - Mod. #5 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS, HEAVY & HIGHWAY (Cont'd)					
GROUP VI-A					
CLASS I	15.45	6%+a	9½%	b	2%
CLASS II	14.70	6%+a	9½%	b	2%
CLASS III	17.70	6%+a	9½%	b	2%
CLASS IV	14.45	6%+a	9½%	b	2%
CLASS V	17.95	6%+a	9½%	b	2%
CLASS VI	12.20	6%+a	9½%	b	2%
CLASS VII	13.2875	6%+a	9½%	b	2%
GROUP VI -B					
Miscellaneous					
CLASS I	11.225	6%+a	9½%	b	2%
CLASS II	10.40	6%+a	9½%	b	2%

MODIFICATIONS P. 4

DECISION NO. NY81-3024 - Mod. #1
(46 FR 20442 - April 3, 1981)
Bronx, Kings, Queens, New York,
& Richmond Counties, New York

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
LABORERS					
Mason Tenders	11.35	.987	1.595		

DECISION NO. OR80-5145 - Mod #7
(45 FR 77321 - Nov 21, 1980)
Statewide Oregon

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Sprinkler Fitters	$16.44	.95	1.40		.08

DECISION NO. RI80-2054 - Mod. #4
(45 FR 48451 - July 18, 1980)
Statewide, Rhode Island

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING CONSTRUCTION:					
MARBLE SETTERS, Terrazzo Workers, & Tile Setters	11.50	1.10	1.15		.02
BRICKLAYERS, Stonemasons Cities, towns or townships of Charlestown, Hopkinton, Peace Dale, Richmond, South Kingstown, Wakefield & Westerly	12.30	1.25	1.35		.02
HEAVY & HIGHWAY CONSTRUCTION:					
BRICKLAYERS, Stonemanson, Catch basins, Manhole Builders	12.25	1.25	1.35		.02
CEMENT MAOSNS	9.85	.50	.35		
POWER EQUIPMENT OPERATORS:					
WATER & SEWER LINE PROJECTS, HIGHWAY & BRIDGE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS					
CLASS 1	13.845	.95	1.30		.15
CLASS 2	12.995	.95	1.30		.15
CLASS 3	12.375	.95	1.30		.15
CLASS 4	9.625	.95	1.30		.15
CLASS 5	12.325	.95	1.30		.15
CLASS 6	12.825	.95	1.30		.15
CLASS 7	12.445	.95	1.30		.15
CLASS 8	12.425	.95	1.30		.15
CLASS 9	11.075	.95	1.30		.15
CLASS 10	10.445	.95	1.30		.15
CLASS 11	11.425	.95	1.30		.15
CLASS 12	11.225	.95	1.30		.15
CLASS 13	11.895	.95	1.30		.15
CLASS 14	11.625	.95	1.30		.15
CLASS 15	12.725	.95	1.30		.15

DECISION NO. RI80-2054 - Mod. #4 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY & HIGHWAY CONSTRUCTION:					
TRUCK DRIVERS					
CLASS I	9.97	1.0925	1.20	a+b	
CLASS II	10.12	1.0925	1.20	a+b	
CLASS III	10.17	1.0925	1.20	a+b	
CLASS IV	10.27	1.0925	1.20	a+b	
CLASS V	10.37	1.0925	1.20	a+b	
CLASS VI	10.62	1.0925	1.20	a+b	
CLASS VII	10.87	1.0925	1.20	a+b	

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4018 - MOD. #8 (45 FR 16828 - March 14, 1980) Cameron, Hidalgo, Starr & Willacy Cos., Texas					
CHANGE: Sprinkler fitters	$14.68	.95	1.40		.08
DECISION NO. TX80-4077 - MOD. #7 (45 FR 67538 - October 10, 1980) Galveston & Harris Cos., Texas					
CHANGE: Sprinkler fitters	14.68	.95	1.40		.08
DECISION NO. TX80-4088 - MOD. #4 (45 FR 74364 - November 7, 1980) Harrison County, Texas					
CHANGE: Sprinkler fitters	14.68	.95	1.40		.08
DECISION NO. TX80-4098 - MOD. #2 (45 FR 80643 - December 5, 1980) Bowie County, Texas					
CHANGE: Sprinkler fitters	14.68	.95	1.40		.08

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4099 - MOD. #6 (45 FR 80640 - December 5, 1980) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
CHANGE: Building Construction: Sprinkler fitters	$14.68	.95	1.40		.08
DECISION NO. TX81-4005 - MOD. #6 (46 FR 1545 - January 6, 1981) Bexar County, Texas					
CHANGE: Sprinkler fitters	14.68	.95	1.40		.08
DECISION NO. TX81-4008 - MOD. #2 (46 FR 1550 - January 6, 1981) Smith County, Texas					
CHANGE: Sprinkler fitters	14.68	.95	1.40		.08
DECISION NO. TX81-4015 - MOD. #1 (46 FR 20448 - April 3, 1981) Jefferson & Orange Cos., Texas					
CHANGE: Sprinkler fitters	14.68	.95	1.40		.08
DECISION NO. TX81-4016 - MOD. #1 (46 FR 20450 - April 3, 1981) Travis County, Texas					
CHANGE: Sprinkler fitters	14.68	.95	1.40		.08

DECISION NO. UT80-5148 - Mod. #5
(45 FR 81991-December 12, 1980)
Statewide, Utah

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
Change:					
Bricklayers	$12.50	.70	.62		.10
Line Construction Workers:					
Groundman	10.83	.45	3%+.50		1/4%
Line Equipment Serviceman	12.98	.45	3%+.50		1/4%
Line Equipment Mechanic:					
Base Shop	12.98	.45	3%+.50		1/4%
Right of way	13.88	.45	3%+.50		1/4%
Line Equipment Operators	13.20	.45	3%+.50		1/4%
Lineman	14.67	.45	3%+.50		1/4%
Cable Splicers	16.17	.45	3%+.50		1/4%
Sprinkler Fitters	14.09	.95	1.40		.08
Power Equipment Operators: Steel Erection					
Group 1	$12.70	$1.28	$1.90	$1.00	.14
Group 2	13.15	1.28	1.90	1.00	.14
Group 3	14.38	1.28	1.90	1.00	.14
Group 4	14.55	1.28	1.90	1.00	.14
Group 4-A	14.92	1.28	1.90	1.00	.14
Group 5	15.52	1.28	1.90	1.00	.14
Group 6	16.04	1.28	1.90	1.00	.14
Group 6-A	16.75	1.28	1.90	1.00	.14
Group 7	18.01	1.28	1.90	1.00	.14
Piledriving					
Group 1	12.15	1.28	1.90	1.00	.14
Group 1-A	12.54	1.28	1.90	1.00	.14
Group 1-B	12.79	1.28	1.90	1.00	.14
Group 2-A	12.79	1.28	1.90	1.00	.14
Group 2-B	13.69	1.28	1.90	1.00	.14
Group 3	14.05	1.28	1.90	1.00	.14
Group 3-A	14.57	1.28	1.90	1.00	.14
Group 4	15.23	1.28	1.90	1.00	.14
Group 5	15.44	1.28	1.90	1.00	.14
Group 6	16.81	1.28	1.90	1.00	.14

DECISION NO. WA81-5107 - Mod #3
(46 FR 20452 - April 3, 1981)
Statewide Washington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
Change Mod #1 dated April 24, 1981, to read "Mod #2"					
CHANGE:					
Bricklayers; Marble Setters: Area 1	$16.68	1.05	2.00		.05
Sprinkler Fitters: Area 2	16.44	.95	1.40		.08

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Imperial Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura

DECISION NUMBER: CA81-5113

DATE: Date of Publication

Supersedes Decision No. CA80-5135 dated October 3, 1980, in 45 FR 65887

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$18.74	$1.30	$1.45		.07
BOILERMAKERS	17.61	1.30	1.25	1.00	.04
BRICKLAYERS; Stonemasons:*					
Area 1	16.09	1.13	1.34		.12
Area 2	15.74	1.15	2.21		.10
Area 3	15.45	1.15	1.65		.07
Area 4	15.25	1.15	2.20		.05
Area 5	15.89	1.50	2.35		.10
Area 6	15.47	1.45	2.00		.06
BRICK TENDERS	11.23	1.25	2.90	1.00	.12
CARPENTERS:*					
Area 1:					
Carpenters	15.81	1.63	2.21	1.00	.10
Saw Filers	15.89	1.63	2.21	1.00	.10
Table Power Saw Operators	15.91	1.63	2.21	1.00	.10
Shinglers, Piledrivermen, Bridge or Dock Carpenters	15.94	1.63	2.21	1.00	.10
Hardwood Floorlayers	16.01	1.63	2.21	1.00	.10
Penumatic Nailers	16.06	1.63	2.21	1.00	.10
Millwrights	16.31	1.63	2.21	1.00	.10
Area 2:					
Carpenters	13.81	1.63	2.21	1.00	.10
Saw Filers	13.89	1.63	2.21	1.00	.10
Table Power Saw Operators	13.91	1.63	2.21	1.00	.10
Shinglers; Piledrivermen, Bridge or Dock Carpenters	13.94	1.63	2.21	1.00	.10
Hardwood Floorlayers	14.01	1.63	2.21	1.00	.10
Pneumatic Nailers	14.06	1.63	2.21	1.00	.10
Millwrights	14.31	1.63	2.21	1.00	.10
CEMENT MASONS:*					
Area 1:					
Cement Masons	15.54	1.30	1.85	1.25	.10
Cement Floating and Troweling Machine Operators	15.79	1.30	1.85	1.25	.10

*See AREA DESCRIPTIONS - Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:* (Cont'd)					
Area 2:					
Cement Masons	$13.89	$1.30	$1.85	$1.25	.10
Cement Floating and Troweling Machine Operators	14.14	1.30	1.85	1.25	.10
DRYWALL INSTALLERS:*					
Area 1	16.63	1.63	2.21	1.40	.18
Area 2	14.63	1.63	2.21	1.40	.18
DIVERS:*					
Diver, wet	32.88	1.63	2.21	1.00	.10
Diver, stand-by	16.44	1.63	2.21	1.00	.10
Diver, tender	15.44	1.63	2.21	1.00	.10
ELECTRICIANS:*					
Area 1:					
Electricians	15.98	.75	3%+1.71		.09
Cable Splicers	16.28	.75	3%+1.71		.09
Area 2:					
Electricians; Technicians	18.30	1.10	3%+2.15		.15
Cable Splicers	20.13	1.10	3%+2.15		.15
Area 3:					
Electricians; Technicians	15.67	1.15	3%+2.70		.12
Cable Splicers	15.97	1.15	3%+2.70		.12
Area 4:					
Electricians	18.09	.81	3%+1.45		.02
Cable Splicers	18.92	.81	3%+1.45		.02
Area 5:					
Electricians	16.41	.85	3%+2.60		.04
Cable Splicers	16.91	.85	3%+2.60		.04
Area 6:					
Electricians	14.90	1.21	3%+2.90		.04
Cable Splicers	15.40	1.21	3%+2.90		.04
Area 7:					
Electricians	18.18	1.23	3%+1.50		
Cable Splicers	20.00	1.23	3%+1.50		
Area 8:					
Electricians	18.05	1.30	3%+1.50		.03
Cable Splicers	19.55	1.30	3%+1.50		.03
Area 9:					
Electricians	19.11	1.20	3%+2.25		.02
Cable Splicers	21.02	1.20	3%+2.25		.02

*See AREA Descriptions - Page 3

AREA DESCRIPTIONS

BRICKLAYERS; Stonemasons:
Area 1: Imperial County
Area 2: Inyo, Kern, and Mono Counties
Area 3: Los Angeles and Orange Counties
Area 4: Riverside and San Bernardino Counties
Area 5: Santa Barbara and San Luis Obispo Counties
Area 6: Ventura County

CARPENTERS:
Area 1: Camp Roberts, Edwards Air Force Base, Naval Ordnance Test Station, Point Arguello and Vandenbrug Air Force Base
Area 2: Remaining Counties

CEMENT MASONS:
Area 1: Camp Roberts, Edwards Air Force Base, Naval Ordance Test Station, Point Arguello and Vandenberg Air Force Base
Area 2: Remaining Counties

DRYWALL INSTALLERS:
Area 1: Camp Roberts, Edwards Air Force Base, Naval Ordnance Test Station, Point Arguello and Vandenberg Air Force Base
Area 2: Remaining Counties

DIVERS:*
Shall receive a minimum of 8 hours pay for any day or part thereof.

ELECTRICIANS:
Area 1: Imperial County
Area 2: Kern County (Remainder of County)
Area 3: Los Angeles County
Area 4: Orange County
Area 5: Riverside County
Area 6: Inyo, Mono, and San Bernardino Counties
Area 7: San Luis Obispo County
Area 8: Santa Barbara (Remainder of County)
Area 9: Ventura County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:* (Cont'd)					
Area 10:					
Electricians	$20.80	$1.30	3%+1.50		.03
Cable Splicers	22.30	1.30	3%+1.50		.03
Area 11:					
Electricians	22.05	1.10	3%+2.15		.15
Cable Splicers	24.26	1.10	3%+2.15		.15
ELEVATOR CONSTRUCTORS:*					
Area 1:					
Elevator Constructors	15.41	1.045	.82	a	.035
Helpers	70%JR	1.045	.82	a	.035
Probationary Helpers	50%JR				
Area 2:					
Elevator Constructors	16.37	.895	.82	a	.035
Helpers	70%JR	.895	.82	a	.035
Probationary Helpers	50%JR				
GLAZIERS:*					
Area 1	14.18	1.10	3.00		.07
IRONWORKERS:*					
Fence Erectors	13.46	1.39	3.11	2.15	.07
Structural, Ornamental, Reinforcing	14.35	1.39	3.11	2.15	.07
IRRIGATION and LAWN SPRINKLERS	11.12	10%	16%	13%	1¼%
LATHERS:*					
Area 1	12.58	1.15	1.85	.90	.05
Area 2	14.00	1.26	1.99		.03
Area 3	15.63	1.63	2.21	1.00	.10
Area 4	13.60	.95	1.70	1.00	.03
Area 5	14.11	.90	1.41	1.03	.01
LINE CONSTRUCTION:*					
Area 1:					
Groundman	12.40	.75	3%+1.60		
Lineman	16.13	.75	3%+1.60		
Cable Splicers	16.41	.75	3%+1.60		
Area 2:					
Groundman	13.73	1.10	3%+2.15		.15
Lineman	18.30	1.10	3%+2.15		.15
Cable Splicers	20.13	1.10	3%+2.15		.15

*See AREA Descriptins - Page 6

LINE CONSTRUCTION:* (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Area 3:					
Groundman	$14.73	.81	3%+1.45		.02
Lineman; Equipment Operators	18.09	.81	3%+1.45		.02
Cable Splicers	18.92	.81	3%+1.45		.02
Area 4:					
Groundman	9.86	1.25	3%+1.95		
Lineman	13.14	1.25	3%+1.95		
Cable Splicers	13.44	1.25	3%+1.95		
Area 5:					
Groundman	9.41	1.11	3%+2.00		.04
Lineman	12.71	1.11	3%+2.00		.04
Cable Splicers	13.44	1.11	3%+2.00		.04
Area 6:					
Groundman	12.32	.85	3%+2.60		.04
Lineman; Equipment Operator	16.43	.85	3%+2.60		.04
Cable Splicers	16.93	.85	3%+2.60		.04
Area 7:					
Groundman	13.64	1.23	3%+1.50		.03
Lineman; Equipment Operators	18.18	1.23	3%+1.50		.03
Cable Splicers	20.00	1.23	3%+1.50		.03
Area 8:					
Groundman	17.69	1.20	3%+2.25		.02
Lineman; Equipment Operators	19.11	1.20	3%+2.25		.02
Cable Splicers	21.02	1.20	3%+2.25		.02
Area 9:					
Groundman	16.44	1.30	3%+1.50		.03
Lineman; Equipment Operators	21.00	1.30	3%+1.50		.03
Cable Splicers	22.80	1.30	3%+1.50		.03
Area 10:					
Groundman	16.54	1.10	3%+2.15		.15
Lineman	22.05	1.10	3%+2.15		.15
Cable Splicer	24.26	1.10	3%+2.15		.15
Area 11:					
Groundman	13.69	1.30	3%+1.50		.03
Lineman; Equipment Operators	18.25	1.30	3%+1.50		.03
Cable Splicers	19.75	1.30	3%+1.50		.03

*See AREA Descriptions - Page 6

AREA DESCRIPTIONS: (Cont'd)

ELECTRICIANS: (Cont'd)
Area 10: Point Arguello and Vandenberg Air Force Base
Area 11: China Lake Naval Ordnance Test Station and Edwards Air Force Base

ELEVATOR CONSTRUCTORS:
Area 1: Imperial and Inyo Counties; Kern County (south of Tehachapi Range); Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties
Area 2: Kern County (north of Tehachapi Range)

GLAZIERS:

Area 1: Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo, and Ventura Counties

IRONWORKERS:
Where the project is located 35 miles or more from the City Halls indicated below, the following amount shall be added to the base rate:

35 miles to 50 miles - $9.00 per day
50 miles to 60 miles - $14.00 per day
60 miles to 100 miles - $17.00 per day
100 miles and over - $23.00 per day

City Hall of San Francisco, Oakland, San Jose, Sacramento, Stockton, Fresno, Bakersfield, Eureka, Redding, Napa, Los Angeles, San Diego, San Bernardino, Ventura, and El Centro

LATHERS:
Area 1: Inyo, Kern, and Mono Counties
Area 2: Los Angeles County (except City of Lancaster)
Area 3: Ventura County
Area 4: Orange County
Area 5: Riverside County

LINE CONSTRUCTION:
Area 1: Imperial County
Area 2: Kern County (Remainder of County)
Area 3: Orange County
Area 4: Los Angeles County
Area 5: Inyo, Mono, and San Bernardino Counties
Area 6: Riverside County
Area 7: San Luis Obispo County
Area 8: Ventura County
Area 9: Point Arguello and Vandenberg Air Force Base
Area 10: China Lake Naval Ordnance Test Station and Edwards Air Force Base
Area 11: Santa Barbara (Remainder of County)

DECISION NO. CA81-5113 Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS:*					
Area 1	$12.42	$1.50	$1.62	$1.18	
Area 2	13.54	.81	1.17		.08
MARBLE FINISHERS:*					
Area 1	9.44	.81	1.17		.08
PAINTERS:*					
Area 1:					
Brush; Painter Burners	15.06	1.23	1.53	.75	.07
Paperhangers	15.56	1.23	1.53	.75	.07
Sandblaster; Iron, steel and Bridge (Swing Stage)	16.06	1.23	1.53	.75	.07
Sheet Rock Tapers	16.06	1.23	1.53	.75	.07
Brush (Swing Stage); Spray	15.30	1.23	1.53	.74	.07
Steeplejack	16.71	1.23	1.53	.75	.07
Area 2:					
Brush	14.31	1.29	1.33	.75	.10
Brush Painter, Structural Steel, Paint Burner	14.43	1.29	1.33	.75	.10
Swing Stage, under 13 stories; Sandblaster; Pressure Roller Operator; Paperhanger	14.56	1.29	1.33	.75	.10
Swing Stage, over 13 stories	14.68	1.29	1.33	.75	.10
Paste Machine Operator	14.81	1.29	1.33	.75	.10
Spray Painter; Steeplejack	15.56	1.29	1.33	.75	.10
Area 3:					
Brush	11.53	.80	1.00		.03
Brush or Roller (swing stage); Paperhangers; Tapers (sheet rock)	11.78	.80	1.00	1.10	.03
Spray; Sandblaster	12.28	.80	1.00	1.10	.03
Steeplejack	13.03	.80	1.00	1.10	.03
Area 4:					
Brush, Pot Tender	14.98	1.25	1.83		.03
Paperhangers, Paste Machine Operators; Iron and Steel	15.23	1.25	1.83		.03
Spray, Taper; Sandblaster	15.48	1.25	1.83		.03
Steeplejack	15.98	1.25	1.83		.03

*See AREA Descriptions - Page 9

DECISION NO. CA81-5113 Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Parking Lot Striping Work and/or Highway Markers:					
Striper	$10.83	.85	.55	b	
Traffic Delineating Device Applicator	11.22	.85	.55	b	
Wheel Stop Installer, Traffic Surface Sandblaster	10.83	.85	.55	b	
Slurry Seal Operation:					
Mixer Operator	10.83	.85	.55	b	
Squeegee Man	9.64	.85	.55	b	
Applicator Operator	9.64	.85	.55	b	
Shuttleman	9.64	.85	.55	b	
Top Man	8.10	.85	.55	b	
PLASTERERS:*					
Area 1	16.495	1.08	1.85		.12
Area 2	19.70				
Area 3	18.28				
Area 4	16.15	1.25	2.00		
Area 5	16.73	1.30	3.00		
Area 6	16.955	1.00	1.30		.02
Area 7	12.77	1.15	1.65	1.00	.06
PLASTERERS' TENDERS:*					
Area 1	13.77	1.25	2.90	1.40	
Area 2	11.25	1.25	2.90	1.20	
Area 3	13.625	1.25	2.90	1.20	
Area 4	12.48	1.25	2.90	1.20	
Area 5	13.83	1.25	2.90	1.20	
Area 6	15.73	1.25	2.90	1.20	
Area 7	14.25	1.25	2.90	1.20	
PLUMBERS; Steamfitters:*					
Area 1	15.25	10%	16%	13%	3/4%
Area 2	15.88	1.05	2.25	1.45	.17
Area 3	20.88	1.05	2.25	1.45	.17
Area 4	16.75	10%	16%	13%	3/4%
REFRIGERATION and AIR CONDITIONING:*					
Area 1	10.70	.96	.85	1.00	.05
Area 2	13.82	2.00	2.00	1.52	.30

*See AREA Descriptions - Page 9

AREA DESCRIPTIONS: (Cont'd)

MARBLE SETTERS:
Area 1: Inyo and Mono Counties
Area 2: Imperial County

MARBLE FINISHERS:
Area 1: Imperial County
Area 2: Kern, Inyo, and Mono Counties

PAINTERS:
Area 1: Imperial, Orange, and Riverside Counties; Los Angeles County (Pomona Area); San Bernardino County (excluding western portion)
Area 2: Inyo County; Los Angeles County (except Pomona Area); Mono County; San Bernardino County (west of a line north of Trona including China Lake Area, Johannesburg, Boron, south including the Wrightwood Area); Kern County east of the Los Angeles Aqueduct)
Area 3: Kern County (except the portion lying east of the Los Angeles Aqueduct)
Area 4: San Luis Obispo, Santa Barbara and Ventura Counties

PLASTERERS:
Area 1: Los Angeles and Orange Counties
Area 2: Imperial, Riverside, and San Bernardino Counties
Area 3: San Luis Obispo County
Area 4: Santa Barbara County
Area 5: Ventura County
Area 6: Point Arguello and Vandenberg Air Force Base
Area 7: Kern, Inyo, and Mono Counties

PLASTERERS' TENDERS:
Area 1: Imperial, Inyo, Mono, Riverside, and San Bernardino Counties
Area 2: Kern County
Area 3: Los Angeles and Orange Counties
Area 4: San Luis Obispo County
Area 5: Santa Barbara County
Area 6: Ventura County
Area 7: China Lake Naval Ordnance Test Station and Edwards Air Force Base

PLUMBERS; Steamfitters:
Area 1: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties
Area 2: Inyo, Kern, and Mono Counties
Area 3: Edwards Air Force Base, Naval Weapons Center and China Lake Naval Ordnance Test Center
Area 4: Point Arguello and Vandenberg Air Force Base

REFRIGERATION and AIR CONDITIONING:
Area 1: Riverside and San Bernardino Counties
Area 2: Los Angeles and Orange Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:*					
Area 1	$12.79	.80	$1.05	$1.00	
Area 2	12.55	.90	.60		.05
Area 3	14.65	.80	1.25	1.50	
Area 4	13.68	1.17	1.20	1.50	.065
Area 5	13.68	1.17	1.20	1.50	.065
Area 6	16.12	.645	1.49		
SHEET METAL WORKERS:*					
Area 1	16.34	1.20	2.64		.04
Area 2	16.73	1.20	2.13		.04
Area 3	16.70	1.20	2.62		.10
Area 4	14.16	1.14	2.64		.09
Area 5	15.30	1.14	1.91		.16
Area 6	16.37	1.20	2.52		.06
Area 7	16.975	1.00	1.30		.03
SOFT FLOOR LAYERS:*					
Area 1	11.57	.81	1.45		.10
Area 2	14.72	.86	1.30	.88	.06
Area 3	13.40	.80	.90	1.25	.09
SPRINKLER FITTERS:*					
Area 1	20.03	.95	1.40		.08
Area 2	16.83	.83	1.05		.09
TERRAZZO WORKERS:*					
Area 1	12.69	.81	1.17		.08
Area 2	14.87	1.10	1.80		.10
TILE SETTERS:*					
Area 1	12.69	.81	1.17		.08
Area 2	13.81	1.06	1.40		.10
Area 3	15.09	1.50	2.35		.10
Area 4	14.60	1.15	2.20		
Area 5	14.15	.65	.65		
TILE FINISHERS:*					
Area 1	9.96	1.39	1.30		.13

*See AREA Descriptions - Page 11

FOOTNOTES:
a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A thru F.

b. Employer contributes $.23 per hour to Holiday Fund plus $.14 per hour to Vacation Fund for the first year of employment, 1 year but less than 5 years $.34 per hour to Vacation Fund, 5 years but less than 10 years $.44 per hour to Vacation Fund, over 10 years $.54 per hour to Vacation Fund.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

AREA DESCRIPTIONS (Cont'd)

ROOFERS:
Area 1: Imperial County
Area 2: Inyo, Kern, and Mono Counties
Area 3: Riverside and San Bernardino Counties
Area 4: Los Angeles, Orange, and Ventura Counties
Area 5: San Luis Obispo and Santa Barbara Counties
Area 6: Point Arguello and Vandenberg Air Force Base

SHEET METAL WORKERS:
Area 1: Imperial County
Area 2: Kern County and all of Inyo and Mono Counties; Los Angeles County (that portion north of a straight line drawn between Gorman and Big Pines)
Area 3: Los Angeles County (Remaining portion)
Area 4: Orange County
Area 5: Riverside and San Bernardino Counties
Area 6: San Luis Obispo, Santa Barbara, and Ventura Counties
Area 7: Point Arguello and Vandenberg Air Force Base

SOFT FLOOR LAYERS:
Area 1: Imperial County
Area 2: Los Angeles, Orange, Riverside, Santa Barbara, San Luis Obispo, San Bernardino, and Ventura Counties
Area 3: Kern County (including that portion lying east of the Los Angeles Aqueduct and that portion of Inyo County included within the Inyo-Kern Naval Reservation

SPRINKLER FITTERS:
Area 1: Imperial, Inyo, Kern, and Mono Counties; Orange County (except Santa Ana); Riverside County; San Bernarino County (except Ontario); San Luis Obispo, Santa Barbara, and Ventura Counties
Area 2: Los Angeles City and area within 25 miles and Pomona Area); Orange County (Santa Ana); San Bernardino County (Ontario); and Ventura County (Santa Paula, Point Mugu and Port Hueneme)
Area 3: Point Arguello and Vandenberg Air Force Base

TERRAZZO WORKERS:
Area 1: Imperial County
Area 2: Remaining Counties

TILE SETTERS:
Area 1: Imperial County
Area 2: Los Angeles, Orange, and Ventura Counties
Area 3: San Luis Obispo, and Santa Barbara Counties
Area 4: Riverside and San Bernardino Counties
Area 5: Inyo, Kern, and Mono Counties

TILE FINISHERS:
Area 1: Los Angeles, Orange, and Ventura Counties

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:	AREA 1	AREA 2				
Group 1	$10.63	$12.63	$1.25	$2.90	.95	.12
Group 2	10.78	12.78	1.25	2.90	.95	.12
Group 3	10.98	12.98	1.25	2.90	.95	.12
Group 4	11.28	13.28	1.25	2.90	.95	.12
Group 5	11.48	13.48	1.25	2.90	.95	.12
GUNNITE:						
Group 1	12.62	14.62	1.25	2.90	.95	
Group 2	11.97	13.97	1.25	2.90	.95	
Group 3	10.91	12.91	1.25	2.90	.95	
TUNNEL:						
Group 1	12.54	14.54	1.25	2.90	1.20	
Group 2	12.66	14.66	1.25	2.90	1.20	
Group 3	12.82	14.82	1.25	2.90	1.20	
Group 4	13.10	15.10	1.25	2.90	1.20	

AREA DESCRIPTIONS:

Area 1: Remainder of Counties

Area 2: Point Arguello, Camp Roberts, Edwards Air Force Base, Naval Ordnance Test Center, Vandenberg Air Force Base

LABORERS

Group 1: Cleaning and handling of Panels Forms; Concrete Screeding for rough strike-off; Concrete, water curing; Demolition Laborer, the cleaning of brick and lumber; Dry packing of concrete, plugging, filling of Shee-bolt Holes; Fire Watcher, Limber, Brush Loaders, Pilers and Debris Handlers; Flagman; Gas, oil and/or water Pipeline Laborer; Laborer, general or construction; Laborer, general cleanup; Laborer, landscaping; Laborer, jetting, temporary water and air lines; Material Hoseman (walls, slabs, floors and decks); Rigging and Signaling; Sealer; Slip Form Raisers; Slurry Seal Crews (Mixer Operator, Applicator Operator, Squeegee Man, Shuttle Man, Top Man); Striper, concrete or other paved surfaces; Tarman and Mortar Man; Tool Crib or Tool House Laborer; Traffic Delineating Device Applicator; Window Cleaner; Wire Mesh, pulling all concrete pouring operations

Group 2: Asphalt Shoveler; Cement Dumper (on 1 yard or larger Mixer and handling bulk cement); Cesspool Digger and Installer, Chucktender; Chute Man, pouring concrete, the handling of the Chute from Ready Mix Trucks, such as walls, slabs, decks, floors, foundations, footings, curb, gutters, and sidewalks; Concrete Curer, Impervious Membrane and Form Oiler; Cutting Torch Operator (demolition); Fine Grader, highways and street paving, airport, runways, and similar type heavy construction; Gas, oil and/or water Pipeline Wrapper; Pot Tender and Form Man; Guinea Chaser; Headerboard Man, asphalt; Laborer, packing rod steel and pans; Power Broom Sweepers (small); Riprap Stonepaver, placing stone or wet sacked concrete; Roto Scraper and Tiller; Sandblaster (Pot Tender); Septic Tank Digger and Installer (Leadman); Tank Sealer and Cleaner; Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders; Underground Laborer, including Caisson Bellower

Group 3: Asphalt Raker, Luteman, Ironer and Asphalt Spreader Boxes (all types); Buggymobile Man; Concrete Core Cutter, Grinder or Sander; Concrete Cutting Torch; Concrete Saw Man, cutting, scouring old or new concrete; Driller, Jackhammer, 2½ feet drill steel or longer; Dri Pak-it Machine; Gas, oil and/or water Pipeline Wrapper, 6" pipe and over, by any method, inside and out; Hydro Seeder and similar type; Impact Wrench Multi-plate; Kettlemen, Potmen and Men applying asphalt, Lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operators of pneumatic, gas, electric tools; Vibrating Machines, Pavement Breakers, Air Blasting, Come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's Backup Man, coating, grouting, making of joints, sealing, caulking, diapering and including Rubber Gasket Joints, pointing and any and all other services; Rock Slinger; Rotary Scarifier or Multiple Head Concrete Chipping Scarifier; Steel Headerboard Man and Guideline Setter; Tampers, Barko, Wacker, and similar type; Trenching Machine, hand propelled

LABORERS (Cont'd)

Group 4: Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-guided Lagging Hammer; Head Rock Slinger; Laser Beam; Oversize Concrete Vibrator Operator, 70 lbs. and over; Pipelayer, including water, sewage, solid, gas or air; Prefabricated Manhole Installer; Sandblaster (Nozzleman), water blasting; Welding in connection with Laborers' work

Group 5: Blaster Powderman, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller; All power drills, excluding Jackhammer, whether Core, Diamond, Wagon, Track, Multiple Unit, and any and all types of mechanical drills

GUNNITE

Group 1: Nozzlemen and Rodmen

Group 2: Gunmen

Group 3: Reboundmen

TUNNEL

Group 1: Batch Plant Laborers; Bull Gang Mucker, Trackman; Concrete Crew, including Rodders and Spreaders; Changehouseman; Dumpman; Dumpman (outside); Swamper (Brakeman and Switchman on tunnel work); Tunnel materials handling Man; Tool Man

Group 2: Cable Tender; Chuck Tender; Nipper; Steel Form Raiser and Setter's Helper; Vibratorman, Jackhammer, pneumatic tools (except Driller); Loading and unloading Agitator Cars; Pot Tender, using mastic or other materials

Group 3: Blaster, Driller, Powderman; Chemical Grout Jetman; Cherry Pickerman; Grout Gunman; Grout Mixerman; Grout Pumpman; Jackleg Miner; Jumbo Man; Kemper and other pneumatic concrete Placer Operator; Miner, tunnel (hand or machine); Powderman (Primer House); Primer Man; Shotcrete Man; Steel Form Raiser and Setter; Timberman; Retimber (wood or steel); Tunnel Concrete Finisher; Nozzleman; Operating Troweling and/or Grouting Machine; Sandblaster

Group 4: Shaft, Raise Miner; Diamond Driller

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: DREDGING (Hydraulic Suction Dredges)					
Leverman	$15.45	$1.10	$2.80	.92	.04
Watch Engineer; Welder	14.87	1.10	2.80	.92	.04
Deckmate	14.87	1.10	2.80	.92	.04
Winchman (Stern Winch or Dredge)	14.32	1.10	2.80	.92	.04
Bargeman; Deckhand; Fireman; Oiler; Levechand	13.78	1.10	2.80	.92	.04
(Clamshell Dredges)					
Leverman	15.45	1.10	2.80	.92	.04
Watch Engineer	14.87	1.10	2.80	.92	.04
Deckmate	14.87	1.10	2.80	.92	.04
Barge Mate	14.39	1.10	2.80	.92	.04
Bargeman; Deckhand; Fireman; Oiler	13.87	1.10	2.80	.92	.04
POWER EQUIPMENT OPERATORS:					
Group 1	13.60*	1.10	2.65	.90	.14
Group 2	13.88*	1.10	2.65	.90	.14
Group 3	14.17*	1.10	2.65	.90	.14
Group 4	14.31*	1.10	2.65	.90	.14
Group 5	14.53*	1.10	2.65	.90	.14
Group 6	14.64*	1.10	2.65	.90	.14
Group 7	14.76*	1.10	2.65	.90	.14
Group 8	14.93*	1.10	2.65	.90	.14
Group 9	15.06*	1.10	2.65	.90	.14

*When the home of any employee is over thirty(30) road miles from the center of the job or project on Vandenberg Air Force Base, a rate of $20.00 per scheduled work day shall be added to the base pay.

POWER EQUIPMENT OPERATORS

Group 1: Brakeman; Compressor (less than 600 C.F.M.); Engineer Oiler; Generator; Heavy Duty Repairman; Helper; Pump; Signalman; Switchman

Group 2: Compressor (600 C.F.M. or larger); Concrete Mixer, skip type, Conveyor; Fireman; Hydrostatic Pump; Oiler Crusher (asphalt or concrete plant); Plant Operator; Generator, Pump or compressor; Rotary Drill Helper (Oilfield); Skiploader, wheel type up to 3/4 yard without attachments; Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant; Trenching Machine Oiler; Truck Crane Oiler

Group 3: A-Frame or Winch Truck; Elevator Operator (inside); Equipment Greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter Radioman (ground); Power Concrete Curing Machine; Power Concrete Saw; Power driven Jumbo Form Setter; Ross Carrier (job site); Stationary Pipe Wrapping and Cleaning Machine

Group 4: Asphalt Plant Fireman; Boring Machine; Boxman or Mixerman (apshalt or concrete); Chip Spreading Machine; Concrete Pump (small portable); Bridge type Unloader and Turntable; Dinkey Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (Greaser Truck); Helicopter Hoist; Highline Cableway Signalman; Hydra-Hammer-Aero Stomper; Power Sweeper; Roller (compacting); Screed (asphalt or concrete); Trenching Machine (up to 6 feet)

Group 5: Asphalt Plant Engineer; Backhoe (up to and including 3/4 yard); Batch Plant; Bit Sharpener; Concrete Joint Machine (canal and similar type); Concrete Planer; Deck Engine; Derrick Man (Oilfield type); Drilling Machine Operator (including water wells); Forklift (under 5 ton capacity); Hydrographic Seeder Machine (straw, pulp or seed); Machine Tool Operator; Maginnis Internal Full Slab Vibrator; Mechanic Berm, Curb or Gutter (asphalt or concrete); Mechanical Finisher (concrete-Clary, Johnson, Bidwell, or similar); Pavement Breaker (truck mounted); Road Oil Mixing Machine; Roller (asphalt or finish); Rubber-tired Earth Moving Equipment (single engine, up to and including 25 yards struck); Self-propelled Tar Pipelining Machine; Slip Form Pump (power driven hydraulic lifting device for concrete forms); Skiploader (Crawler and wheel type, over 3/4 yard and up to and including 1½ yards); Stinger Crane (Austin-Western or similar type); Tractor, Bulldozer, Tamper Scraper (single engine, up to 100 HP, flywheel and similar types, up to and including D-5 and similar types); Tugger Hoist, 1 drum; Tunnel Locomotive (over 10 tons up to and including 30 tons); Welder-general

POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt or Concrete Spreading (tamping or finishing); Asphalt Paving Machine (Barber Greene or similar type); Bridge Crane Operator; Cast-in-place Pipe Laying Machine; Combination Mixer and Compressor (Gunite work); Compactor, self-propelled; Concrete Mixer - paving; Concrete Pump (truck mounted); Crane Operator up to and including 25 ton capacity) (Long-boom pay applicable); Crushing Plant; Drill Doctor; Elevating Grader; Forklift (over 5 tons); Grade Checker; Grade-all; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist Operator (Chicago Boom and similar type); Kolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Mobile; Lift Slab Machine (Vagtborg and similar types); Loader (Athey, Euclid, Sierra and similar type); Material Hoist; Mucking Machine (1/4 yard rubber tired, rail or track or similar type); Pneumatic Heading Shield (tunnel); Pumpcrete Gun; Rotary Drill (excluding Caisson type); Rubber-tired Earth Moving Equipment (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments, over 25 yards struck); Rubber-tired Scraper (self-loading paddle wheel type, John Deere, 1040 and similar single unit); Skip-loader (Crawler and wheel type, over 1½ yards, up to and including 6½ yards); Surface Heaters and Planer; Trenching Machine (over 6 feet depth capacity); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger than D-5-100 flywheel HP and over, or similar); Bulldozer, Tamper, Scraper and Push Tractor (single engine); Tractor (boot attachments); Traveling Pipe Wrapping, Cleaning and Bending Machine; Tunnel Locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yard and up to 5 cu. yds. M.R.C.) (Long-boom pay applicable); Self-propelled Curb and Gutter Machine

POWER EQUIPMENT OPERATORS (Cont'd)

Group 7: Crane, over 25 ton up to and including 100 tons M.R.C. (Long boom pay applicable); Derrick Barge (Long boom pay applicable); Dual Drum Mixer; Heavy Duty Repairman, Welder combination; Hoist, Stiff-legs, Guy Derrick or similar type, up to and including 100 tons (Long boom pay applicable); Monorail Locomotive (diesel, gas or electric); Motor Patrol-blade Operator (single engine); Multiple Engine Tractor (Euclid and similar type, except Quad 9 Cat); Rubber-tired Earth Moving Equipment (single engine, over 50 yds. struck); Rubber-tired Earth Moving Equipment (multiple engine, Euclid, Caterpillar and similar) (over 25 yards and up to 5 cu. yds. struck); Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds. M.R.C.) (Long boom pay applicable); Tower Crane Repairman; Tractor Loader (Crawler and wheel type, over 6½ yards); Welder, certified; Woods Mixer and similar Pugmill Equipment

Group 8: Auto Grader; Automatic Slip Form; Crane-over 100 tons (Long-boom pay applicable); Hoist, Stiff Legs, Guy Derrick or similar types (capable of hoisting 100 tons or more) (Long boom pay applicable); Mass Excavator, less than 750 cu. yds.; Mechanical Finishing Machine; Mobile Form Traveler; Motor Patrol, multi-engine; Pipe Mobile Machine; Rubber-tired Earth Moving Equipment (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Rubber-tired Self-loading Scraper (paddle wheel, auger type self-loading, 2 or more units); Rubber-tired Scraper, pushing one another without Push Cat. Push-pull (50¢ per hour additional to base rate); Tandem Equipment (2 units only); Tandem Tractor (Quad 9 or similar type); Tunnel Mole Boring Machine

Group 9: Canal Liner; Canal Trimmer; Helicopter Pilot; High-line Cableway; Remote Controlled Earth Moving Equipment ($1.00 per hour additional to base rate); Wheel Excavator (over 750 cu. yds.)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$12.91*	$1.25	$1.33	$1.35	.15
Group 2	12.99*	1.25	1.33	1.35	.15
Group 3	13.05*	1.25	1.33	1.35	.15
Group 4	13.14*	1.25	1.33	1.35	.15
Group 5	13.17*	1.25	1.33	1.35	.15
Group 6	13.19*	1.25	1.33	1.35	.15
Group 7	13.23*	1.25	1.33	1.35	.15
Group 8	13.24*	1.25	1.33	1.35	.15
Group 9	13.29*	1.25	1.33	1.35	.15
Group 10	13.32*	1.25	1.33	1.35	.15
Group 11	13.37*	1.25	1.33	1.35	.15
Group 12	13.39*	1.25	1.33	1.35	.15
Group 13	13.44*	1.25	1.33	1.35	.15
Group 14	13.69*	1.25	1.33	1.35	.15
Group 15	13.94*	1.25	1.33	1.35	.15
Group 16	14.04*	1.25	1.33	1.35	.15
Group 17	14.14*	1.25	1.33	1.35	.15
Group 18	14.44*	1.25	1.33	1.35	.15
Group 19	14.94*	1.25	1.33	1.35	.15

*When the home of an employee is over thirty(30) road miles from the center of the job or project on Vandenberg Air Force Base, a rate of $20.00 per scheduled work day shall be added to the Base Pay.

Group 1: Warehouseman and Teamster

Group 2: Driver of vehicle or combinations of vehicles of 2 axles (including all vehicles less than 6 tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load

Group 3: Truck mounted power Broom

Group 4: Drivers of vehicles or combination of vehicles of 3 axles

Group 5: Bootman; Cement Distributor; Fuel Truck; Road Oil Spreader Truck; Water Truck, 2 axle

Group 6: Dump, or less than 16 yards

TRUCK DRIVERS (Cont'd)

Group 7: Transit-mix, under 3 yards; Dumpcrete, less than 6½ yards

Group 8: Truck Repairman Helper

Group 9: Water Truck, 3 or more axles

Group 10: PB and similar type truck when performing within the Teamsters' jurisdiction; Pipeline and Utility working Truck including Winch, but limited to truck applicable to Pipeline and Utility work, where a composite crew is used; Slurry Driver; Truck Greaser and Tireman (50¢ per hour addition for Tireman)

Group 11: Transit-Mix, 3 yards or more; Dumpcrete, 6½ yards and over

Group 12: Driver or vehicle or combination of vehicles of 4 or more axles

Group 13: Dump, 16 yards but less than 25 yards

Group 14: A-Frame or Swedish Crane, or similar type of equipment Driver; Fork Lift Driver; Ross Carrier, highway

Group 15: All off-highway equipment within Teamsters' jurisdiction (off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Dump, 25 yds. or more; Truck Repairman

Group 16: Truck Repairman Welder

Group 17: Low Bed Driver, 9 axle or over

Group 18: Water Pull, single engine with attachments

Group 19: Water Pull, twin engine with attachments

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATES: Georgia, North Carolina, South Carolina, Virginia, and Washington, D. C. and in Florida, all counties on the Atlantic Coast and the Gulf Coast West to the Aucilla River and all tributary Waterways.

DECISION Number: GA81-1222 DATE: Date of Publication

Supersedes Decision No.: GA80-1055 dated February 8, 1980 in 45 FR 8855

DESCRIPTION OF WORK: Dredging

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HYDRAULIC DREDGES 20" AND OVER:					
Leverman	$ 9.71	.73	.70	a	
Engineer	9.61	.73	.70	a	
Mate	8.72	.73	.70	a	
Welder	8.98	.73	.70	a	
Derrick Operator	9.28	.73	.70	a	
Spill Barge Operator	9.10	.73	.70	a	
Spider Barge Operator	9.10	.73	.70	a	
Tug Master	8.65	.73	.70	a	
Carpenter	9.23	.73	.70	a	
Tug Mate	8.29	.73	.70	a	
Electrician	9.43	.73	.70	a	
Machinist	9.16	.73	.70	a	
Steward	7.64	.73	.70	a	
Oiler & Fireman	7.42	.73	.70	a	
Deckhand & Tug Deckhand	6.99	.73	.70	a	
Shoreman	6.87	.73	.70	a	
Second Cook	6.99	.73	.70	a	
Messman	6.87	.73	.70	a	
HYDRAULIC DREDGES UNDER 20":					
Leverman	8.93	.73	.70	a	
Engineer	8.52	.73	.70	a	
Welder	8.65	.73	.70	a	
Mate	7.78	.73	.70	a	
Oiler & Fireman	7.35	.73	.70	a	
Deckhand	6.99	.73	.70	a	
Launchman	7.42	.73	.70	a	
Shoreman	6.87	.73	.70	a	
Spill Barge Operator	7.96	.73	.70	a	
Spider Barge Operator	7.96	.73	.70	a	
CLAMSHELL DREDGES:					
Operator	9.64	.73	.70	a	
Engineer	9.13	.73	.70	a	
Welder	8.87	.73	.70	a	
Mate	8.56	.73	.70	a	
Fireman & Oiler	7.42	.73	.70	a	
Deckhand	6.99	.73	.70	a	
Launchman	7.42	.73	.70	a	
Scowman	7.09	.73	.70	a	

DECISION NO. GA81-1222

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DIPPER DREDGES:					
Operator	9.74	.73	.70	a	
Craneman	9.32	.73	.70	a	
Engineer	9.51	.73	.70	a	
Welder	8.98	.73	.70	a	
Mate	8.72	.73	.70	a	
Fireman & Oiler	7.42	.73	.70	a	
Deckhand	6.99	.73	.70	a	
Tug Master	8.80	.73	.70	a	
Tug mate	8.37	.73	.70	a	
Scowman	7.09	.73	.70	a	
TUGS (TENDING DIPPER & CLAMSHELL DREDGES):					
Tug Master	8.80	.73	.70	a	
Tug Mate	8.37	.73	.70	a	
Engineer	8.80	.73	.70	a	
Assistant Engineer	8.21	.73	.70	a	
Deckhand	6.90	.73	.70	a	
Cook	7.09	.73	.70	a	
STEWARD DEPARTMENT ON DIPPER AND CLAMSHELL DREDGES AND ON HYDRAULIC DREDGES 20" AND UNDER:					
Cook	7.35	.73	.70	a	
Mess Cook	6.94	.73	.70	a	
Messmen & Janitor	6.84	.73	.70	a	
DRILLBOATS:					
Driller	9.61	.73	.70	a	
Blaster	9.61	.73	.70	a	
Operator Engineer	9.61	.73	.70	a	
Helper	7.42	.73	.70	a	

FOONOTES:

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

a. Six paid holidays, A tnrough F, plus vacation contribution of 7% of straight time pay.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: See Below
DECISION NUMBER: FL81-1213 DATE: Date of Publication
Supercedes Decision No. FL81-1167 dated January 6, 1981 in 46FR 1518
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension, and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)

Bay, Escambia, Gulf, Okaloosa, Santa Rosa & Walton Counties, Fl.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	4.85				
Concrete Finishers	4.68				
Form Setters	3.83				
Ironworkers	5.00				
Laborers					
Common	3.35				
Asphalt Raker	3.50				
Pipelayers	4.60				
Truck Drivers					
Multi-Axle	3.73				
Single- Axle	3.70				
Lowboy	3.90				
Welders - Rate for craft					
P.E.O.					
Asphalt Distributor	3.93				
Asphalt Paving Machine	4.64				
Asphalt Screed	4.75				
Backhoe	5.50				
Bulldozer	4.18				
Crane, Derrick & Dragline	6.00				
Front End Loader	4.15				
Mechanics	6.09				
Motor Graders	5.35				
Roller Operator	3.87				
Roller, Finish	4.07				
Scraper	3.90				
Tractor	3.75				
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))					

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: See Below
DECISION NUMBER: FL81-1214 DATE: Date of Publication
Supersedes Decision No. FL81-1166 dated January 6, 1981 in 46FR 1518
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)

Calhoun, Franklin, Holmes, Jackson, Liberty, and Washington Counties, Fl.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	4.94				
Concrete Finishers	4.60				
Electricians	5.95				
Form Setters	4.50				
Ironworkers	5.00				
Laborers					
Common	3.71				
Asphalt Raker	3.75				
Truck Drivers	3.71				
Welders - Rate for craft					
P.E.O.					
Asphalt Paving Machine Operator	4.75				
Backhoe	4.50				
Bulldozer	4.50				
Crane, Derrick & Dragline	6.00				
Earthmover Operator	4.11				
Front End Loader	4.50				
Mechanics	4.47				
Motor Grader	4.50				
Scraper	4.50				
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))					

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: See Below
DECISION NUMBER: FL81-1215 DATE: Date of Publication
Supersedes Decision No. FL81-1166 dated January 6, 1981 in 46FR 1518
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)

Gadsden, Jefferson, Leon & Wakulla Counties, Fl.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	5.56				
Concrete Finishers	4.95				
Electricians	7.45				
Ironworkers	6.00				
Laborers					
Common	3.82				
Pipelayers	5.00				
Truck Drivers	3.82				
Welders - Rate for craft					
P.E.O.					
Asphalt Mixer	4.33				
Asphalt Paving Machine Op.	4.28				
Asphalt Screed Operator	4.61				
Backhoe	4.67				
Bulldozer	4.28				
Crane, Derrick, & Dragline	6.25				
Earthmover	4.38				
Front End Loader	4.24				
Motor Grader	4.50				
Roller, Operator & Finish	4.50				
Tractor	4.15				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: See Below
DECISION NUMBER: FL81-1216 DATE: Date of Publication
Supercedes Decision No. FL81-1166 dated January 6, 1981 in 46FR 1518
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)

Alachua, Dixie, Gilchrist, Hamilton, lafayette, Levy, Madison, Suwannee, & Taylor Counties, Fl.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	5.13				
Concrete Finishers	4.68				
Electricians	7.00				
Form Setters	4.50				
Ironworkers	4.35				
Laborers					
Asphalt Raker	3.75				
Common	3.59				
Pipelayers	3.71				
Truck Drivers	3.69				
Welders - Rate for craft					
P.E.O.					
Asphalt Paving Machine Op.	4.33				
Asphalt Plant Operator	4.50				
Asphalt Screed Operator	4.25				
Backhoe	3.98				
Bulldozer	4.75				
Crane, Derrick & Dragline	6.00				
Mechanics	4.40				
Oilers	3.83				
Roller, Finish	3.99				
Roller Operator	3.74				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: See Below
DECISION NUMBER: FL81-1217 DATE: Date of Publication
Supersedes Decision No. FL81-1168 dated January 6,1981 in 46FR 1519 and Decision No. FL81-1166 dated January 6,1981 in 46FR 1518
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges

Baker, Bradford, Clay, Columbia, Duval, Flagler, Nassau, Putnam & St. Johns counties, Fl.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	6.00				
Concrete Finisher	5.26				
Electricians	8.58				
Traffic Signal Mechanic	5.50				
Form Setters	4.48				
Ironworkers	5.44				
Laborers					
Common	3.80				
Pipelayers	4.51				
Asphalt Raker	4.20				
Truck Drivers					
Multi-Axle	4.09				
Single-Axle	4.00				
Lowboy	4.14				
Welders - Rate for craft					
P.E.O.					
Asphalt Distributor	4.00				
Asphalt Paving Machine	4.52				
Asphalt Screed	4.36				
Backhoe	6.01				
Bulldozer	4.91				
Crane, Derrick & Dragline	6.95				
Earthmover Operator	4.61				
Front End Loader	5.71				
Gradall	6.50				
Guardrail Er ctor	5.27				
Mechanic	5.20				
Motor Grader	5.49				
Oiler	5.21				
Piledriver Operator	6.47				

FL81-1217 cont.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))					

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: See Below
DECISION NUMBER: FL81-1218 DATE: Date of Publication
Supersedes Decision No. FL81-1166 dated January 6, 1981 in 46FR 1518
& Decision No. FL81-1169 dated January 6, 1981 in 46FR 1519
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges,; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges

Citrus, Hernando, Lake, Marion, Pasco, Sumter, & Volusia (excluding Cape Kennedy Space Flight Center & Cape Canaveral Air Force Station), Fl.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	5.60				
Concrete Finishers	5.03				
Electricians	6.75				
Traffic Signal Mechanic	5.50				
Form Setters	4.50				
Iron Workers	5.32				
Laborers					
Common	3.81				
Asphalt Raker	4.17				
Pipelayers	4.22				
Truck Drivers					
Multi & Single Axle	3.83				
Lowboy	4.54				
Welders - Rate for craft					
P.E.O.					
Asphalt Distributor	4.32				
Asphalt Paving Machine Op.	4.83				
Asphalt Plant Operator	4.50				
Backhoe	5.17				
Bulldozer	4.49				
Concrete Curb Machine	5.65				
Crane, Derrick & Dragline	5.76				
Earthmover Operator	4.22				
Front End Loader	4.37				
Mechanic	4.91				
Motor Grader	5.60				
Oiler	4.36				
Pavement Striping Machine	6.25				
Piledriver Operator	6.25				
Roller, Finish	4.42				
Roller, Operator	4.13				

FL81-1218 cont.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Scraper	4.95				
Self-Aggregate Spreader	4.39				
Widening Spreader Machine	4.69				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: See Below
DECISION NUMBER: FL81-1219 DATE: Date of Publication
Supersedes Decision No. FL81-1169 dated January 6, 1981 in 46FR 1519
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving involving marine construction; and other major bridges

Brevard (excludes Cape Canaveral Air Force Station Patrick Air Force Base, Kennedy Space Flight Center & Melabar Radar Site), Hillsborough, Indian River, Manatee, Martin, Orange, Osceola, Pinellas, Polk, St. Lucie, Sarasota & Seminole Counties, Fl.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	5.88				
Concrete Finishers	5.25				
Electricians	8.50				
Traffic Signal Mechanic	7.00				
Form Setters	4.93				
Ironworkers	6.53				
Laborers					
Common	4.02				
Asphalt Raker	4.58				
Pipelayers	4.78				
Painters	6.75				
Truck Drivers					
Multi & Single Axle	4.12				
Lowboy	4.24				
Welders - Rate for craft					
P.E.O.					
Asphalt Distributor	4.57				
Asphalt Mixer	4.58				
Asphalt Screed	4.66				
Asphalt Paving Machine Op.	4.86				
Backhoe	5.76				
Bulldozer	5.37				
Concrete Curb Machine Op.	5.95				
Concrete Mixer Operator	5.53				
Concrete Paving Subgrader Operator	4.56				

FL81-1219 cont.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Crane, Derrick & Dragline	6.52				
Drilling Machine Operator	4.75				
Earthmover Operator	5.02				
Front End Loader	5.02				
Guardrail Erector	5.00				
Gradall Operator	5.76				
Mechanic	5.82				
Oiler	4.76				
Motor Grader	5.75				
Pavement Striping	6.75				
Piledriver Operator	6.42				
Roller, Finish	4.70				
Roller Operator	4.32				
Tractor	4.72				
Boom-Auger Operator	5.03				
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))					

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: See Below
DECISION NUMBER: FL81-1220 DATE: Date of Publication
Supersedes Decision No. FL80-1034 dated January 18, 1980 in 45FR 3861
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; & other major bridges)

Charlotte, Collier, Desoto, Glades, Hardee, Hendry, Highland, Lee, Monroe, & Okeechobee Counties, Fl.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	6.50				
Concrete Finishers	5.79				
Electricians	8.00				
Form Setters	5.49				
Ironworkers					
Reinforcing	6.79				
Structural	7.07				
Laborers					
Common	4.34				
Pipelayers	4.84				
Asphalt Raker	5.04				
Truck Drivers					
Multi-Axle	4.78				
Lowboy	4.51				
Welders - Rate for craft					
P.E.O.					
Asphalt Distributor	5.16				
Asphalt Paving Machine Op.	5.55				
Backhoe	6.15				
Bulldozer	5.43				
Crane, Derrick & Dragline	6.68				
Earthmover Operator	5.05				
Front End Loader	5.31				
Gradall Operator	6.00				
Mechanic	5,96				
Oiler	5.01				
Piledriver Operator	6.69				
Roller, Finish	4.85				
Roller Operator	4.94				
Scraper Operator	5.10				
Tractor	4.76				

FL81-1220 cont.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: Broward & Palm Beach
DECISION NUMBER: FL81-1221 DATE: Date of Publication
Supersedes Decision No. FL78-1051 dated May 26, 1978 in 43FR 22911
DESCRIPTION OF WORK: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; & other major bridges

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	6.00				
Concrete Finisher	6.00				
Form Setters	6.00				
Ironworkers	8.80				
Laborers					
Common	4.63				
Pipelayers	5.99				
Asphalt Raker	4.91				
Painter	6.00				
Truck Drivers					
Multi-Rear Axle	4.89				
Lowbot	4.97				
Welders - Rate for craft					
P.E.O.					
Asphalt Paving Machine Op.	5.32				
Backhoe	6.75				
Bulldozer	6.33				
Concrete Paving Machine	5.66				
Crane, Derrick & Dragline	8.05				
Earth Drilling Machine	6.33				
Front End Loader	5.89				
Gradalls	7.03				
Mechanics	6.50				
Motor Graders	6.72				
Oiler/Greaser	5.58				
Pavement Striping Machine	5,00				
Piledriver Operator	7.15				
Roller, Finish	5.21				
Roller Operator	5.17				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))

SUPERSEDEAS DECISION

STATE: Louisiana PARISH: Statewide
DECISION NO.: LA81-4024 DATE: Date of Publication
Supersedes Decision NO. LA80-4084, dated November 7, 1980, in 45 FR 74347
DESCRIPTION OF WORK: Building projects (does not include single family homes & apartments up to and Including 4 stories.

		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	ZONE 1	$13.32	.775	1.18		.04
	ZONE 2	12.99	.70	1.00		.03
	ZONE 3	12.50	.65	1.30		.07
	ZONE 4	12.69	.45	.50		

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3- Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	$12.70	1.27	1.00		.03
BRICKLAYERS & STONEMASONS					
ZONE 1	13.75	.80	1.15		.31
ZONE 2	11.76	.53	.67		
ZONE 3	14.55	.68	1.00		.05
ZONE 4	13.45	.75	.535		.10
ZONE 5	12.25				
ZONE 6	11.30	.55	.65		
ZONE 7	11.50		.30		
ZONE 8	12.70		.50		
ZONE 9	13.00				

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge, & West Feliciana Parishes
ZONE 2 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Pointe Coupee, Rapides & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Par. from the Tangipahoa Par. on the west along U. S. Hwy. 190 through the lower limits of Covington, along State Hwy. 58, through the lower limits of Abita Springs & Talisheek & on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Hwy. 190) & Washington Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Iberia, Lafayette, St. Martin, St. Mary, & Vermilion Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ZONE 1 - Carpenters	$11.55	.50			.05
Millwrights	12.27	.50			.05
Piledrivermen	12.45	.50			.05
ZONE 2 - Carpenters, piledrivermen & soft floor layers	13.66	.85	.38		.07
Millwrights	15.66				.07
ZONE 3 - Carpenters	10.90	.70	.55		
Millwrights	11.75	.70	.55		
Piledrivermen	11.20	.70	.55		
ZONE 4 - Carpenters & Piledrivermen	13.55	.65	.70		.11
Millwrights	14.275				7/10¢
ZONE 5 - Carpenters & Soft floor layers	12.90	.80	.80		.06
Millwrights	13.29	.80	.80		.06
Piledrivermen	13.00	.80	.80		.06
ZONE 6 - Carpenters & soft floor layers	12.735	.80	.80		.06
Millwrights	13.29	.80	.80		.06
Piledrivermen	13.00	.80	.80		.06
ZONE 7 - Carpenters & Soft floor layers	11.60				
Millwrights	12.35				
Piledrivermen	12.10				
ZONE 8 - Carpenters & soft floor layers	11.00	.65	.50		.04
Millwrights	11.75	.65	.50		.04
Piledrivermen	11.25	.65	.50		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 9 -Carpenters & Soft floor layers	$11.60				
Millwrights	12.35				
Piledrivermen	12.10				
ZONE 10 - Carpenters & Soft floor layers	11.35	.70	.70		.10
Millwrights	12.25	.70	.70		.10
Piledrivermen	11.85	.70	.70		.10

ZONE 1 - All of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars.; Parts of Iberia, St. Martin & St. Mary Pars. (west of the Atchafalaya River)
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Parts of St. Tammany & Tangipahoa (north of I-12 from The Mississippi State Line to the western boundary of Tangipahoa Par.) & Washington Parishes
ZONE 4 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena. St. James (north of the Miss. River), West Baton Rouge & West Feliciana Pars.
ZONE 5 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles & St. John the Baptist Pars.; Parts of St. Tammany & Tangipahoa (south of I-12 from the Miss. State Line to the western boundary of Tangipahoa Par.) Parishes
ZONE 6 - Assumption, Iberia (east of the Atchafalaya River), Lafourche, St. James (south of the Miss. River), St. Martin (eastern segment of the Atchafalaya River), St. Mary (east of the Atchafalaya River) & Terrebonne Parishes
ZONE 7 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 9 - Natchitoches & Sabine Parishes
ZONE 10 -Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS					
ZONE 1	$12.51				.05
ZONE 2	13.53				
ZONE 3	11.30	.50	.75		.05
ZONE 4	12.805	.79	.60		.09
ZONE 5	11.35				
ZONE 6	9.00				
ZONE 7	10.50	.45			
ZONE 8	11.17		.50		
ZONE 9	10.00		.30		

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Pars.
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Pars
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (north to Interstate Hwy. 12) & Terrebonne Parishes
ZONE 5 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE 1 - Electricians	$15.17	5%	8%		3/10%
Cable splicers	15.42	5%	8%		3/10%
ZONE 2 - Electricians	13.30	.45	3%		.02
Cable splicers	13.80	.45	3%		.02
ZONE 3 - Electricians	14.75	.55	3%+.40		1/10%
Cable splicers	15.00	.55	3%+.40		1/10%
ZONE 4 - Electricians	14.60	.70	3%		2/10%
Cable splicers	14.85	.70	3%		2/10%
ZONE 5 - Electricians	13.65	.45	3%+.40		.05
Cable splicers	13.65	.45	3%+.40		.05
ZONE 6 - Electricians	13.25	.95	3%		1/2%
Cable splicers	13.75	.95	3%		1/2%
ZONE 7 - Electricians	13.25	1.75	3%		1%
Cable splicers	13.75	1.75	3%		1%
ZONE 8 - Electricians	13.56	.70	3%		1/2%
Cable splicers	13.81	.70	3%		1/2%

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Pars.
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Pars.
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS					
ZONE 1 - Mechanics	$12.14	1.195	.95	a+b	.035
Helpers	70%JR	1.195	.95	a+b	.035
Helpers (Prob,)	50%JR				
ZONE 2 - Mechanics	11.66	1.195	.82	a+b	.035
Helpers	70%JR	1.195	.82	a+b	.035
Helpers (Prob.)	50%JR				

FOOTNOTES FOR ELEVATOR CONSTRUCTORS

a. -1st 6 mos. - none; 6 mos. to 5 yrs. -6% over 5 yrs. - 8% of basic hourly rate

b. Paid Holidays; New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; the Friday after Thanksgiving Day; Christmas Day

ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Pars.

ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

GLAZIERS - ZONE 1	12.85			c+d	.02
ZONE 2	10.25				.01
ZONE 3	12.30	.32	.35		.01
ZONE 4	9.88		.30		.04
ZONE 5	6.80				
ZONE 6	10.99				

FOOTNOTES FOR GLAZIERS:

c - 5 days paid vacation

d - 6 Paid Holidays: New Year's Day; Good Friday; Fourth of July; Labor Day; Thanksgiving Day; Christmas Day

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Acadia, Ascension (north of Hwy. 22), Assumption (north of Hwy. 22), East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston (north of Hwy. 22), Pointe Coupee, St. Helena, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area), Tangipahoa (west of Hwy. 51), Vermilion, West Baton Rouge & West Feliciana Pars.

ZONE 3 - Ascension (south of Hwy. 22), Assumption (south of Hwy. 22), Jefferson, Lafourche, Livingston (south of Hwy. 22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 5 - Bienville (eastern portion, everything east of Rt. 9 inclusive), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (northern half, everything north of a line running east & west through Winfield, excluding Winfield) Parishes

ZONE 6 - St. Tammany (northern 2/3, everything north of a straight line running east & west from Pearl River to Mandeville), Tangipahoa (everything east of Rt. 51 & everything north of a straight line running east & west from Madisonville through Ponchatoula) & Washington Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS					
ZONE 1	$13.27	.93	.65		.08
ZONE 2	13.89	.60	.75		.04
ZONE 3	12.45	.45	.90		.06
ZONE 4	13.35	.60	1.25		.06
ZONE 5	10.70	.45	.85		.04
ZONE 6	14.41	.60	.65		.05

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Pars.; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Pars. (west of a straight line drawn from the La.-Miss. border, east of the city limits of Warrenton, southwest through Hammond to the Gulf of Mexico)

ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Pars.; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars. (east of a line drawn from the meeting point of the boundaries of the Pars. of Rapides, Avoyelles & Evangeline, southeast along the western city limits of Abbeville to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Pars. (west of a straight line drawn from the La.-Miss. border, west of the city limits of Warrenton, southwest through Hammond to the Gulf of Mexico); Parts of Catahoula, Concordia & LaSalle Pars. (south of a line drawn from Natchez through the city of Cottonport to the Rapides Pars. Line, then west along the southern border of Rapides Par.)

ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Pars.; Parts of Bienville, Claiborne, Natchitoches & Winn Pars. (west of a line drawn directly south from the Ark.-La. border through the cities of Arcadia & Cloutierville); Part of Sabine Par. (north of a line drawn from the Natchitoches Par. boundary west through the city of Peason to the Tex.-La. border)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Rapides, Richland, Tensas, Union & West Carroll Pars.; Parts of Bienville, Claiborne, Natchitoches & Winn Pars. (east of a line drawn directly south from the Ark.-La. border through the cities of Arcadia & Cloutierville); Part of Madison Par. (except the cities of Mound, Delta & Adjacent Areas); Parts of Catahoula, Concordia & LaSalle Pars. (north of a line drawn from Natchez through the city of Cottonport to the Rapides Par. Line)

ZONE 5 - That part of Madison par. (including the cities of Mound, Delta & adjacent areas)

ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Pars.; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars. (southwest of Rapides Par. & west of a line south of the western most border between Rapides & Evangeline Pars.

		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS						
ZONE 1 -	Group 1	$ 7.20	.30			
	Group 2	7.40	.30			
	Group 3	7.45	.30			
ZONE 2 -	Group 1	7.35	.25	.27		.05
	Group 2	7.55	.25	.27		.05
ZONE 3 -	Group 1	8.88	.25	.27		.05
	Group 2	8.98	.25	.27		.05
	Group 3	9.03	.25	.27		.05
	Group 4	9.84	.25	.27		.05
	Group 5	9.40	.25	.27		.05
	Group 6	9.24	.25	.27		.05
	Group 7	8.93	.25	.27		.05
	Group 8	9.13	.25	.27		.05
ZONE 4-	Group 1	8.20	.30	.27		.05
	Group 2	8.30	.30	.27		.05
	Group 3	8.35	.30	.27		.05
ZONE 5-	Group 1	7.80	.30	.27		.05
	Group 2	7.90	.30	.27		.05
	Group 3	7.95	.30	.27		.05
ZONE 6-	Group 1	10.00	.30	.27		.05
	Group 2	10.10	.30	.27		.05
	Group 3	10.25	.30	.27		.05
ZONE 7-	Group 1	8.075	.25	.27		.05
	Group 2	8.225	.25	.27		.05
	Group 3	8.275	.25	.27		.05
ZONE 8 -	Group 1	6.89	.25	.27		.05
	Group 2	7.09	.25	.27		.05
	Group 3	7.14	.25	.27		.05
	Group 4	7.19	.25	.27		.05
	Group 5	7.54	.25	.27		.05
ZONE 9-	Group 1	7.53	.25	.27		.05
	Group 2	7.63	.25	.27		.05
	Group 3	7.68	.25	.27		.05
	Group 4	7.73	.25	.27		.05
ZONE 10-	Group 1	7.28	.25	.27		.05
	Group 2	7.38	.25	.27		.05
	Group 3	7.53	.25	.27		.05

LABORERS - ZONE 1 (CLASSIFICATION DEFINITIONS)
GROUP 1 - Building and labor construction
GROUP 2 - Stone mason tenders, mechanical tool operators; sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers & ditchers 4 ft. or over); tender of all crafts; sandblaster (nozzlemen); sandblaster (pot tender); laying non-metallic pipe over 4 ft. deep, including sewer, drain & underground tile; septic tank diggers & installers, over 4 ft. deep; gas & oil pipeline laborers & wrappers
GROUP 3 - Gunite tool operators
LABORERS - ZONE 2
GROUP 1 - Building laborer; rotary drill laborers; foundation drill crewman
GROUP 2 - Mason mixer; plaster mixer; mechanical tool op;, sandblaster; laying concrete, clay, plastic, asbestos cement, casing & corrugated metal pipe, as sewer, drain & underground tile (caulkers, joint wrappers hot pot & pipe layers); gas & oil pipeline laborers wrappers & dopers
LABORERS - ZONE 3
GROUP 1 - Building & general laborer; tenders (carpenter, plaster, cement finisher, mason); tank & vessel cleaners
GROUP 2 - Air tool op. (except jackhammer); interior of closed tanks & vessels power equipped
GROUP 3 - Mortar mixers
GROUP 4 - Blasterers
GROUP 5 - Blaster tenders; concrete cutters behind paving machine & puddlers; form setters & liner asphalt worker
GROUP 6 - Wiping joints, laying pipe & tile from pumpcrete
GROUP 7 - Interior of closed tanks & vessels manually
GROUP 8 - Jackhammer operators
LABORERS ZONES 4 & 5
GROUP 1 - Building and general laborers, carpenters tenders
GROUP 2 - Power tool ops. (hammer men, tamper, vibrators, power buggies, concrete chippers & cutters, chain saw ops., etc); pipelayers (non-metallic)
GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)
LABORERS - ZONE 6
GROUP 1 - Laborers
GROUP 2 - Laborers handling steel pans, stone mason tenders, mechanical tool ops., sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers & ditchers 4 ft. & over), sandblaster (nozzlemen & pot tender); laying non-metallic pipe over 4 ft. deep, septic diggers & installers over 4 ft. deep, gas & oil pipeline laborers & wrappers
GROUP 3 - Gunite tool operators
LABORERS-ZONE 7
GROUP 1 - Common laborers
GROUP 2 - Jackhammermen, sewermen, mason tenders, plasterer tenders, stone mason tenders, vibratormen
GROUP 3 - Mortar mixers
LABORERS ZONE 8
GROUP 1 - Common laborers; carpenter tenders; mason tenders (other than cement); plasterers tenders; stone mason tenders; concrete workers; scaffold builders

GROUP 2 - Air tool ops. (jackhammer, vibrator & tamper); sewer pipe joiners & setter; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); Mortar mixer (wet or dry); motorized buggy op.; water proofers (mastic); form setters (steel paving forms)
GROUP 3 - Chain saw operator
GROUP 4 - Asphalt raker, tamper, smoother & shovelers; sewer pipelayers; blaster tenders
GROUP 5 - Powderman
LABORERS - ZONE 9
GROUP 1 - Laborers
GROUP 2 - Mason tenders, plaster tenders, asphalt rakers, asphalt smoothers
GROUP 3 Mortar mixers
GROUP 4 Air jack op.; vibrator ops.; sewer pipelayers, sewer pipe wrappers
LABORERS - ZONE 10
GROUP 1 - Laborers, tenders (brickmasons, stonemasons, cement masons, carpenters, plasterers), stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artificial stone; building scaffolds; shoring
GROUP 2 - Mechanical tool op. (air, electric, motor, engine, etc); sewer pipelayers; mortar mixers (hand or machine); gunite opr., tile, terrazzo & marble setters finisher
GROUP 3 - Pipe dopers & burners

ZONE 1 - St. Tammany (as far south as Bayou Lacombe & east to the Miss. State Line at Pearlington), Tangipahoa (all but southwestern corner) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary (excluding that part of Parish to the Calumet Locks west) & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Pars; Parts of Assumption, St. James, St. John the Baptist Pars. (north of a line drawn from the southern limits of the town of St. James in St. James Par. to the northern limits of the town of Napoleonville in Assumption Par. & then directly west to the Par. Line, all of St. James Par. except that part which is east of a line drawn from Lutcher to U. S. Hwy 61 (Airline Hwy) then west on U. S. 61 to Blind River & on a direct line to Manchac)
ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western Par. Line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes
ZONE 6 -Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Miss. River & the portion of St. John the Baptist on the east bank of the Miss. River as far as the Sycamore Inn at Lutcher & north to Blind River & Manchac) & St. Tammany (north of as far as Bayou Lacombe, east to the Miss. State Line at Pearlington) Par.
ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank & including the town of Vacherie), St. Mary (that part of Parish to the Calumet Locks west) & Terrebonne Parishes

ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Pars.
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE 1	$11.55	.55	.40		.05
ZONE 2	11.70	.55	.40		.05
ZONE 3	11.95	.55	.40		.05
ZONE 4	12.30	.55	.40		.05
ZONE 5	13.35	.65	.70		.10
ZONE 6	11.40				.01
ZONE 7	13.485	.55			.01
ZONE 8	12.85				
ZONE 9	9.40				.01

ZONE 1 - That part of Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Pars. which are 12.5 miles from center of New Orleans
ZONE 2 - That part of Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Pars. which are within a 22.5 mile radius of New Orleans center.
ZONE 3 - That part of Jefferson, Lafourche (except that area southeast of Raceland to Bayou Lafourche), Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Tangipahoa Pars. which are within a 32.5 mile radius of New Orleans center
ZONE 4 - That part of Jefferson, Lafourche (including that area southeast of Raceland to Bayou Lafourche), Livingston (westward to Rt. 22 including towns of Maurepas, Killian & Springfield), Plaquemines, St. Bernard, St. James (including towns of Gramercy, Lutcher & Paulina), St. Tammany, Tangipahoa (northward to Rt. 16 including towns of Amite & Holton), Terrebonne (westward to Rts. 24 & 315 including city of Houma) & Washington (only northward to Rt. 10 to southern limits of towns of Bogalusa, Sheridan & Franklinton) Pars. outside 32.5 mile radius of New Orleans Center

ZONE 5 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville (except lower Grand River), Livingston (western part), Pointe Coupee, St. Helena, St. James (only towns of Union, Hymel, Convent & Lutcher), St. Martin (only lower separated section), St. Mary (only Morgan City), Tangipahoa (north of Rt. 16 & west of Rt. 51 including Amite, Hammond & Pontchatoula), Washington (only north of Rt. 16 & west of Rt. 25), West Baton Rouge & West Feliciana Parishes
ZONE 6 - Acadia, Evangeline (northward to Rt. 10 including Ville Platte and Mamou,), Iberia, Iberville (eastward to lower Grand River), Lafayette, St. Landry, St. Martin (excluding lower separated section), St. Mary (east to Berwick) & Vermilion Pars.
ZONE 7 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (excluding Ville Platte & Mamou), Jefferson Davis & Vernon (west to Rt. 117 & north of Rt. 8) Pars.
ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Pars.
ZONE 9 - Avoyelles, Caldwell, Catahoula, Concordia, Franklin, Grant, LaSalle, Morehouse, Ouachita, Rapides, Richland, Vernon (except west of Rt. 117 & north of Rt. 8) & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
ZONE 1 - GROUP 1	$13.65	.45	3%+.40		.05
GROUP 2	75%JR	.45	3%+.40		.05
GROUP 3	65%JR	.45	3%+.40		.05
GROUP 4	45%JR	.45	3%+.40		.05
GROUP 5	50%JR	.45	3%+.40		.05

GROUP 1 - Linemen
GROUP 2 - Op. hole digging equip.; op. tractor with winch & derrick; op. line truck with winch & derrick working hot lines
GROUP 3 - Op. using hole truck & trailer or pole hauling & setting truck (not in energized lines)
GROUP 4 - Op. using truck without winch
GROUP 5 - Groundmen

ZONE 2					
Linemen	$15.17	5%	8%		3/10%
Cable splicers	15.42	5%	8%		3/10%
Equipment operators	11.38	5%	8%		3/10%
Truck drivers & groundmen	6.83	5%	8%		3/10%
ZONE 3					
Linemen, equipment op.	14.75	.55	3%+.40		1/10%
Cable splicers	15.00	.55	3%+.40		1/10%
Groundmen	12.75	.55	3%+.40		1/10%
ZONE 4					
Linemen, equipment ops.	14.60	.70	3%		
Cable splicers	14.85	.70	3%		
Groundmen	50%JR	.70	3%		
ZONE 5					
Linemen, equipment ops.	13.21		3%		1/2%
Cable splicers	13.46		3%		1/2%
Groundemen	60%JR		3%		1/2%
ZONE 6					
Linemen, equipment ops.	13.25	.95	3%		1/2%
Cable splicers	13.75	.95	3%		1/2%
Groundman	3.93	.95	3%		1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7 - Linemen, Operators	$13.25	1.75	3%		1%
Cable splicers	13.75	1.75	3%		1%
Groundmen	11.25	1.75	3%		1%

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Pars.
ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Pars.
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Pars.
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Pars.

MARBLE, TILE & TERRAZZO WORKERS & FINISHERS					
ZONE 1 - Marble setters	$13.45	.75	.535		.10
Tile & terrazzo workers	12.85	.40			.10
Marble, tile & terrazzo finishers	9.20	.40		.30	
ZONE 2 - Marble & terrazzo workers	14.55	.68	1.00		.05
Tile setters	9.60	.48	.67		.02
ZONE 3 - Marble setters	13.00				
Terrazzo workers	10.85				
ZONE 4 - Marble, tile & terrazzo workers	11.42		.50		
ZONE 5 - Marble, tile & terrazzo workers	10.10	.55			
ZONE 6 - Marble, tile & terrazzo workers	14.25				
Marble, tile & terrazzo finisher	9.20	.40		.30	
ZONE 7 - Tile setters	12.25				
Tile finishers	9.20	.40		.30	

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Par. from the Tangipahoa Par. Line on the west along U. S. Hwy. 190 through the lower limits of Covington, along State Hwy. 58 through the lower limits of Covington, along State Hwy. 58 through the lower limits of Abita Springs & Talisheek & on a line due east from Talisheek to the Miss. State Line) & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin, St. Mary & Vermilion Pars.
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Pars.
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Pars.
ZONE 7 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS					
ZONE 1 - GROUP 1	$13.245		.30		
GROUP 2	13.445		.30		
GROUP 3	13.59		.30		
GROUP 4	15.035		.30		
ZONE 2 - GROUP 1	10.95		.75		.08
GROUP 2	12.32		.75		.08
ZONE 3 - GROUP 1	9.845	.625	.60		.08
GROUP 2	10.22	.625	.60		.08
GROUP 3	11.095	.625	.60		.08
ZONE 4 - GROUP 1	10.99				
GROUP 2	11.43				
GROUP 3	11.12				
GROUP 4	12.25				
GROUP 5	12.59				
GROUP 6	11.09				
GROUP 7	11.33				
ZONE 5 - GROUP 1	10.35				
GROUP 2	10.85				
GROUP 3	11.35				
ZONE 6 - Painters, tape & float, vinyl & paperhangers	10.95	.40	.30		.05
ZONE 7 - GROUP 1	8.05				
GROUP 2	8.55				
GROUP 3	9.05				
ZONE 8 - Painters	10.25		.75		.08
Industrial	12.32		.75		.08

ZONE 1 - GROUP 1 - Painters brush, roller & buffer
GROUP 2 - Paperhanging, taping & floating
GROUP 3 - Spray, sandblasting, hydroblasting, spider op., rubberizing & pyroflexing, steam jennies, taping & floating machine
GROUP 4 - Water towers, radio & TV towers

ZONE 2 - GROUP 1 - Brush; taping; floating & texture
GROUP 2 - Sandblasting, industrial & steel

ZONE 3 - GROUP 1 - Painters, paperhangers & sheetrock tapers & floaters
GROUP 2 - Structural steel painters of new building under construction; the following overall of 30 ft.: tanks, air conditioning, towers, smoke stacks sprinkler systems, wharves & structural steel in old buildings; spray painters, swing stage painter
GROUP 3 - Industrial

ZONE 4 - GROUP 1- Brush
GROUP 2 - Brush swing stage
GROUP 3 - Brush industrial
GROUP 4 - Spray; spray steel, sandblasting
GROUP 5 - Spray swing stage
GROUP 6 - Paperhanger
GROUP 7 - Sheetrock finishers

ZONE 5 - GROUP 1-Painters, paperhangers, tapers, floaters, commercial steel, such as churches or any commercial building with closed roof deck or walls
GROUP 2 - Other commercial work brush spray, stage, window jacks flagpoles & steeple work
GROUP 3 - All industrial work including sandblasting or power tools of any kind

ZONE 7 - GROUP 1 - Painters, paperhangers, tapers, floaters
GROUP 2 - Stage, window jacks, bosun chairs, structural steel, rollers, equipment painting; sandblasting, spray, stack sign, tank painting, steeple jack
GROUP 3 - Structural steel brush

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Ascension (north of Hwy. 22), Assumption (north of Hwy. 22), East Baton Rouge, East Feliciana, Iberville, Livingston (north of Hwy. 22), Pointe Coupee, St. Helena, Tangipahoa (west of Hwy. 51), West Baton Rouge & West Feliciana Pars.

ZONE 3 - Ascension (south of Hwy. 22), Assumption (south of Hwy. 22), Lafourche, Livingston (south of Hwy. 22) Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - St. Tammany (northern 2/3, everything north of a straight line running east & west from Pearl River to Mandeville), Tangipahoa (everything east of Rt. 51 & everything north of a straight line running east & west from Madisonville through Ponchatoula) & Washington Parishes

ZONE 5 - Allen (northeastern most corner, north of Rt. 10), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (southern half, everything south of Rt. 6 including City of Natchitoches), Rapides, St. Landry (northern portion) & Winn (southern half from a line running east & west through the intersection of Rts. 84 & 71., including the town of Winnfield at that intersection) Parishes

ZONE 6 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to City of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 7 - Bienville (eastern portion, everything east of Rt. 9 inclusive), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union West Carroll & Winn (northern half, everything north of a line running east & west through Winfield excluding Winfield) Parishes

ZONE 8 - Acadia, Iberia, Lafayette, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes

		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS	ZONE 1	$11.70				
	ZONE 2	11.00				.01
	ZONE 3	14.15				
	ZONE 4	13.30				.01
	ZONE 5	11.4[illegible]	.60	.55		.03
	ZONE 6	8.00				.01
	ZONE 7	12.10			1.00	
	ZONE 8	12,70		.50		
	ZONE 9	11.50		.30		

ZONE 1 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Pars.

ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Pars.

ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Pars.

ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Pars.

ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (par. line on the west along U. S. Hwy. 190 through the lower limits of Covington & Abita Springs along State Hwy. 435 to Talisheek & on a line due east from Talisheek to the Miss. State Line) & Terrebonne Pars.

ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Pars.

ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, & Webster Pars.

ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Pars.

ZONE 9 - Natchitoches & Sabine Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS					
ZONE 1	$13.70	.75	1.00		.10
ZONE 2	12.75	.88	.955		.09
ZONE 3	12.50	.90	.80		.10
ZONE 4	12.69	.80	1.10	1.00	.09
ZONE 5	14.01	.67	.72		.08

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Par.), St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Pars.
ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern ½ of Par), Iberville, Livingston, Pointe Coupee, St. Helena, St. James (western 1/3 of Par.), St. Martin (southern part of Eastern ½ of Par.), St. Mary, West Baton Rouge & West Feliciana Pars.
ZONE 3 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Evangeline, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches (south of Hwys. 84 & 86 from Winnfield To Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Ouachita, Rapides, Richland, Tensas, Union, Vernon (northest of Hwy. 10), West Carroll & Winn Parishes
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Pars.; Parts of Natchitoches & Vernon Pars. (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Hwy. 111 between Anacoco & Haddens)
ZONE 5 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Iberia, (western ½ of Par.) Jefferson Davis, Lafayette, St. Landry, St. Martin (west of Hwy. 31) & Vermilion Pars.

POWER EQUIPMENT OPERATORS					
ZONE 1 - GROUP 1	$ 8.62	.65	1.00		.05
GROUP 2	9.31	.65	1.00		.05
GROUP 3	9.40	.65	1.00		.05
GROUP 4	9.72	.65	1.00		.05
GROUP 5	11.20	.65	1.00		.05
ZONES 2, 3 & 4 - GROUP 1	8.55	.65	1.00		.05
GROUP 2	9.43	.65	1.00		.05
GROUP 3	9.51	.65	1.00		.05
GROUP 4	9.92	.65	1.00		.05
GROUP 5	11.77	.65	1.00		.05
ZONE 5 - GROUP 1	10.52	.65	1.10		.10
GROUP 2	10.20	.65	1.10		.10
GROUP 3	9.73	.65	1.10		.10
GROUP 4	10.80	.65	1.10		.10
GROUP 5	13.86	.65	1.10		.10
GROUP 6	11.40	.65	1.10		.10
GROUP 7	12.27	.65	1.10		.10
GROUP 8	12.13	.65	1.10		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OP. (CONT'D)					
ZONE 6 - GROUP 1	$13.66	.65	1.10		.10
GROUP 2	13.91	.65	1.10		.10
GROUP 3	14.16	.65	1.10		.10
GROUP 4	14.41	.65	1.10		.10
GROUP 5	14.91	.65	1.10		.10
GROUP 6	14.66	.65	1.10		.10
GROUP 7	13.41	.65	1.10		.10
GROUP 8	11.95	.65	1.10		.10
GROUP 9	10.45	.65	1.10		.10
GROUP 10	9.51	.65	1.10		.10
GROUP 11	8.86	.65	1.10		.10
GROUP 12	9.89	.65	1.10		.10
ZONE 7 - GROUP 1	12.73	.65	1.10		.10
GROUP 2	11.00	.65	1.10		.10
GROUP 3	11.83	.65	1.10		.10
GROUP 4	11.68	.65	1.10		.10
GROUP 5	9.94	.65	1.10		.10
GROUP 6	8.71	.65	1.10		.10
GROUP 7	12.98	.65	1.10		.10
GROUP 8	13.23	.65	1.10		.10
GROUP 9	13.48	.65	1.10		.10
GROUP 10	13.73	.65	1.10		.10
GROUP 11	14.23	.65	1.10		.10
GROUP 12	14.73	.65	1.10		.10

POWER EQUIPMENT OPERATORS - ZONES 1, 2, 3 & 4 CLASSIFICATIONS DEFINITIONS

GROUP 1 - Oiler
GROUP 2 - Oiler-Driver
GROUP 3 - Scaleman
GROUP 4 - Air compressor, Asphalt plant; bulldozers, D-4 & equivalent & under; bullfloats; concrete spreader; finishing machines; concrete mixer (16-s or less); concrete saw; distributors (bitum surface); dowell bar machine; farm-type tractor (with all attachments except backhoe); fireman; fork lifts (other than setting steel, machinery or pipe); hoist, 1 drum less than 4 stories; kolum buff machine; pull cats; pump (3" & over); pump, concrete (under 6"); rollers, except on ashpalt or brick; straddle buggies; sweepers on streets & roads (motorized); winch truck, A-frame (other than handling steel or pipe)
GROUP 5 - Asphalt spreader; backhoe; bulldozer, over D-4 & equivalent; cableways; concrete mixer, over 16-s; cranes; derrick; ditching or trenching machines; draglines; fork lifts (setting steel, machinery or pipe); front end loaders (except farm-type tractors); grease serviceman; hoist, 1 drum, 4 stories or more or 40 ft. (on structures other than buildings); hoist, 2 drums & over; hydrolifts; heavy duty mechanic; motor patrols; piledrivers; pump, concrete (6" & over); road pavers; rollers on asphalt or brick; scoopmobiles; scrapers; sideboom cats; shovels; tractorvators; welder, journeyman; well point system; winch cats (hoisting); winch truck, A-frame (handling steel or pipe)

POWER EQUIPMENT OPERATORS - ZONE 5

GROUP 1 - Scale op.; oiler-driver on motor crane; batch plant

GROUP 2 - Pumps under 3 inch suction

GROUP 3 - Oiler

GROUP 4 - Fireman

GROUP 5 - Combination oiler-compressor; combination oiler-fireman; asphalt spreaders; backhoe (all types); bulldozers; cableways; cherry pickers (all types); concrete mixers (over 1 sack); cranes; deck winch (2 drums or over); derricks; ditching or trenching machines (riding types); draglines; dredges; fork lifts (other than farm type); outside warehouses; foundation drill; front end loaders (except farm type); grease serviceman; hoist-1 drum (4 stories or more on buildings); hoist-1 drum (over 40 ft. on structures other than buildings); hoist.(2 drums or over); Locomotives (all types); mechanic; mixer plant-central mix; motor patrols; piledrivers; pull cat; pump crete-6" & over discharge; push cat; road pavers; rollers (plant mix asphalt); scrapers; shovels; sidebooms; welder, journeymen; well point system; whirleys; winch cats (Cat D-4 & over); winch truck with A-frame (5 ton & over); work boats-requiring licensed op.

GROUP 6 - Bush hog; compressor; concrete pump-under 6" discharge; concrete saw; deck winch (1 drum); distributors; ditching or trenching machines (non-riding type); dowel bar machine; farm-type tractors (when used to pull discs, grasscutters, etc.); hoist-1 drum (under 4 stories on buildings); hoist-1 drum (40 ft. or under on structures other than buildings); Kolum buff machines; mixers (1 sack & under); motorized street sweepers self-propelled; pump 3" & over ; test pump-internal combustion engine powered; water blast pumps

GROUP 7 - Asphalt plant; boom trucks; bullfloats; concrete spreader; farm-type front end loaders; finishing machines (roadway, riding type); roller (other than plant mix asphalt); straddle buggies; winch truck with A-frame (under 5 tons); workboats-not requiring licensed operator

GROUP 8 - Unit Operator

POWER EQUIPMENT OPERATORS - ZONE 6

GROUP 1 - Crane op. 60 tons & over; Crane op. boom 100 ft. & over but less than 150 ft.; Piledriver op. leads 100 ft. & over but less than 150 ft.

GROUP 2 - Crane op. 100 tons up to 125 tons; Crane op. boom 150 ft. & over but less than 225 ft.; Piledriver op. leads 150 ft. & over but less than 225 ft.

GROUP 3 - Crane op. 125 tons up to 200 tons; Crane op. boom 225 ft. & over but less than 300 ft.; Piledriver op. leads 225 ft. & over but less than 300 ft.

GROUP 4 - Crane op. 200 tons up to 300 tons

GROUP 5 - Crane op. 300 tons

GROUP 6 - Crane op. 300 ft. & over

GROUP 7 - Crane; Backhoe; Cableway; Concrete mixer, 16S & up Derrick; Dragline; Dredge; Hoist-2 drum; Locomotive crane; Paving mixer; Piledriver; Road paver; Roller on asphalt or brick (5 tons or over); shovel; Sideboom cat; Bulldozer; Motor patrol; Scraper; Hydrolift crane; Hydrolift truck, yard crane, cherry picker, etc.; Foundation, boring & reaming machine; Cement stabilizer; Trenching machine; Asphalt spreader; Traxcavator & similar front end loading equipment with scoop or bucket of 1 cu. yd. or more capacity; Tug boat op.; Turnapull, euclid, DW-10 & other similar self-loading earth moving equipment; Concrete pump (not pumpcrete).

POWER EQUIPMENT OPERATORS - ZONE 6 (CONT'D)

GROUP 8 - A-frame truck; Crew boat op; Fireman; Fork lift; Straddle buggy; Traxcavator, Scoopmobile & similar front end loading equipment with scoop or bucket under 1 cu. yd. capacity; Locomotive; well point system; Unit operator; hoist-1 drum, 4 stories & over

GROUP-9 - Air compressor; Asphalt plant engineer; Blade grader; Distributor (bitum surface); Finishing machine (concrete, paving); Hoist-1 drum, less than 4 stories; Concrete mixer under 16-S; Oiler driver; Pump crete; Street & road sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-hole digger; Tractor operated bush hog & similar grass or bush cutting equipment

GROUP-10 - Batch plant operator

GROUP-11 - Oiler

GROUP-12 - Pumps, over 3 inch suction; Snatch cat

POWER EQUIPMENT OPERATORS - ZONE 7

GROUP-1 - A-frame truck when working with ironworkers, pipefitters, boilermakers & electricians; Bulldozers & tractors; Cableways; Concrete mixer (over 16S) paving machines, cranes, derricks, draglines & clamshells; Concrete pump/boom combinations; Deck winches (2); Economobile model #620B or equivalent or heavier equipment; Gradealls; Hi-Ho & similar type equipment; Hoist, 1 drum, 4 stories & over; Hoist, 2 drums or more; Hydro cranes; Mechanics; Motor patrols; Piledrivers; Rollers on brick & asphalt; rubber tired front end loader, with or without blade attachment, 1 cu. yd. capacity or more; Scraper; Shovels, Backhoes (all types); Side boom cats; Stabilizers, 3 drums or more: Traxcavators; Trenching machines; Welder, Journeyman; Work boats requiring licensed ops.

GROUP- 2 - A-frame truck except when working with ironworkers or pipefitters; Air compressor; Asphalt plant engineers; Asphalt finisher, screed men; Blade graders; Small boat op;, Bull floats; Concrete joining machines; Concrete mixer , 16S & under; Concrete spreader; crusher op.; Deck winch (1); Distributors, asphalt; "Ditch Witch" & similar equipment; Electric elevator (inside); Finishing machine; Firemen; Form graders; Fork lifts; Hoist, 1 drum, under 4 stories; Power subgraders; Pug mill; Pull tractors; Pump; Pump crete; rollers, except on brick & asphalt; Rubber tired front end loader (with or without attachment) less than 1 cu. yd. capacity; Scale op.; Scoopmobile; Snatch cats; Spray machines; stabilizers, less than 3 drums; Straddle buggy; Trench machines & equivalent machines

GROUP 3 - Unit and wellpoint operator

GROUP 4 - Outside electric elevator operator

GROUP 5 - Batch plant operator, Oilers (Driver)

GROUP 6 - Oiler

GROUP 7 - Crane op. 60 tons & above; Crane op. boom 100 ft. & over but less than 150 ft.; Tower crane op. boom height 100 ft. & over but less than 150 ft.

GROUP 8 - Crane op. 100 tons & up to 125 tons; Crane op. boom 150 ft. & over but less than 225 ft.; Tower crane op. boom height 150 ft. & over but less than 225 ft.

GROUP 9 - Crane op. 125 tons & up to 200 tons

GROUP 10 - Crane op. 200 tons & up to 300 tons; Crane op. boom 225 ft. & over but less than 300 ft.; Tower crane op. boom height 225 ft. & over up to 30 floors

POWER EQUIPMENT OPERATORS - ZONE 7 (CONT'D)

GROUP 11 - Crane op. 300 tons & up to 400 tons; Crane op. boom 225 ft. & over but less than 300 ft.; Tower cranes over 30 floors

GROUP 12 - Crane op. over 400 tons; Crane op. boom 400 ft. & over

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 2 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes

ZONE 3 - All of Acadia, Lafayette & Vermilion Parishes; Parts of Iberia, St. Martin & St. Mary Parishes (west of a line drawn from the city of Berwick to the Junction Of Iberville-St. Landry Parishes border)

ZONE 4 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ZONE 5 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 6 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Parishes (east & west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs); Parts of Livingston, Tangipahoa & Washington Parishes (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the Louisiana-Mississippi border)

ZONE 7 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Parishes; Parts of Assumption, Livingston, St. James, St. Martin, St. Mary, Tangipahoa & Washington Parishes (that portion of southeastern Louisiana bounded on the north by the State of Mississippi, on the east by the State of Mississippi & the Mississippi Sound, on the south by the Gulf of Mexico & on the west by a line drawn as follows; beginning at a point on the Louisiana-Mississippi boundary in Washington Parish, due north of the town of Hackley, thence southwesterly in a straight line to a point on the east bank of the Mississippi River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River at Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to the Atchafalaya Bay & in a line due south to the Gulf of Mexico.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
ZONE 1 - Roofers	$11.13		.20		
ZONE 2:					
Roofers	9.99	.80	.85	.50	.70
Preparers remove old roofing, place, stock or move materials, tools or equipment for the journeymen	4.75	.50			
ZONE 3:					
Roofers	10.13	.60	.75		.04
Roofer helpers does not use the tools of the trade in removing & disposing of old roofing, stocking & unloading material, hauling materials to the journeymen & sweeping	6.34	.60	.75		.04
ZONE 4 - Roofers	10.00		.30		
Kettlemen	8.60		.30		
ZONE 5 - Roofers	11.89		.20		.04
Kettlemen	8.23		.20		.04

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes

ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes

ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes

ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes

ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS					
ZONE 1	$13.50	.58	.60		.18
ZONE 2	12.75	3%+.75	1.11		.16
ZONE 3	14.12	.55	.80		.16
ZONE 4	12.09	3%+.69	.50		.19

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Vermilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	13.69	.95	1.40		.08
TRUCK DRIVERS					
ZONE 1 - GROUP 1	11.11	.70			
GROUP 2	11.59	.70			
GROUP 3	11.82	.70			
GROUP 4	11.61	.70			
GROUP 5	11.71	.70			
GROUP 6	11.63	.70			
GROUP 7	12.05	.70			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D)					
ZONE 2 - GROUP 1	$ 8.05	.50			
GROUP 2	8.30	.50			
GROUP 3	8.85	.50			
GROUP 4	8.70	.50			
GROUP 5	9.15	.50			
GROUP 6	9.25	.50			
GROUP 7	9.55	.50			
GROUP 8	9.70	.50			
ZONE 3 - GROUP 1	8.22				
GROUP 2	8.30				
GROUP 3	8.55				
GROUP 4	8.70				
GROUp 5	8.85				
GROUP 6	9.05				
GROUP 7	9.40				
ZONE 4 - GROUP 1	9.18				
GROUP 2	9.48				
GROUP 3	9.63				
GROUP 4	9.83				
GROUP 5	9.98				
GROUP 6	9.78				
ZONE 5 - GROUP 1	10.04	.70			
GROUP 2	10.65	.70			
GROUP 3	10.70	.70			
GROUP 4	10.96	.70			

TRUCK DRIVERS CLASSIFICATION DEFINITIONS

ZONE 1 - GROUP 1 - Teamsters, Pick-up drivers
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.; mixers on trucks over 3 yds; Miss. wagons & Koehring dumpsters & similar dirt moving equipment (up to & incl. 8 yds.)
GROUP 4 - Mixers on trucks up to including 3 yds.
GROUP 5 - Winch trucks
GROUP 6 - Trucks, dump
GROUP 7 - Miss. wagons & Koehring dumpsters & similar dirt moving equip. over 8 yds.

ZONE 2 -GROUP 1 - Teamsters, pick-up drivers
GROUP 2 - Stake bodies (all sizes); platform dump
GROUP 3 - Truck & trailer; dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Miss wagons & Koehring dumpster, tandem dumps & similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Miss. wagons, Koehring dumpsters, tandem dumps & similar dirt moving equipment, over 8 yds.

ZONE 3 -GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds.
GROUP 4 - Tandem axle dump, batch & water trucks over 3 tons, pickups with trailer
GROUP 5 - Miss. wagons, floats, tractor trailers; rubber tired tractors & wobble wheels
GROUP 6 - Euclids, lowboys, dempsey dumpster, Koehring dumps, 5 axle trucks, transit mix over 3 yds.
GROUP 7 - Fork lift

ZONE 4 - GROUP 1 - Pick-ups
GROUP 2 - Over 1 tons, up to but not including 3 tons
GROUP 3 - 3 tons up to but not including 5 tons
GROUP 4 - 5 tons & over including but not limited to: winch, dempsey dumpster, lowboy, semi-trailer, euclid, tournapull & similar equipment when used for transporting material
GROUP 5 - Larger trucks, carrying capacity rear axles 50,000 lbs. & over
GROUP 6 - Winch truck with A-frame when used for transporting material

ZONE 5 - GROUP 1 - Truck drives, up to but not including 1½ tons
GROUP 2 - Truck drivers, 1½ tons up to but not including 3 tons
GROUP 3_ Truck drivers, 3 tons up to but not including 5 tons
GROUP 4 - Truck drivers, 5 tons & over

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Pars.
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Pars.
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Parishes

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Louisiana PARISHES: Bossier, Caddo & Calcasieu

DECISION NO. LA81-4027 DATE: Date of Publication

Supersedes Decision No. LA80-4089, dated November 7, 1980 in 45 FR 74361

DESCRIPTION OF WORK: Residential Projects consisting of single family homes and apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Bossier & Caddo Parishes	$12.99	.70	1.00		.03
Calcasieu Parish	13.32	.775	1.18		.04
BOILERMAKERS	12.70	1.275	1.00		.03
BRICKLAYERS & STONEMASONS:					
Bossier & Caddo Parishes	11.30	.55	.65		
Calcasieu Parish	14.55	.68	1.00		.05
CARPENTERS:					
Bossier & Caddo Parishes:					
Carpenters	11.00	.65	.50		.04
Millwrights	11.75	.65	.50		.04
Piledrivermen	11.25	.65	.50		.04
Calcasieu Parish:					
Carpenters and Pile-drivermen	13.66	.85	.38		.07
Millwrights	15.66				.07
CEMENT MASONS:					
Bossier & Caddo Parishes	10.50	.45			
Calcasieu Parish	13.53				
ELECTRICIANS:					
Bossier & Caddo Parishes:					
Electricians	13.25	1.75	3%		1%
Cable Splicers	13.75	1.75	3%		1%
Calcasieu Parish:					
Electricians	14.75	.55	3%+.40		1/10%
Cable Splicers	15.00	.55	3%+.40		1/10%
ELEVATOR CONSTRUCTORS:					
Bossier & Caddo Parishes:					
Mechanics	11.66	1.195	.82	a+b	.035
Helpers	70%JR	1.195	.82	a+b	.035
Helpers (Prob.)	50%JR				
Calcasieu Parish:					
Mechanics	12.14	1.195	.95	a+b	.05
Helpers	70%JR	1.195	.95	a+b	.05
Helpers (Prob).	50%JR				
GLAZIERS:					
Bossier & Caddo Parishes	9.88		.30		.04
Calcasieu Parish	12.85			c+d	.02
IRONWORKERS:					
Bossier & Caddo Parishes	12.45	.45	.90		.06
Calcasieu Parish	14.41	.60	.65		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Bossier & Caddo Parishes:					
GROUP 1					
Laborers	$ 7.53	.25	.27		.05
GROUP 2					
Mason tenders, plasterer tenders; asphalt rakers, asphalt smoothers	7.63	.25	.27		.05
GROUP 3					
Mortar mixers	7.68	.25	.27		.05
GROUP 4					
Air jacks, vibrators; sewer pipe layers and wipers	7.73	.25	.27		.05
Calcasieu Parish:					
GROUP 1					
Building & general laborers; tenders (carpenter, plaster, cement finisher, mason); tank & vessel cleaners	8.88	.25	.27		.05
GROUP 2					
Air tool op. (except jack-hammer); interior of closed tanks & vessels power equipment	8.98	.25	.27		.05
GROUP 3					
Mortar mixers	9.03	.25	.27		.05
GROUP 4					
Jackhammer operators	9.13	.25	.27		.05
GROUP 5					
Blasterers	9.84	.25	.27		.05
GROUP 6					
Blaster tenders; concrete cutters behind paving machines & puddlers; form setters & lines asphalt worker	9.40	.25	.27		.05
GROUP 7					
Wipe joints, laying pipe & tile from pumpcrete	9.24	.25	.27		.05
GROUP 8					
Interior or closed tanks & vessels manually	8.93	.25	.27		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Bossier & Caddo Parishes	$12.85				
Calcasieu Parish	13.485	.55			.01
MARBLE SETTERS:					
Bossier & Caddo Parishes	10.10	.55			
Calcasieu Parish	14.55	.68	1.00		.05
PAINTERS:					
Bossier & Caddo Parishes:					
Painters, tape & float, vinyl & paperhangers	10.95	.40	.30		.05
Calcasieu Parish:					
GROUP 1					
Brush, roller, buffer	13.245		.30		
GROUP 2					
Paperhangers, taping and floating	13.445		.30		
GROUP 3					
Spray, Sandblasting	13.59		.30		
PLASTERERS:					
Bossier & Caddo Parishes	12.10			1.00	
Calcasieu Parish	14.15				
PLUMBERS & PIPEFITTERS:					
Bossier & Caddo Parishes	12.69	.80	1.10	1.00	.09
Calcasieu Parish	14.01	.67	.72		.08
ROOFERS:					
Bossier & Caddo Parishes:					
Roofers	11.89		.20		.04
Kettlemen	8.23		.20		.04
Calcasieu Parish:					
Roofers	11.13		.20		
SHEET METAL WORKERS:					
Bossier & Caddo Parishes	7.74	3%+.67			.15
Calcasieu Parish	13.50	.58	.60		.18
SOFT FLOOR LAYERS:					
Bossier & Caddo Parishes	11.00	.65	.50		.04
Calcasieu Parish	13.66	.85	.38		.07
SPRINKLER FITTERS	13.69	.95	1.40		.08
TERRAZZO WORKERS:					
Bossier & Caddo Parishes	10.10	.55			
Calcasieu Parish	14.55	.68	1.00		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS:					
Bossier & Caddo Parishes	$10.10	.55			
Calcasieu Parish	9.60	.48	.67		.02
TRUCK DRIVERS:					
Bossier & Caddo Parishes					
GROUP 1					
Pick-ups, spotters and dumpers	8.22				
GROUP 2					
Stake bodies; flat beds (all sizes)	8.30				
GROUP 3					
Single axle dumps & water trucks; transit mix up to & including 3 yds.	8.55				
GROUP 4					
Tandem axle, dump, batch & water trucks over 3 tons, pick-ups with trailer	8.70				
GROUP 5					
Mississippi wagons, floats, tractor trailers; rubber tired tractors & wobble wheels	8.85				
GROUP 6					
Euclids, lowboys, Dempsey dumpsters, Koehring dumps, 5 axle trucks, transit mix over 3 yds.	9.05				
Calcasieu Parish:					
GROUP 1					
Pick-ups	11.11	.70			
GROUP 2					
Stake bodies (all sizes)	11.59	.70			
GROUP 3					
Trucks trailer & dump over 8 yds.; mixers on trucks over 3 yds.; Mississippi wagon & Koehring dumpsters & similar dirt moving equipment (up to & including 8 yds.)	11.82	.70			

TRUCK DRIVERS CONT'D:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Calcasieu Parish Contd:					
GROUP 4					
Mixers on trucks up to & including 3 yds.	$11.61	.70			
GROUP 5					
Winch trucks	11.71	.70			
GROUP 6					
Dump trucks	11.63	.70			
GROUP 7					
Mississippi wagons & Koehring dumpsters & similar dirt moving equipment over 8 yds.	12.05	.70			
WELDERS - receive rate prescribed for craft per - forming operation to which welding is incidental.					

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS & GLAZIERS
A-New Year' s Day; B-Memorial Day; C-Independence day; D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day; G-Christmas Day

FOOTNOTES FOR ELEVATOR CONSTRUCTORS & GLAZIERS
a- 1st 6 mos. - none; 6 mos. to 5 years - 6% over 5 years - 8% of basic hourly rate
b - Paid Holidays - A thru G
c - 5 days paid vacation
d - Paid Holidays, A,C,D,E,G, & Good Friday

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

POWER EQUIPMENT OPERATORS: Calcasieu Parish:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$10.52	.65	1.10		.10
GROUP 2	10.20	.65	1.10		.10
GROUP 3	9.73	.65	1.10		.10
GROUP 4	10.80	.65	1.10		.10
GROUP 5	13.86	.65	1.10		.10
GROUP 6	11.40	.65	1.10		.10
GROUP 7	12.27	.65	1.10		.10
GROUP 8	12.13	.65	1.10		.10

POWER EQUIPMENT OPERATORS CLASSIFICATIONS DEFINITIONS

GROUP 1 - Scale Operators; oiler-driver on motor crane; batch plant operator
GROUP 2 - Pumps under 3 inch suction
GROUP 3 - Oiler
GROUP 4 - Fireman
GROUP 5 - Combination oiler- ompressor; combination oiler-fireman; asphalt spreaders; backhoe (all types); bulldozer; cableways; cherry pickers (all types); concrete mixers (over 1 sack); cranes; deck winch (2 drums or over); derricks; ditching or trenching machines (riding type); draglines; dredges; fork lifts (other than farm type) outside warehouses; foundation drill; front end loaders (except farm types); grease serviceman; hoist-1 drum (4 stories or more on buildings); hoist-1 drum (over 40 ft. on structures other than buildings); hoist (2 drum or over); locomotive (all types); mechanic; mixer plant operator-central mix; motor patrols; pile-drivers; pull cat; pump crete-6" and over discharge; push cat; road pavers; rollers (plant mix asphalt); scrapers; shovels; sidebooms; welder, journeyman; well point system; whirleys; winch cats (cat D-4 & over); winch truck with A-frame (5 ton & over); work boats-requiring licensed operator
GROUP 6 - Bush hog; compressor; concrete pump-under 6" discharge; concrete say; deck winch (1 drum); distributors; ditching or trenching machines (non-riding type); dowel bar machine; farm-type tractors (when used to pull discs, grass cutters, etc. ; hoist-1 drum (under 4 stories on buildings); hoist-1 drum (40 ft. or under on structures other than buildings); Kolum Buff Machines; mixers (1 sack & under); motorized street sweepers self-propelled; pump (3" & over); test pump-internal combustion engine powered; water blast pumps
GROUP 7 - Asphalt plant operator; boom trucks; bull floats; concrete spreader; farm type front end loaders; finishing machines (roadway, riding type); roller (other than plant mix asphalt); straddle buggies; winch truck with A-frame (under 5 tons); work boats-not requiring licensed operator
GROUP 8 - Unit operators

SUPERSEDEAS DECISION

STATE: Nevada

COUNTIES: Statewide (does not include the Nevada Test Site and Tonopah Test Range, and Highway Construction in Douglas County), Nevada

DECISION NUMBER: NV81-5111

DATE: Date of Publication

Supersedes Decision No. NV80-5100 dated February 1, 1980, in 45 FR 7451.

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:*					
Area 1	$18.26	$1.28	$1.52		
Area 2	14.36	.77	1.52		
Area 3	19.51	1.25	1.45		.11
BOILERMAKERS	17.61	1.30	1.25	1.00	.04
BRICKLAYERS; STONEMASONS:*					
Area 1	15.57	.90	.60		.06
Area 2	15.21	1.25	.75		.04
BRICK HOD CARRIERS:*					
Area 1	12.11	1.10	1.30		.10
CARPENTERS:*					
Area 1:					
Carpenters	15.31	.85	1.35		.10
Drywall Installer	15.48	.85	1.35		.10
Floor Layers; Patent Scaffold Erectors; Power Saw Operators	15.46	.85	1.35		.10
Lathers	15.48	.85	1.35		.10
Millwrights	16.31	.85	1.35		.10
Piledrivermen	15.51	.85	1.35		.10
Area 2:					
Carpenters	12.25	1.10	1.61	1.00	.10
Floor Layers; Patent Scaffold Erectors; Power Saw Operators; Shingler	12.40	1.10	1.61	1.00	.10
Millwrights	12.85	1.10	1.61	1.00	.10
Piledrivermen	12.50	1.10	1.61	1.00	.10
CEMENT MASONS:*					
Area 1:					
Cement Masons	13.00	1.10	1.00		.13
Cement Floor Finishing Machine and Color Work	13.35	1.10	1.00		.13

*See AREA Descriptions - Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:* (Cont'd)					
Area 2:					
Cement Masons	$13.05	$1.10	$1.00	$1.45	.05
Mastic, Magnesite and all Composition Masons	13.30	1.10	1.00	1.45	.05
Troweling Machine; Grinder Operator and Kelly Float	13.55	1.10	1.00	1.45	.05
Area 3:					
Cement Masons	14.80	1.10	1.00	1.45	.05
Mastic, Magnesite and all Composition Masons	15.05	1.10	1.00	1.45	.05
Troweling Machine; Grinder Operator and Kelly Float	15.30	1.10	1.00	1.45	.05
DRYWALL INSTALLERS:*					
Area 1	12.50	1.10	1.61	1.00	.10
ELECTRICIANS:*					
Area 1:					
Electricians; Technicians	17.06	.98	3%+2.55		.08
Cable Splicers	17.39	.98	3%+2.55		.08
Area 2:					
Electricians; Technicians	18.53	1.09	3%+2.09		.14
Cable Splicers	20.38	1.09	3%+2.09		.14
Area 3:					
Electricians; Technicians	20.03	1.09	3%+2.09		.14
Cable Splicers	21.88	1.09	3%+2.09		.14
ELEVATOR CONSTRUCTORS:*					
Area 1:					
Elevator Constructors	16.62	1.195	.95	a	.035
Helpers	11.63	1.195	.95	a	.035
Probationary Helpers	8.31				
Area 2:					
Elevator Constructors	19.99	1.195	.95	a	.035
Helpers	13.99	1.195	.95	a	.035
Probationary Helpers	9.995				
GLAZIERS:*					
Area 1	17.02	.75	.40		.08
Area 2	12.931	.83	1.85	1.584	

*See AREA DESCRIPTIONS - Page 3

AREA DESCRIPTIONS

ASBESTOS WORKERS:
Area 1: Clark, Esmeralda, Lincoln, and Nye Counties
Area 2: Elko, Eureka, and White Pine Counties
Area 3: Remaining Counties

BRICKLAYERS; STONEMASONS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6)
Area 2: Remaining Counties and Nye County (north of Highway #6)

BRICK HOD CARRIERS:
Area 1: Statewide excluding Clark, Emseralda, and Lincoln Counties; Nye County (south of Highway #6)

CARPENTERS:
Area 1: Clark County; Esmeralda County (south of Highway #6); Lincoln County; Nye County (south of Highway #6)
Area 2: Remaining Counties; Esmeralda and Nye Counties (north of Highway #6)

CEMENT MASONS:
Area 1: Clark, Lincoln, and Nye Counties
Area 2: Remaining Counties (excluding Lake Tahoe Area)
Area 3: Lake Tahoe Area

DRYWALL INSTALLERS:
Area 1: Remaining Counties; Esmeralda and Nye Counties (north of Highway #6)

ELECTRICIANS:
Area 1: Clark and Lincoln Counties; Nye County (south of Mt. Diablo Base Line)
Area 2: Remaining Counties; Nye County (north of Mt. Diablo Base Line), excluding Lake Tahoe Area
Area 3: Lake Tahoe Area

ELEVATOR CONSTRUCTORS:
Area 1: Nevada east of 118° longitude and south of 39° north latitude
Area 2: Nevada west of 118° longitude

GLAZIERS:
Area 1: Clark, Esmeralda, Lincoln, and Nye Counties
Area 2: Remaining Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:*					
Area 1:					
Fence Erectors; Machinery Movers; Ornamental; Reinforcing; Riggers; Structural	$13.10	.90	$1.45		.10
Area 2:					
Fence Erector	13.11	1.39	3.22	2.15	.07
Ornamental; Reinforcing; Structural	14.00	1.39	3.22	2.15	.07
LATHERS:*					
Area 1	16.57				.01
LINE CONSTRUCTION WORKERS:*					
Area 1:					
Groundman	14.15	.98	3%		3/4%
Line Equipment Operators	16.98	.98	3%		3/4%
Linemen	18.87	.98	3%		3/4%
Cable Splicers	19.81	.98	3%		3/4%
Area 2:					
Groundman	14.15	.99	3%+1.37		.08
Line Equipment Operators	14.78	.99	3%+1.37		.08
Lineman	16.43	.99	3%+1.37		.08
Cable Splicers	18.07	.99	3%+1.37		.08
Area 3:					
Groundman	13.32	.99	3%+1.37		.08
Line Equipment Operators	15.78	.99	3%+1.37		.08
Linemen	17.43	.99	3%+1.37		.08
Cable Splicers	19.07	.99	3%+1.37		.08
MARBLE SETTERS:*					
Area 1	15.57	.90	.60		.06
Area 2	14.00	.95	.75		.01
MARBLE, TERRAZZO, and TILE FINISHERS:*					
Area 1	12.14	.90	.60		
Area 2	8.40	.95	.75		.01
MASON TENDERS:*					
Area 1	12.82	.81	1.50		

*See AREA DESCRIPTIONS - Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:*					
Area 1:					
Brush; Roller	$15.74	.80	.70		.06
Paperhangers; Spray; Steel; Swing Stage; Sandblasters; Sign; Structural Steel; Taper	16.09	.80	.70		.06
Buffing Steel; Sandblaster, Structural Steel	16.44	.80	.70		.06
Steeplejack	17.49	.80	.70		.06
Area 2:					
Brush and Roller	15.93	.70	.75		.02
Spray; Taper; Paperhangers; Sandblaster	16.43	.70	.75		.02
Spray - Swing Stage up to 40 feet; Spray - Steel	16.68	.70	.75		.02
Brush - Swing Stage, up to 40 feet; Brush - Steel; Sandblaster	16.18	.70	.75		.02
PLASTER HOD CARRIERS:*					
Area 1:					
Plasterer Tender serving Plasterers	13.20	1.10	1.30		
Plasterer Tender working on any type of Gun except TM-30	13.80	1.10	1.30		
Plasterer Tender mixing on TM-30 Machine	14.05	1.10	1.30		
PLASTER TENDERS:*					
Area 1	13.12	.81	1.35		.11
PLASTERERS:*					
Area 1	13.49	1.10	1.00		.13
Area 2	13.02	1.10	1.50		.03

*See AREA DESCRIPTIONS - Page 6

AREA DESCRIPTIONS

IRONWORKERS:
Area 1: Elko, Eureka, White Pine Counties
Area 2: Remaining Counties

LATHERS:
Area 1: Statewide (excluding Clark County; Esmeralda County (south of Highway #6)); Lincoln County; Nye County (south of Highway #6)

LINE CONSTRUCTION WORKERS:
Area 1: Clark, and Lincoln Counties; Nye County (south of Mt. Diablo Base Line)
Area 2: Remaining Counties and Nye County (north of Mt. Diablo Base Line) (excluding Lake Tahoe Area)
Area 3: Lake Tahoe Area

MARBLE MASONS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)
Area 2: Remaining Counties and Nye County (north of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)

MARBLE, TERRAZZO, and TILE FINISHERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)
Area 2: Remaining Counties and Nye County (south of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)

MASON TENDERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6)

PAINTERS:
Area 1: Clark, Esmeralda, Lincoln, and Nye Counties
Area 2: Remaining Counties including Lake Tahoe Area

PLASTER HOD CARRIERS:
Area 1: Statewide excluding Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6)

PLASTER TENDERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6)

PLASTERERS:
Area 1: Clark, Lincoln, and Nye Counties
Area 2: Remaining Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters:*					
Area 1	$13.75	$1.25	$2.50	$2.00	.08
Area 2	15.94	1.23	1.25	2.10	.20
PLUMBERS (Utility):*					
Area 1	15.94	1.23	1.25	2.10	.20
ROOFERS:*					
Area 1	18.15	1.00			
Area 2	16.27	1.00	1.00		.05
SHEET METAL WORKERS:*					
Area 1	18.02	1.20	1.92		.19
Area 2	14.72	1.20	2.26	1.47	.12
SOFT FLOOR LAYERS:*					
Area 1	16.16	1.11			.25
Area 2	14.99	.70	.20	.33	.06
SPRINKLER FITTERS	19.56	.95	1.40		.06
TERRAZZO WORKERS; TILE SETTERS:*					
Area 1	15.57	.90	.60		.06
Area 2	14.00	.95	.75		.01

*See AREA DESCRIPTIONS - Page 8

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental

FOOTNOTE:
a. Employer contributes 8% basic hourly rate for over 5 years' service and 6% basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Seven Paid Holidays: A thru G

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Friday after Thanksgiving Day; G-Christmas Day

AREA DESCRIPTIONS

PLUMBERS; Steamfitters:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6, excluding City of Tonopah)
Area 2: Remaining Counties and Nye county (north of Highway #6, including City of Tonopah)

PLUMBERS (Utility):
Area 1: Statewide except Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6, excluding the City of Tonopah)

ROOFERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of Highway #6)
Area 2: Remaining Counties and Nye County (north of Highway #6)

SHEET METAL WORKERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of a horizontal line passing through Warm Springs, Nevada); White Pine County
Area 2: Remaining Counties and Nye County (north of a horizontal line passing through Warm Springs, Nevada)

SOFT FLOOR LAYERS:
Area 1: Clark, Esmeralda, Lincoln, and Nye Counties
Area 2: Remaining Counties including Lake Tahoe Area

TERRAZZO WORKERS; TILE SETTERS:
Area 1: Clark, Esmeralda, and Lincoln Counties; Nye County (south of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)
Area 2: Remaining Counties and Nye County (north of a line commencing at the northwest lower corner of Lincoln County and running due west to a point 10 miles south of the Town of Tonopah, near the 38th Parallel)

LABORERS: Clark, Esmeralda, and Lincoln Counties; Nye County (south half, including Highway #6):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$11.75	.81	$1.58		
Group 2	11.96	.81	1.58		
Group 3	12.06	.81	1.58		
Group 4	12.15	.81	1.58		
Group 5	12.25	.81	1.58		

Group 1: Cutting Torch Operator (demolition); Dry Packing of Concrete and Filling of Form-bolt Holes; Fine Grader, highway and street paving, airport runways and similar type heavy construction; Spotter, Debris Handler and Dumpman; Gas and Oil Pipeline Laborer; Guinea Chaser; Laborer, demolition (cleaning of bricks, lumber, etc.); Laborer, general or construction; Laborer, packing rod steel and pans; Laborers, temporary water lines (portable type); Landscape Gardener and Nurseryman; Tarman and Mortarman, Kettleman, Potman and man applying asphalt, lay-kold creosote, lime and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Underground Laborer, including Caisson Bellowers; Window Cleaner

LABORERS (Cont'd)
Clark, Esmeralda, and Lincoln Counties; Nye County (south half, including Highway #6)

Group 2: Asphalt Raker, Ironer, Spreader, Luteman; Buggymobile Man; Cement Dumper (on 1 yard or larger mixers and handling bulk cement); Cesspool Digger and Installer; Chucktender (except tunnel); Concrete Core Cutter; Concrete Curer, Impervious Membrane and Oiler of all materials; Concrete Saw Man, excluding tractor type, cutting, scoring old or new concrete; Gas and Oil Pipeline Wrapper, Pot Tender and Form Man; Making and caulking of all non-metallic pipe joints; Operators and Tenders of pneumatic and electric tools, Vibrating Machines, hand-propelled Trenching Machines, Impact Wrench, multiplate and similar mechanical tools not separately classified herein; Operator of Cement Grinding Machine; Riprap Stonepaver; Roto-scraper; Sandblaster (Pot Tender); Scaler Septic Tank Digger and Installer (Leadman); Tank Scaler and Cleaner; Tree Climber, Faller , Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders

Group 3: Gas and Oil Pipeline Wrapper, 6 inch pipe and over; Jackhammer and/or Pavement Breaker; Laying of all non-metallic pipe, including sewer pipe, drain pipe, and underground tile; Oversize Concrete Vibrator, 70 lbs. and over; Rock Slinger; Scaler (using Bos'n Chair or Safety Belt or power tools)

Group 4: Cribber or Shorer, Lagging, Sheeting, Trench Bracing, hand guided Lagging Hammer; Head Rock Slinger; Powderman - Blaster, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Sandblaster (Nozzleman); Steel Headerboard Man

Group 5: Driller (Core, Diamond or Wagon), Joy Driller Model TW-M-2A, Gardner-Denver Model DH 143 and similar type drills

LABORERS: (Cont'd)
Remaining Counties:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$10.71	$1.10	$1.30		.10
Group 2	10.81	1.10	1.30		.10
Group 3	10.96	1.10	1.30		.10
Group 4	11.21	1.10	1.30		.10
Group 5	11.51	1.10	1.30		.10
Group 6-A	11.51	1.10	1.30		.10
Group 6-B	11.21	1.10	1.30		.10
Group 6-C	10.86	1.10	1.30		.10

Group 1: All cleanup work of debris, grounds and building including windows and tile; Dumpman or Spotter (other than asphalt); General Laborer; Gardeners and Landscape Laborers; Limber, Brushloader and Piler

Group 2: Choker Setter or Rigger (clearing work only); Pittsburgh Chipper and similar type Brush Shredders; Concrete worker (wet or dry) all concrete work not listed in Group 3; Crusher or Grizzle Tender; Guinea Chaser (Stakeman); Panel Forms (wood or metal) handling, cleaning and stripping of; Loading and unloading, carrying and handling of all rods and material for reinforcing concrete; Railroad Trackmen (builders); Sloper; Semi-skilled Wrecker (salvaging of building materials other than those listed in Group 3); Greasing Dowels

LABORERS: (Cont'd)
Remaining Counties

Group 3: Asphalt Workers (Ironers, Shoveler, Cutting Machine); Buggymobile; Chainsaw, Faller, Logloader and Bucker; Compactor (all types); Concrete Mixer, under 1/2 yd.; Concrete Pan Work (breadpan type) (handling, cleaning, stripping); Concrete Saw, Chipping, Grinding, Sanding, Vibrator; Cribbing, Shoring, Lagging, Trench Jacking, Hand-guided Lagging Hammer; Curbing or Divider Machine; Curb Setter (precast or cut); Ditching Machine (hand-guided); Driller's Tender, Chuck Tender; Form Raiser, Slip Forms; Grouting of concrete walls, windows and door jams; Headerboardman; Jackhammer, Pavement Breaker, Air Spade; Mastic Worker (wet or dry); Pipe Wrapper, Kettleman, Potman, and men applying asphalt, Creosote and similar type materials; All power tools (air, gas or electric) not listed in Group 5; Pipejacking; Posthole Digger (air, gas or electric); Post Driver; Riprap-stonepaver and Rock Slinger, including placing of sack concrete, wet or dry; Roto Tiller; Rigging and Signaling in connection with Laborers' work; Sandblaster, Potman, Gunman or Nozzleman; Vibra-screed; Skilled Wrecker (removing and salvaging of sash windows, doors, plumbing and electrical fixtures

Group 4: Burning and Welding in connection with Laborers' work; Joy Drill Model TWM-2A, Gardner Denver Model DN 143 and similar type Drills; Track Drillers, Diamond Core Drillers, Wagon Drillers, Mechanical Drillers on multiple units; High Scalers; Concrete Pump; Heavy Duty Vibrator with stinger 5" diameter or over; Pipelayer, Caulker and Bander; Pipelayer - waterline, sewerline, gasline, conduit; Asphalt Rakers

Group 5: Blaster and Powderman, all work of loading, placing and blasting of all powder and explosives of any type, regardless of method used for such loading and placing

Group 6-A: Nozzleman

Grop 6-B: Gunman, Materialman

Group 6-C: Reboundman

POWER EQUIPMENT OPERATORS: Clark, Esmeralda, Lincoln, and Nye Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$13.60	$1.10	$2.80	.92	.14
Group 2	13.88	1.10	2.80	.92	.14
Group 3	14.17	1.10	2.80	.92	.14
Group 4	14.31	1.10	2.80	.92	.14
Group 5	14.53	1.10	2.80	.92	.14
Group 6	14.64	1.10	2.80	.92	.14
Group 7	14.76	1.10	2.80	.92	.14
Group 8	14.93	1.10	2.80	.92	.14
Group 9	15.06	1.10	2.80	.92	.14

Group 1: Brakeman; Compressor Operator; Engineer Oiler; Generator Operator; Heavy Duty Repairman Tender; Pump; Signalman; Switchman

Group 2: Concrete Mixer Operator, Skip type; Conveyor Operator; Fireman; Hydrostatic Pump Operator; Oiler Crusher (asphalt or concrete plant); Plant Operator, Generator, Pump or Compressor; Rotary Drill Tender (Oilfield); Skiploader - wheel type up to 3/4 yard with attachment; Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant Operator; Trenching Machine Oiler; Truck Crane Oiler

Group 3: A-Frame or Winch Truck; Elevator Operator (inside); Equipment Greaser (rack); Ford Ferguson (with drag-type attachments); Helicopter Radioman (ground); Power Concrete Curing Machine; Power Concrete Saw; Power Driven Jumbo Form Setter; Ross Carrier; Stationary Pipe Wrapping and Cleaning Machine

Group 4: Asphalt Plant Fireman; Boring Machine; Boxman or Mixerman (asphalt or concrete); Bridge type unloader and Turntable Operator; Chip Spreading Machine; Concrete Pump (small portable); Dinky Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (grease truck); Helicopter Hoist; Highline Cableway Signalman; Hydra-hammer-Aero Stomper; Power Sweeper; Roller (compacting); Screed (asphalt or concrete); Trenching Machine (up to 6 feet)

POWER EQUIPMENT OPERATORS (Cont'd)
Clark, Esmeralda, Lincoln, and Nye Counties

Group 5: Asphalt Plant Engineer; Concrete Batch Plant; Backhoe (up to and including 3/4 yards); Bit Sharpenter; Concrete Joint Machine (canal and similar type); Concrete Planer; Deck Engine; Forklift (under 5 ton capacity); Machine Tool; Maginnis Internal Full Slab Vibrator; Mechanical Berm (curb or gutter concrete or asphalt); Mechanical Finisher (concrete-Clary-Johnson-Bidwell or similar); Pavement Breaker; Road Oil Mixing Machine; Roller (asphalt or finish); Rubber-tired Earth Moving Equipment (single engine, up to and including 25 yards struck); Self-propelled Tar Pipelining Machine; Slip Form Pump (power driven hydraulic lifting device for concrete forms); Tugger Hoist (1 drum); Tunnel Locomotive (over 10 and up to and including 30 tons); Stinger Crane (Austin-Western or similar type); Skiploader Crawler and wheel type (over 3/4 yards and up to and including 1½ yards); Tractor - Bulldozer, Tamper, Scraper (single engine, up to 100 Hp, Flywheel and similar types, up to and including D-5 and similar types)

Group 6: Asphalt or Concrete Spreading (tamping and finishing); Asphalt Paving Machine (Barber Green or similar type); BHL Lima Road Pactor or similar; Bridge Crane; Pipe Laying Machine (cast-in-place); Combination Mixer and Compressor (gunite work); Concrete Pump (truck mounted); Concrete Mixer; Crane (up to and including 25 tons); Crushing Plant; Elevating Grader; Forklift (over 5 tons); Grade Checker; Gradeall; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist (Chicago Boom and similar type); Kolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Slab Machine (Vagtborg and similar types); Lift Mobile; Loader-Athey, Euclid, Sierra and similar type); Material Hoist; Mucking Machine 1/4 yard - rubber tired, rail or track type); Pneumatic Concrete Placing Machine (Hackley-Presswell or similar type); Pneumatic Heading Shield (tunnel); Pumpcrete Gun; Rotary Drill (excluding caisson type); Rubber-tired Earth Moving Equipment Operator (single engine - Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yards and up to and including 50 cu. yds. struck); Rubber-tired Scraper (self-loading - paddle wheel type - John Deere, 1040 and similar single unit); Skiploader (Crawler and wheel type over 1½ yards, up to and including 6½ yards); Surface Heaters and Planers; Rubber-tired Earth Moving Equipment, multiple engine (up to and including 25 yards, struck); Trenching Machine (over 6 feet depth capacity, manufacturers rating); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger than D-5, 100 flywheel HP and over or similar) (Bulldozer, Tamper, Scraper and Push Tractor, single engine); Tractor (boom attachments); Traveling Pipe wrapping, cleaning and bending; Tunnel Locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yard and up to 5 cu. yards M.R.C.)

POWER EQUIPMENT OPERATORS (Cont'd)
Clark, Esmeralda, Lincoln, and Nye Counties

Group 7: Crane (over 25 tons up to and including 100 tons M.R.C.); Derrick Barge; Dual Drum Mixer; Hoist, Stiff Legs, Guy Derrick, or similar type, up to and including 100 tons; Monorail Locomotive (diesel, gas or electric); Motor Patrol-blade Operator (single engine); Multiple engine Tractor Operator (Euclid and similar type except Quad 9 Cat); Rubber-tired earthmoving equipment (single engine over 50 yards struck); Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar)(over 25 yards and up to 50 cu. yds. struck); Tractor Loader Operator (Crawler and wheel type over 6½ yards); Tower Crane Repairman; Shovel, Backhoe, Dragline, Clamshell Operator (over 5 cu. yds. M.R.C.); Wood Mixer and similar Pugmill equipment; Heavy Duty Repairman, Welder Combination

Group 8: Auto Grader; Automatic Slip Form; Crane (over 100 tons); Hoist, Stiff Legs, Guy Derricks or similar types (capable of hoisting 100 tons or more); Mass Excavator (less than 750 cu. yds.); Mechanical Finishing Machine; Mobile Form Traveler; Motor Patrol (multi-engine): Pipe Mobile Machine; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar, and similar type over 50 cu. yds. struck); Rubber-tired self-loading Scraper (paddle wheel-auger type self-loading) (2 or more units); Tandem equipment (2 units only); Tandem Tractor (Quad 9 or similar type); Tunnel Mole Boring Machine; Rubber-tired Scraper (pushing with Push Cat, Push-pull) (50¢ per hour additional)

Group 9: Canal Liner; Canal Trimmer; Helicopter Pilot; Highline Cableway; Wheel Excavator (over 750 cu. yds.); Remote controlled earth moving equipment ($1.00 per hour additional to base rate)

POWER EQUIPMENT OPERATORS: (Except Piledriving and Steel Erection):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties:					
Area 1:*					
Group 1-A	$11.64	$2.24	$3.00	$2.07	.11
Group 2	12.08	2.24	3.00	2.07	.11
Group 3	12.31	2.24	3.00	2.07	.11
Group 4	12.93	2.24	3.00	2.07	.11
Group 5	13.18	2.24	3.00	2.07	.11
Group 6	13.32	2.24	3.00	2.07	.11
Group 7	13.53	2.24	3.00	2.07	.11
Group 8	14.02	2.24	3.00	2.07	.11
Group 9	14.29	2.24	3.00	2.07	.11
Group 10	14.59	2.24	3.00	2.07	.11
Group 10-A	14.74	2.24	3.00	2.07	.11
Group 11	14.95	2.24	3.00	2.07	.11
Group 11-A	16.31	2.24	3.00	2.07	.11
Area 2:*					
Group 1-A	12.89	2.24	3.00	2.07	.11
Group 2	13.33	2.24	3.00	2.07	.11
Group 3	13.56	2.24	3.00	2.07	.11
Group 4	14.18	2.24	3.00	2.07	.11
Group 5	14.43	2.24	3.00	2.07	.11
Group 6	14.57	2.24	3.00	2.07	.11
Group 7	14.78	2.24	3.00	2.07	.11
Group 8	15.27	2.24	3.00	2.07	.11
Group 9	15.54	2.24	3.00	2.07	.11
Group 10	15.84	2.24	3.00	2.07	.11
Group 10-A	15.99	2.24	3.00	2.07	.11
Group 11	16.20	2.24	3.00	2.07	.11
Group 11-A	17.56	2.24	3.00	2.07	.11
Area 3:*					
Group 1-A	13.39	2.24	3.00	2.07	.11
Group 2	13.83	2.24	3.00	2.07	.11
Group 3	14.06	2.24	3.00	2.07	.11
Group 4	14.68	2.24	3.00	2.07	.11
Group 5	14.93	2.24	3.00	2.07	.11
Group 6	15.07	2.24	3.00	2.07	.11

*See AREA DESCRIPTIONS - Page 17

POWER EQUIPMENT OPERATORS: (Except Piledriving and Steel Erection): (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties: (Cont'd)					
Area 3:* (Cont'd)					
Group 7	$15.28	$2.24	$3.00	$2.07	.11
Group 8	15.77	2.24	3.00	2.07	.11
Group 9	16.04	2.24	3.00	2.07	.11
Group 10	16.34	2.24	3.00	2.07	.11
Group 10-A	16.49	2.24	3.00	2.07	.11
Group 11	16.70	2.24	3.00	2.07	.11
Group 11-A	18.06	2.24	3.00	2.07	.11
Area 4:*					
Group 1-A	14.14	2.24	3.00	2.07	.11
Group 2	14.58	2.24	3.00	2.07	.11
Group 3	14.81	2.24	3.00	2.07	.11
Group 4	15.43	2.24	3.00	2.07	.11
Group 5	15.68	2.24	3.00	2.07	.11
Group 6	15.82	2.24	3.00	2.07	.11
Group 7	16.03	2.24	3.00	2.07	.11
Group 8	16.52	2.24	3.00	2.07	.11
Group 9	16.79	2.24	3.00	2.07	.11
Group 10	17.09	2.24	3.00	2.07	.11
Group 10-A	17.24	2.24	3.00	2.07	.11
Group 11	17.45	2.24	3.00	2.07	.11
Group 11-A	18.81	2.24	3.00	2.07	.11

AREA DEFINITIONS

Area 1: Area within 50 road miles of either the Carson City Courthouse or the Washoe County Courthouse
Area 2: Area between 50 and 150 road miles of the Washoe County Courthouse
Area 3: Area between 150 and 300 road miles of the Washoe County Courthouse
Area 4: Area over 300 road miles of the Washoe County Courthouse

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)
Remaining Counties

Group 1-A: Brakeman; Deckhand; Fireman; Oiler; Switchman; Tar Pot Fireman

Group 2: Compressor; Material Loader and/or Conveyor (handling building materials); Pumps; Tar Pot Fireman (power-agitated)

Group 3: Box Operator (bunker); Concrete Curing Machine (streets, highways, airports, canals); Conveyor Belt (tunnel); Engineer Generating Plant (500 K.W.); Fireman Hot Plant; Hydraulic Monitor; Mixer Box Operator (concrete plant); Motorman; Oiler (truck crane); Rotomist; Screedman (except asphaltic or concrete paving); Bobcat or similar loader, 1/4 cu. yd. or less

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper, multi-purpose; Boxman (asphalt plant); Concrete Mixer, skip type; Dinky; Fork Lift (construction jobsite); Line Master; Ross Carrier; Skip Loader (under 1 cu. yd.); Tie Spacer

Group 5: Concrete Mixer (over 1 cu. yd.); Concrete Pumps or Pumpcrete Guns; Elevator and Material Hoist (1 drum); Shuttle Car; Signalman; Screedman (Barber-Greene and similar)(asphalt or concrete paving)

Group 6: Boom Truck or Dual Purpose "A" Frame Truck; B.L.H. Lima Road Pactor or similar; Chip Box Spreader (Flaherty type or similar); Concrete Batch Plant (wet or dry); Concrete Saws (highways, streets, airports, canals); Highline Cableway Signalman; Locomotive (over 30 tons); Lubrication and Service Engineer (mobile and grease rack); Maginnis International Full Slab Vibrator (airports, highways, canals, warehouses); Mechanical Burn, Curb and/or Curb and Gutter Machine (concrete or asphalt); Pavement Breaker, truck mounted, with compressor combination; Pavement Breaker or Tamper (with or without compressor combination); Power Jumbo (setting slip-forms, etc., in tunnels); Roller (except asphalt); Self-propelled Tape Machine; Self-propelled Compactor (single engine); Slip Form Pump (power-driven by hydraulic, electric, air, gas, etc., lifting device for concrete forms); Small Rubber-tired Tractors; Snooper Crane, Paxton-Mitchell or similar; Stationary Pipe Wrapping, Cleaning and Bending Machine; Auger-type drilling equipment up to and including 30 feet depth drilling capacity M.R.C.

POWER EQUIPMENT OPERATORS (Cont'd)
Except Piledriving and Steel Erection) (Cont'd)
Remaining Counties

Group 7: Bit Sharpener; Compressor (over 2); Concrete Conveyor or Concrete Pump, truck or equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineer; Drilling and Boring Machinery, vertical and horizontal (not to apply to Waterliners, Wagon Drills or Jackhammers); Crusher Plant Engineer; Generators; Kolman Loader; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar); Mine or Shaft Hoist; Pipe Bending Machines (pipelines only); Pipe Cleaning Machines (tractor propelled and supported); Pipe Wrapping Machines (tractor propelled and supported); Portable Crushing and Screening Plants; Pumps (over 2); Refrigeration Plants; Roller Operator (asphalt); Self-propelled Boom-type lifting device (center mount) (10 ton capacity or less); Slusher; Soil Tester (certified); Surface Heater and Planer; Trenching Machine (maximum digging capacity 3 feet depth); Post Driller and/or Driver; Auger-type drilling equipment over 30 ft. depth digging capacity M.R.C.

Group 8: Asphalt Milling Machine; Asphalt Plant Engineer; Car Passer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor; Concrete Batch Plant (multiple units); Dozer; Drill Doctor; Elevating Grader; Gradesetter, Grade Checker; Grooving and Grinding Machine (highway); Heavy-duty Repairman and/or Welder; Ken-seal; Loader (up to and including 2½ cu. yds.); Mechanical Trench Shield; Mixermobile; Push Cats; Road Oil Mixing Machine (wood-mixer and other similar Pugmill equipment); Rubber-tired earth-moving equipment (up to and including 35 cu. yds. "struck" M.R.C., Euclid, T-Pulls, DW's 10, 20, 21, and similar); Self-propelled Compactor with Dozer; Hyster 450 or Cat 825 or similar; Sheepfoot; Small Tractor (with boom); Soil Stabilizer (P & H or equal); Timber Skidder (rubber-tired or similar equipment); Tractor-drawn Scraper; Tractor; Tractor-mounted Compressor Drill combination; Trenching Machine (over 3 feet depth); Tri-batch Paver; Tunnel Badger or Tunnel Boring Machine; Tunnel Mole Boring Machine; Vermeer T-600B Rock Cutter

Group 9: Chicago Boom; Combination Backhoe and Loader (up to and including 3/8 yards); Combination Mixer and Compressor (gunite); Lull Hi-lift (20 feet or over); Mucking Machine; Sub-grader (Gurries or other types); Tractor (with boom) (D6 or larger); Track-laying-type earthmoving Machine (single engine with Tandem Scrapers)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection) (Cont'd)
Remaining Counties (Cont'd)

Group 10: Boom-type Backfilling Machine; Bridge Crane; Cary-lift or similar; Chemical Grouting Machine; Derricks; Derrick Barges (except excavation work); Euclid Loader and similar types; Heavy-duty Rotary Drill Rigs; Lift-slab (Vagtborg and similar types); Loader (over 2½ cu. yds. up to and including 4 cu. yds.); Locomotive (over 100 tons)(single or multiple units); Multiple-engine Earth-moving Machines (Euclid, Dozers, etc.); Pre-stress Wire-wrapping Machine; Rubber-tired Scraper, self-loading; Single-engine Scraper (over 35 cu. yds.); Self-propelled Reservoir-debris equipment Floating (200 HP and over); Shuttle Car (reclaim station); Train Loading Station; Trenching Machine multi-engine with sloping attachment (Jefco or similar); Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons)

Group 10-A: Backhoe (up to and including 1 cu. yd. hydraulic); Backhoe (up to and including 1 cu. yd. cable); Cranes (not over 25 tons)(Hammerhead and Gantry); Grade-alls (up to and including 1 cu. yd.); Motor Patrol; Power Shovels, Clamshells, Draglines, Cranes (up to and including 1 cu. yd.); Rubber-tired Scraper, self-loading (twin-engine); Self-propelled Boom-type lifting device (center mount)(over 10 tons up to and including 25 tons); CMI Dual-lane Auto-grader SP30 or similar

Group 11: Automatic Asphalt or Concrete Slip-form Paver; Automatic Railroad Car Dumper; Canal Trimmer; Cary Lift, Campbell or similar; Cranes (over 25 tons); Highline Cableway Operator; Loader (over 4 cu. yds. up to and including 12 cu. yds.); Multiple-engine Scraper (when used to Push Pull); Multi-engine Earthmoving equipment (up to and including 75 cu. yds. "struck" M.R.C.); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 cu. yd. and up to and including 7 cu. yds. M.R.C.); Self-propelled Compactor (with multiple-propulsion power units); Self-propelled Boom-type lifting device (over 25 tons M.R.C.); Single-engine Rubber-tired Earthmoving Machine (with Tandem Scraper); Slip-form Paver (concrete or asphalt); Tandem Cats and Scrapers; Tower Crane Mobile (including rail-mounted); Truck-mounted Hydraulic Crane when remote-control equipped (over 10 tons up to and including 25 tons); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yds. per hour); Whirley Cranes (over 25 tons); Euclid Loader when controlled from the Pullcat

Group 11-A: Band Wagons (in conjunction with wheel excavators); Loaders (over 12 cu. yds.); Multi-engine earthmoving equipment (over 75 cu. yds. "struck" M.R.C.); Operator of Helicopter (when used in construction work); Power Shovels, Clamshells, Draglines, Backhoes and Gradalls (over 7 cu. yds. M.R.C.); Remote-controlled earthmoving equipment; Wheel Excavator (over 750 cu. yds. per hour)

POWER EQUIPMENT OPERATORS: Piledriving:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties:					
Group 1	$11.63	$2.24	$3.00	$2.07	.11
Group 1-A	12.04	2.24	3.00	2.07	.11
Group 1-B	12.29	2.24	3.00	2.07	.11
Group 2-A	12.29	2.24	3.00	2.07	.11
Group 2-B	12.98	2.24	3.00	2.07	.11
Group 2-C	13.19	2.24	3.00	2.07	.11
Group 2-D	13.37	2.24	3.00	2.07	.11
Group 3	13.55	2.24	3.00	2.07	.11
Group 3-A	14.07	2.24	3.00	2.07	.11
Group 4	14.73	2.24	3.00	2.07	.11
Group 5	14.94	2.24	3.00	2.07	.11
Group 6	16.31	2.24	3.00	2.07	.11

POWER EQUIPMENT OPERATORS (Cont'd)
Piledriving
Remaining Counties

Group 1: Fireman; Oilman; Deckhand

Group 1-A: Compressor Operator

Group 1-B: Truck Crane Oiler

Group 2-A: Operator or Tugger Hoist (hoisting material only)

Group 2-B: Forklift Operator

Group 2-C: A-Frames

Group 2-D: Compressor Operator (over 2); Generator Operator; Pump Operator (over 2); Welding Machine Operator (powered other than by electricity)

Group 3: Deck Engineer; Self-propelled Boom-type lifting device (center mount) (10 ton capacity or less M.R.C.)

Group 3-A: Heavy-duty Repairman/Welder

Group 4: Operating Engineer in lieu of Assistant to Engineer tending Boiler or Compressor attached to Crane Piledriver; Operator of Piledriving Rigs, Skid or Floating and Derrick Barges; Operator of diesel or gasoline powered Crane Piledriver (without boiler) (up to and including 1 cu. yd. rating); Self-propelled Boom-type lifting device (center mount) (over 10 tons up to and including 25 tons); Truck Crane Operator (up to and including 25 tons - hoisting material only)

Group 5: Operator of diesel or gasoline powered Crane Piledriver (without boiler) (over 1 cu. yd. rating); Operator of Crane (with steam, flash boiler, pump or compressor attached); Operator of steam-powered Crawler, or Universal-type Driver (Raymond or similar type); Truck Crane Operator (over 25 tons) (hoisting material or performing piledriving work); Self-propelled boom-type lifting device (center mount) (over 25 tons); Truck-mounted Hydraulic Crane when remote-control equipped (over 10 tons up to and including 25 tons)

Group 6: Cranes (over 125 tons)

POWER EQUIPMENT OPERATORS: STEEL ERECTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties:					
Group 1	$12.20	$2.24	$3.00	$2.07	.11
Group 2	12.65	2.24	3.00	2.07	.11
Group 3	13.88	2.24	3.00	2.07	.11
Group 4	14.05	2.24	3.00	2.07	.11
Group 4-A	14.42	2.24	3.00	2.07	.11
Group 5	15.02	2.24	3.00	2.07	.11
Group 6	15.54	2.24	3.00	2.07	.11
Group 7	15.90	2.24	3.00	2.07	.11
Group 8	16.25	2.24	3.00	2.07	.11
Group 9	17.51	2.24	3.00	2.07	.11

POWER EQUIPMENT OPERATORS (Cont'd)
Steel Erection

Remaining Counties

Group 1: Oiler

Group 2: Compressor Operator; Generator, gasoline or diesel driven (100 K.W. or over)(structural steel or tank erection only); Truck Crane Oiler

Group 3: Compressors, Generators and/or Welding Machines or Combination (2 to 6) (structural steel or tank erection only); Deck Engineer; Signalman (using mechanical equipment); Forklift

Group 4: Heavy-duty Repairman; Tractor Operator

Group 4-A: Combination Heavy-duty Repairman/Welder

Group 5: Boom Truck or Dual Purpose A-Frame Truck; Boom Cat; Chicago Boom; Crawler Cranes and Truck Cranes (15 ton M.R.C. or less); Self-propelled boom-type lifting device (center mount) (10 ton capacity or less M.R.C.); Single drum Hoist; Tugger Hoist

Group 6: Cary Lift, Campbell or similar; Crawler Cranes and Truck Cranes (over 15 tons M.R.C.); Derricks; Gantry Rider (or similar equipment); Highline Cableway; Self-propelled boom-type lifting device (center mount)(over 10 tons up to and including 25 tons); Tower Cranes Mobile; Universal Liebher and Tower Cranes (and similar types); Two or more drum Hoist

Group 7: Self-propelled boom-type lifting device (center mount) (over 25 tons); Truck-mounted Hydraulic Crane when remote-control equipped (over 10 tons up to and including 25 tons)

Group 8: Cranes (over 125 tons)

Group 9: Operator of Helicopter

TRUCK DRIVERS: Clark, Esmeralda, Lincoln and Nye Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$12.07	.71	$1.19		
Group 2	12.18	.71	1.19		
Group 3	12.23	.71	1.19		
Group 4	12.39	.71	1.19		
Group 5	12.57	.71	1.19		
Group 6	13.07	.71	1.19		

Group 1: Dump Trucks (less than 12 yards); Trucks (legal payload capacity less than 15 tons); Water and Fuel Trucks (under 2500 gallons); Pickups; Service; Repairman Tender; Drivers of busses (on jobsite used for transportation of up to 25 passengers); Teamster equipment (highest rate for dual craft operation)

Group 2: Dump Trucks (12 yards but less than 16 yards); Trucks (legal payload capacity between 15 and 20 tons); Water and Fuel Trucks (2500 to 4000 gallons); Truck Driver working on gas and oil pipeline (including Winch Truck and all sizes of trucks); Truck Greaser and Tireman; Drivers of busses (on jobsite used for transportation of more than 25 passengers); Bootman

Group 3: Dumpcrete (less than 6½ yards); Transit-Mix (less than 3 yards); Warehouse Clerk

Group 4: Dump Trucks (16 yards up to and including 22 yards); Trucks (legal payload capacity 20 ton but less than 30 tons); Water and Fuel Trucks (4000 gallons but less than 6000 gallons); Dumpcrete (6½ yards and over); Transit-mix (3 yards but less than 6 yards); Euclid-type Spreader Trucks; Dumpster; Fork Lift; Ross Carrier - highway; Road Oil Spreading Truck, time spent spreading oil

Group 5: Dump Trucks (over 22 yards); Trucks (legal payload capacity 20 tons and over); Water and Fuel Trucks (6000 gallons and over); Transit-mix (6 yards and over); Truck Repairman

Group 6: D.W. and similar type equipment, D.W. 10 and D.W. 20; Euclid-type equipment, LeTourneau Pulls, Terra Cobras and similar types of equipment; also PB and similar-type Trucks when performing work within Teamsters' jurisdiction, regardless of types of attachment including power unit pulling off-highway Belly Dumps in Tandem

TRUCK DRIVER: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties:					
Group 1	$11.47	$1.10	$1.12	$1.01	.05
Group 2	11.52	1.10	1.12	1.01	.05
Group 3	11.63	1.10	1.12	1.01	.05
Group 4	11.69	1.10	1.12	1.01	.05
Group 5	11.74	1.10	1.12	1.01	.05
Group 6	11.79	1.10	1.12	1.01	.05
Group 7	11.90	1.10	1.12	1.01	.05
Group 8	11.96	1.10	1.12	1.01	.05
Group 9	12.01	1.10	1.12	1.01	.05
Group 10	12.07	1.10	1.12	1.01	.05
Group 11	12.18	1.10	1.12	1.01	.05
Group 12	12.23	1.10	1.12	1.01	.05
Group 13	12.49	1.10	1.12	1.01	.05
Group 14	12.51	1.10	1.12	1.01	.05
Group 15	12.67	1.10	1.12	1.01	.05
Group 16	12.84	1.10	1.12	1.01	.05

Group 1: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, under 4 yards

Group 2: Bus and Manhaul Drivers, single units, Pickup, up to 1800 lbs.

Group 3: Bus and Manhaul Drivers, single unit, Pickup, 18,000 lbs. and over; Winch Trucks, A-Frame, under 18,000 lbs.; Road Oil Trucks or Bootman; Fuel Drivers; Fuel Man and Fuel Island Man

Group 4: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 4 yards and under 8 yards; Water Trucks and Jetting Trucks, up to 2,500 gallons; Flatrack, Industrial Lift with Mechanical Tailgate, single unit 2-axle; Warehouse Clerk

Group 5: Winch Trucks, A-Frame, 18,000 lbs. and over; Lift Jitneys and Fork Lifts

Group 6: Flatrack, Industrial Lift with Mechanical Tailgate, single unit 3-axle

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TRUCK DRIVERS: (Cont'd)
Remaining Counties (Cont'd)

Group 7: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 8 yds. and under 18 yards; Transit Mix under 8 yards; Water Trucks and Jetting Trucks, 2,500 gallons and over; Tire Repairman

Group 8: Bootman, combination; Bootman and Road Oiler

Group 9: Transit Mix, 8 yards and including 12 yards

Group 10: Dump (single or multiple unit including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 18 yards and under 35 yards; Heavy Duty Transport (Highbed); Heavy Duty Transport (Gooseneck Lowbed); Tiltbed or Flatbed Pull Trailers

Group 11: DW 20's and 21's and other similar Cat type; Terra Cobra, LeTourneau Pulls, Tournerocker, Euclid and similar type equipment when pulling Aqua/Pak; Water Tank Trailers, Fuel and/or Grease Tank, or other miscellaneous trailers (except as defined under Dump Trucks)

Group 12: Transit Mix, over 12 yards; Truck Repairman

Group 13: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 35 yards and under 60 yards

Group 14: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 60 yards and under 75 yards; Helicopter Pilot (when transporting men or materials)

Group 15: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Cement Spreaders, 75 yards and under 100 yards

Group 16: Dump (single or multiple units including semis, double and transfer units), Dumpcrete and Bulk Dement Spreaders, 100 yards and over

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTIES: CATTARAUGUS, CHAUTAQUA & ERIE

DECISION NO. NY81-3030 DATE: DATE OF PUBLICATION

Supersedes Decision no. NY80-3009 dated February 29, 1980 in 45 FR 13604

DESCRIPTION OF WORK: Building (excluding single family homes and apartments up to and including 4 stories), Heavy & Highway Construction Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	12.85	1.32	1.40		.07
BOILERMAKERS	13.70	1.275	1.775		.03
BRICKLAYERS					
Erie County & Cattaraugus County (the township of Perrysburg and the town of Gowanda)					
Bricklayers, Tuck Pointers, Cleaners, Caulkers, & Stone Masons	13.83	.80	1.90		
Marble Masons	13.545	.80	1.90		
Terrazzo Workers & Tile Setters	13.45	.80	1.90		
Chautauqua County & Cattaraugus County (Remainder of County)	12.00	.80	1.30		.08
CARPENTERS					
Erie County & Cattaraugus County (the township of Perrysburg and the Village of Gowanda in the township of Persia)					
Carpenters, Millwrights & Piledrivermen (Building)	12.73	1.80	1.85		
Carpenters & Piledrivermen (Heavy & Highway)	9.92	1.81	1.85		.025
Chautauqua Caounty & Cattaraugus County (Remainder of County)					
Carpenters, Building	11.20	.80	1.35		.02
Millwrights & Piledrivers	11.45	.80	1.35		.02
Diver Tenders	11.70	.80	1.35		.02
Carpenters, Heavy & Highway	11.21	.90	1.46	a	.025
CEMENT MASONS					
Erie County					
Cement Masons	14.18		2.00		
Machine Operator	14.35		2.00		
Swing Scaffold	14.45		2.00		
Chautauqua County & Cattaraugus County					
Heavy & Highway	11.18	.80	1.30		.07

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
Cattaraugus County (Leon & Dayton townships) & Chautauqua County	13.37	1.05	3%+1.45		.05
Erie County & Cattaraugus County (Remainder of County)					
Electricians	14.54	1.10	3%+2.10		.05
Cable Splicers	15.04	1.10	3%+2.10		.05
ELEVATOR CONSTRUCTORS	14.12	1.195	.82	b+c	.035
GLAZIERS	12.04	1.70	1.00		.30
IRONWORKERS					
Chautauqua County & Erie County (Northern half of Grand Island)					
Structural Ornamental, Reinforcing, Riggers, Rodman, & Fence Erectors	12.96	1.07	1.02		
Sheeter	14.27	1.07	1.02		
Cattaraugus County and Erie County (Remainder of County)					
Structural Ornamental, Reinforcing, Riggers, Rodmen & Fence Erectors	12.33	1.34	1.87		
Sheeters	12.73	1.34	1.87		
Sheeter, Bucker-up	12.505	1.34	1.87		
LATHERS	12.57		.10		.01
MARBLE TILE & TERRAZZO WORKERS	11.66	1.65	.40		
PAINTERS					
Erie County (Norht of White Haven RD. on Grand Island)					
Brush	11.09	1.27	1.65		.01
Spray Mastic, Steel, Steeple Jack, Swing Scaffold, Boatswain Chair using window jacks on life belts, steel tanks, Smokestacks, chruch steeples or flagpoles, Sandblasting & Water blasting	11.84	1.27	1.65		.01
Bridges	12.755	1.27	1.65		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (Cont'd)					
Erie County (Remainder of County), Chautauqua County (townships of Dunkirk, Portland, Ponifret, Sheridan, Arkwright, Hanover, & Villanova), & Cattaraugus County (townships of Perrysburg, Dayton, Persia, Otto, Ashford, Yorkshire, East Otto & Machias)					
Base	12.205	1.375	.40		.11
Epoxy or Similar, Spray, Sandblasting, Bosun Chair, Swing and Scaffold, Taping Hangers	12.705	1.375	.40		.11
Bridges 35' in Depth or 35' from road level	13.87	1.375	.40		.11
Skeleton Steel, Radio-TV Towers, Flagpoles, Water Towers, Stacks	12.455	1.375	.40		.11
Cattaraugus County (townships of Leon, Conewango, Randolph, S. Valley, New Albion and Napoli), Chautauqua County (Remainder of County)					
Brush	9.825	.725	.40		.01
Structural Steel, Bridge, Tanks, and Stacks	10.125	.725	.40		.01
Spray, Steam Cleaning, Sandblasting & Toxic Coatings	10.475	.725	.40		.01
Swing Scaffold, Bosun Chair, Paperhangers, Taping	10.075	.725	.40		.01
Roller	10.025	.725	.40		.01
Cattaraugus County (Remainder of County)					
Brush	8.35	.55	.85		
Ladder or Scaffold over 30', 4' extension on Rollers, Taping (hand or machine)	8.60	.55	.85		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
All wallcovering & Paper-hanging	8.70	.55	.85		
Spray, All application of Toxic Coatings	9.00	.55	.85		
Steel above 20'	8.65	.55	.85		
Bridges	9.35	.55	.85		
PLUMBERS & STEAMFITTERS					
Cattaraugus County	13.30	.60	1.29	.25	
Chautauqua County (townships of French Creek, Clymer, Harmony, Busti, Kiantone, Carroll, Poland, Ellicott, North Harmony, Sherman, Mina, Chautauqua, Ellery, Gerry & Ellington)	13.80	.77	.55		.302
Chautauqua County (Remainder of County) & Erie County	13.81	1.03	1.63		.08
ROOFERS					
Chautauqua County & Cattaraugus County	10.95	.65	.45	.15	
Erie County					
Composition, damp, waterproofers, steep roofers & siders	13.06	1.09	1.50		.02
Slate, tile, asbestos, & precast tile roofers	13.21	1.09	1.50		.02
SHEET METAL WORKERS					
Chautauqua County & Cattaraugus County	14.07	1.38	.96		.10
Erie County	13.25	1.33	1.16		.10
SOFT FLOOR LAYERS					
Erie County	12.73	1.80	1.85		
SPRINKLER FITTERS					
Erie County	13.39	.85	1.75		.06
Chatauqua County & Cattaraugus County	14.52	.85	1.20		.08
STEAMFITTERS					
Erie County	13.44	1.90	1.33		.15
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental					

FOOTNOTES:
a. Paid Holidays: Independence Day & Labor Day
b. Seven Paid Holidays
c. Employer contributes 8% of the basic hourly rate for t years or more of service and 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers, Building:					
Cattaraugus (Twp. of Perrysburg and the Village of Gonawanda) County:					
Common Laborers	10.555	1.55	1.40		.10
Foundation Laborers over 9 ft. deep, Hod Carriers, Plasterers tenders, Plasterers scaffold Builders, pneumatic Gas-Electric tool operators	10.655	1.55	1.40		.10
Mortar mixers	10.705	1.55	1.40		.10
Tool operators over 8 feet deep	10.755	1.55	1.40		.10
Bottoman (caisson or cofferdam), plumbing laborers, wagon drill operators, swinging scaffold	10.805	1.55	1.40		.10
Cattaraugus (excluding Twp. of Perrysburg and the Village of Gonawanda) and Chautaugua Counties:					
Common Laborers & Flagmen Blasterers, Nozzlemen (gunite, seeding, sandblasting), Curb and Form Setters (steel stone and granite), pipelayers	9.20	.80	1.00	b	
Work 40 feet and over	9.45	.80	1.00	b	
	9.35	.80	1.00	b	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers: Erie County					
BUILDING					
Bottoman, blaster; plumbing laborer, wagon drill operator; swing scaffold	10.805	1.55	1.40		.10
Pneumatic-gas-electric tool op.	10.655	1.55	1.40		.10
Tool operator (over 8 feet deep),	10.755	1.55	1.40		.10
Mortar mixer	10.705	1.55	1.40		.10
Foundation laborer (over 8 feet deep), hod carriers, plasterer tender, plasterer scaffold builder	10.655	1.55	1.40		.10
Laborer	10.555	1.55	1.40		.10
WRECKING					
Wagon drill operator	10.805	1.55	1.40		.10
Pneumatic gas-electric tool operators, steel burners	10.655	1.55	1.40		.10
Wrecking & topman	10.555	1.55	1.40		.10
OPEN CUT SEWER					
Blaster: Wagon drill op.	10.805	1.55	1.40		.10
Pneumatic gas electric tool op.	10.655	1.55	1.40		.10
Laborer: Top men	10.555	1.55	1.40		.10
CAISSON SHAFT COFFERDAMS (OPEN CUT)					
Blaster; Bottom men; wagon drill op.	10.805	1.55	1.40		.10
Pneumatic-gas-electric tool op.	10.655	1.55	1.40		.10
Top men	10.555	1.55	1.40		.10
SOFT GROUND TUNNEL OR JACKING					
Rodmen (reinforce); welder	10.40	1.55	1.40		.10
Lead miner	10.205	1.55	1.40		.10
Concrete form mover: Monkey hole man: Side miner	10.155	1.55	1.40		.10
Bottom shaft men	10.005	1.55	1.40		.10
Tunnel-shaft mucker: shaft miner	10.055	1.55	1.40		.10
Car pusher: Concrete placing crew bull gangs & track gang	9.955	1.55	1.40		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROCK TUNNEL					
Rodmen (reinforce); welder	10.405	1.55	1.40		.10
Lead heading rock drillers	10.205	1.55	1.40		.10
Concrete form mover: Side heading rock drillers	10.155	1.55	1.40		.10
Plug hole and roof bolt drillers: Mucking machine tender; tunnel & shaft mucker; shaft sinking drillers	10.055	1.55	1.40		.10
Bottom shaft man	10.005	1.55	1.40		.10
Car pushers: Bull & tack gangs; concrete placing crew	9.955	1.55	1.40		.10
Top man	9.805	1.55	1.40		.10
ASPHALT WORKERS AND CURB SETTERS					
Asphalt plant men, blacksmith	9.655	1.55	1.40		.10
Dumpers, gutterman, painters, & smoothers	9.98	1.55	1.40		.10
Rakers, screed man	10.09	1.55	1.40		.10
Stone, wood & brick pavers	10.08	1.55	1.40		.10
Shovelers	9.885	1.55	1.40		.10
Curb setter helper	10.055	1.55	1.40		.10
Curb setter & flag layers	10.74	1.55	1.40		.10
TUNNEL FREE AIR					
Blasters, steel erectors, piledrivers, Riggers	12.15	1.55	1.40		.13
Cement finisher, ironmen	11.90	1.55	1.40		.13
Tunnel worker, miners, drill runners, conveyormen, safety miners, maintenance men block layers, rodmen, caulker, power carriers, chuck tenders, track men, nippers, burners, brakemen, derail men, cable men, hosemen groutmen, gravelmen, form-men, bottom bell, top bell, signal men, form workers, movers, concrete workers, shaft men, tunnel laborers, caulkers	11.65	1.55	1.40		.13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Mole nipper, power watchmen, top laborers	10.65+p	1.55	1.40		.13

FOOTNOTES:

p. If top laborer uses an air spade, jackhammer or pavement breaker he shall receive $3.00 per day in addition to the above rate.

TUNNEL - COMPRESSED AIR					
Bottom bell, top nipper	12.65	1.55	1.40		.13
Top bell, signal men, shaft men	11.65	1.55	1.40		.13
Top laborers, powder watchmen	10.65	1.55	1.40		.13
Blasters, mucking machine op.	13.65	1.55	1.40		.13
Outside man, lock tender, gauge tender, outside muck lock tender	12.15	1.55	1.40		.13
Mole nipper per working shaft up to & including 2 moles	12.90	1.55	1.40		.13
Miner, drill runners, ironmen, maintenance men, muck men, inside mucklock tender, pumpmen, electricians, cement finishers, rodmen, caulkers, carpenters, hydraulic men, shield drivers, monorail operators, motormen, conveyor men, safety miners, powdermen, pan men, riggers, chuck tenders, track men, nippers, brakemen, derail men, cable men, hose men, grout men, gravel men, form worker, concrete workers, tunnel laborer	13.15	1.55	1.40		.13
TUNNELS: PRESSURE					
26 lbs. up to but less than 31 lbs	11.65	1.55	1.40		.13
31 lbs. up to but less than 36 lbs.	13.15	1.55	1.40		.13
36 lbs. up to but less than 41 lbs	13.65	1.55	1.40		.13
41 lbs. or more	14.15	1.55	1.40		.13

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Erie County

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	9.795	1.65	1.56	a	.10
CLASS B	9.995	1.65	1.56	a	.10
CLASS C	10.195	1.65	1.56	a	.10
CLASS D	10.395	1.65	1.56	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays: A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helpers, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphram), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drill machine operators (except quarry master and similar type), acetylene torch op., asphalt raker powederman.

CLASS D
Blasters, form setter, stone or granite curb setters.

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Cattaraugus & Chautauqua Counties

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	10.04	.90	1.10	a	
CLASS B	10.24	.90	1.10	a	
CLASS C	10.44	.90	1.10	a	
CLASS D	10.64	.90	1.10	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays: A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helpers, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphram), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drill machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setter, stone or granite curb setters.

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electrical Overhead & Underground Distrubution Work					
Journeyman Lineman & Technician	11.60	1.40	3%+1.00	a	
Cable Splicer	15.35	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	10.44	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver	9.28	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer)	9.86	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	8.70	1.40	3%+1.00	a	
All Overhead Transimission Line Work and Lighting for Athletic Fields					
Journeyman Lineman & Technician	13.25	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	11.925	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	10.60	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.26	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	9.94	1.40	3%+1.00	a	
Sub-Station, Switching Structures (when not part of the line), Electrical, Telephone or CATV Commercial Work, Street Lighting & Signal Systems					
Journeyman Lineman & Technician	13.95	1.40	3%+1.00	a	
Cable Splicer	15.345	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	12.555	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	11.16	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.86	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	10.46	1.40	3%+1.00	a	

LINE CONSTRUCTION CONT'D	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
All Pipe type Cable Installations Maintenance Jobs or Projects					
Journeyman Lineman	13.95	1.40	3%+1.00	a	
Certified Lineman Welder	14.65	1.40	3%+1.00	a	
Cable Splicer	15.345	1.40	3%+1.00	a	
Groundman Equipment Operator	13.95	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.86	1.40	3%+1.00	a	
Groundman Truck Drivers	11.16	1.40	3%+1.00	a	
Groundman	10.46	1.40	3%+1.00	a	

FOOTNOTE:

a. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	14.16	1.45	1.70	a	.16
GROUP II	13.075	1.45	1.70	a	.16
GROUP III	12.92	1.45	1.70	a	.16
GROUP IV	12.58	1.45	1.70	a	.16
GROUP V	12.795	1.45	1.70	a	.16
GROUP VI	9.99	1.45	1.70	a	.16
GROUP VII	12.485	1.45	1.70	a	.16
GROUP VIII	10.075	1.45	1.70	a	.16
GROUP IX	9.92	1.45	1.70	a	.16
GROUP X	12.025	1.45	1.70	a	.16
GROUP XI	12.64	1.45	1.70	a	.16
GROUP XII	10.145	1.45	1.70	a	.16
GROUP XIII	12.58	1.45	1.70	a	.16
GROUP XIV	9.775	1.45	1.70	a	.16
GROUP XV	13.575	1.45	1.70	a	.16
GROUP XVI	14.075	1.45	1.70	a	.16
GROUP XVII	14.575	1.45	1.70	a	.16

GROUP I: Master Mechanic

GROUP II: All boom type equipment (100 ft or less), all pan and carry-all operators, archer hoist, back and pull hoe operator, blast or rotary drill (track or cat mounted), boiler (when used for power), boom trucks, cableway operator, concrete paver machine, crane operator, derrick operator, dragline operator, elevating grader (self-propelled), head tower operator, hot roller (finish course), hydraulic booms, hydro crane, maintenance engineer, mucking machine operator, multiple drum hoist (more than 1 drum in use), Paine crane, Shovel operator, skimmer operator, test core drill machine, tractor shovel operator, vertical caisson auger drill, well drilling machine, Pileddriving Machine operator, Scoopmobile

GROUP III: Back filling machine operator, kolman loader, roller machine operator, snatch and pusher cats, stone crusher, towed or self-propelled rollers, trenching machine operator

GROUP IV: Air hoist operator, cage hoist operator, conveyor operator, conveyor system (belt-crete or similar), hoisting engine op., house elevator (when used for hoisting), industrial tractor, locomotive op. (irrespective of power), push button hoist op., Strato tower, tractors (when using winch power)

GROUP V: Concrete mixer op. (½ c.y. or over), gasoline driven boring machine, hydraulic system pumps, hydro hammer, finishing machine op. (asphalt spreader), finishing machine op.

BUILDING - POWER EQUIPMENT OPERATORS CONT'D

GROUP VI: Air compressor operator (under 160 CFM), air compressor op. (over 160 CFM), generator, mechanical heater (when 3 are in a battery), power plant (in excess of 10KW), welding machine operator (to and including 3 machines)

GROUP VII: Bulldozer & tractor (50 h.p., drawbar or under) Jeep trencher, Mulchers, power brooms and rakes, seeders

GROUP VIII: Firemen

GROUP IX: Truck crane driver

GROUP X: Aggregate bin op., cement bin op., concrete mixer op. (under ½ c.y.), tractor machines

GROUP XI: Grout machine operator, heating boiler operator (used for temporary heat), lubrication unit on truck, pneumatic mixer operator

GROUP XII: Pump operator (4" or over), pump operator (2-3 in a battery)

GROUP XIII: Bulldozer (over 50 h.p.), Monorail

GROUP XIV: Oiler, mechanical heaters (when 1 or 2 are used), pump operators (one inch), pump operators (2 inches), pump operators (3 inches)

GROUP XV: Crane with boom over 100 feet

GROUP XVI: Crane with boom over 200 feet

GROUP XVII: Crane with boom over 300 feet

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Election Day.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	12.46	1.45	1.70	a	.16
CLASS II	12.23	1.45	1.70	a	.16
CLASS III	11.85	1.45	1.70	a	.16
CLASS IV	11.12	1.45	1.70	a	.16
CLASS V	9.78	1.45	1.70	a	.16
CLASS VI	9.40	1.45	1.70	a	.16
CLASS VII	8.67	1.45	1.70	a	.16
CLASS VIII	9.07	1.45	1.70	a	.16
CLASS IX	9.19	1.45	1.70	a	.16

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

CLASS I: Asphalt roller (expcept rubber tire), Automatic fine grade machine, backhoe (except tractor mounted, rubber tired), Black top plant (automated) blast or rotary drill (truck or cat mounted), cableway, caisson auger, central mix plant (automated), cherry picker - over 5 tons capacity, crane, derrick, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), excavator (all purpose - hydraulically operator), front end loader (4/c.y. and over), gradall, grader, head tower, hoist, 2 or 3 drum, locomotive (irrespective of size or power), maintenance engineer, mine hoist, mucking machine, overhead crane, peins crane or similar type, pile driver, quarry master or equivalent, shovel, skimmer, slip form paver, tractor drawn belt-type loader, truck crane, tunnel shovel

CLASS II: Asphalt roller (rubber tired), asphalt spreader, automatic fine grade mashine, backhoe (tractor mounted, rubber tired), back filling machine, belt placer, bending machine (pipe), bituminous spreader and mixer, blacktop plant (non-automated), boom truck, boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker 5 tons and under, concrete paver over 16S, concrete pump, crucher, dozer or push cat, drill rigs tractor mounted, elevator, front end loader (under 4 c.y.) hi-pressure boiler (15 lbs. and over), hoist (one drum), hydraulic pipe jack machine or similar type machine, jersey spreader, kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be and oiler), maintenance grease man, mixer for stabilized base self-propelled, monorail machine, plant engineer, pump crete, ready mix concrete plant, road widener, rock bit sharpener (all types), roller (all above subgrade), scraper, side boom, slip from paver, snorkel, stump chipping machine, trencher, tube finisher, winch, winch truck with A-frame

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D

CLASS III: Asphalt curb and gutter machines, blower for burning brush, chipping machine and chip spreader, concrete pavement spreaders and finishers, concrete curb and gutter machine, concrete curing machines, conveyor, drill core, drill well, electric pump used in conjuction with well point systems, farm tractor with accessories, fine grade machine, fork lift, hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point, grout or gunite machine.

CLASS IV: Aggregate plant, boiler, (used in conjunction with production), C.M.I. and similar type concrete spreaders, cement bin operator, concrete mixer (16s and under), concrete saw self-propelled, fireman, form tamper, fuel truck, mulching machine, power broom, revinius widener, steam cleaner, tractor.

CLASS V: Compressors (4 or less) exceeding 2000 C.F.M. Combined capacity.

CLASS VI: Compressors: 4 not to exceed 2000 C.F.M. combined capacity, or 3 or less wiht more than 1200 C.F.M. but not to exceed 2000 C.F.M., Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines (4 of any type or combination).

CLASS VII: Compressors: 3 or less not to exceed 1200 C.F.M. combined capacity: Compressors: (any size but subject ot other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines (3 or less of any type or combination), Power Heaterman.

CLASS VIII: Oilers.

CLASS IX: Oiler-Driver.

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day providing the employee works the day before and after the holiday.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	9.69	1.05	1.00	o	
CLASS 2	9.74	1.05	1.00	o	
CLASS 3	9.79	1.05	1.00	o	
CLASS 4	9.94	1.05	1.00	o	
CLASS 5	10.09	1.05	1.00	o	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
o. Paid Holidays: A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardman, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatchers.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: *SEE BELOW
DECISION NO.: OH81-2020 DATE: Date of Publication
Supersedes Decision No. OH80-2044, dated July 7, 1980 in 45 FR 45806
DESCRIPTION OF WORK: Building Construction Projects (Does not include single family homes and apartments up to and including 4 stories)

*ADAMS, ALLEN, ASHLAND, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, & WYANDOT

ASBESTOS WORKERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, BROWN, BUTLER (Twps. of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne), CLERMONT, HAMILTON, HIGHLAND, & WARREN (Twps. of Deerfield, Hamilton, Harlan, Salem, Union, & Washington) COS.	$14.76	.90	1.50		.02
ALLEN, DEFIANCE, MERCER, PAULDING, VAN WERT, & WILLIAMS COS.	15.00	.55	1.25		
ASHLAND, COSHOCTON, HOLMES, MEDINA, RICHLAND, TUSCARAWAS, & WAYNE COS.	14.56	.60	1.09		.02
AUGLAIZE, BUTLER (Middletown & Vic.), CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (Twps. of Clear Creek, Franklin, Massie, Turtle Creek, & Wayne) COS.	13.65	.55	1.57		.02
BELMONT, JEFFERSON, & MONROE COS.	14.12	.95	1.85		
CARROLL, COLUMBIANA, & HARRISON COS.	14.69	.55	1.75		.02
CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, UNION, & VINTON COS.	15.67	.85	.90		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE (E½), GEAUGA, & HURON COS.	$16.27	1.01	1.25		
ERIE (W½), FULTON, HANCOCK, HENRY, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD & WYANDOT COS.	16.14	.60	1.60		.03
GALLIA, JACKSON, LAWRENCE, MEIGS, PIKE, SCIOTO, & WASHINGTON COS.	13.75	.50	1.10		.03
BOILERMAKERS					
ADAMS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, & WARREN COS.	12.50	1.375	1.20	2.00	.04
ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, KNOX, LOGAN, MARION, MERCER, MORROW, OTTAWA, PAULDING, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, UNION, VAN WERT, WILLIAMS, WOOD, & WYANDOT COS.	16.10	1.275	1.50		.28
BELMONT, MONROE, & WASHINGTON COS.	14.50	1.275	1.20		.04
CARROLL, COSHOCTON, GEAUGA, HARRISON, HOLMES, MEDINA, TUSCARAWAS, & WAYNE COS.	14.68	1.20	1.40		.03
COLUMBIANA CO.	11.785	7.5%	7%		.01
JEFFERSON CO.	13.68	5%	7%+.95		.02
BRICKLAYERS; CAULKERS; CLEANERS; POINTERS; & STONEMASONS					
ADAMS & SCIOTO COS.	14.10		.50		.05
ALLEN, AUGLAIZE, MERCER & VAN WERT COS.	13.04		.70		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE (Except Milton & Chippewa Twps.) & WYANDOT (Except Crawford, Ridge, Richland & Tymochtee Twps.) COS.	$12.98	.80	1.00		.02
BELMONT, JEFFERSON (Warren & Mt. Pleasant Twps. & Village of Dillonvale), & MONROE COS.	11.20	.60	.25		.02
BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Dixon, Israel, Lanier, Somers & Gratis Twps.) & WARREN COS.	14.945	.80	.45		.02
CARROLL, COLUMBIANA (Twps. of Knox, Butler, West, & Hanover), & TUSCARAWAS COS.	12.79	.95	1.05		.01
CHAMPAIGN, CLARK, & LOGAN COS.	11.52	.85	1.10		.03
CLINTON & HIGHLAND COS.	11.00				
COLUMBIANA (East Liverpool, Wayne, Franklin, Madison, St. Clair, & Yellow Creek Twps.), & JEFFERSON (Brush Creek & Saline Twps.) COS.	12.75	.70	.50		
COLUMBIANA (Center, Elk Run, Fairfield, Middleton, New Waterford, Perry, Salem & Unity Twps.) CO.	13.595	.85	1.25		.02
COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, LICKING, MORGAN, MUSKINGUM, & PERRY COS.	11.40	.80	1.70		.10
DARKE, MIAMI, & SHELBY COS.	12.08	.85	1.10		.03
DEFIANCE, FULTON (Except Fulton, Amboy & Swan Creek Twps.), HENRY (Except Monroe, Barlow, Liberty, Washington, Richfield, Marion & Damascus Twps. & that part of Harrison outside city limits of City of Napolean), PAULDING, PUTNAM, & WILLIAMS COS.	14.47	1.06	.75		
DELAWARE, FRANKLIN, MADISON, PICKAWAY, & UNION COS.	13.69	.90	1.50		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), & WYANDOT (Tymochtee, Crawford, Ridge, & Richland Twps.) COS. & ISLAND OF LAKE ERIE NORTH OF SANDUSKY	$13.19	.80	1.25		.01
FAYETTE, PIKE, & ROSS COS.	14.96		.50		.05
FULTON (Fulton, Amboy, & Swan Creek Twps.), HENRY (Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion Twps.), & WOOD (Ross, Perrysbury, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson, & Grand Rapids Twps.) COS.	15.475	1.06	1.65		.03
GALLIA & MEIGS COS.	13.95	.70			
GEAUGA CO.	16.72	.90	1.15		a
GREENE, MONTGOMERY, & PREBLE (Except Dixon, Israel, Lanier, Somers, & Gratis Twps.) COS.	12.43	.85	1.10		.03
HARRISON, JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek, & Salineville Twps. & village of Dillonvale) COS.	12.78	.80	.50		.03
JACKSON & VINTON COS.	13.00	.70	.60		.05
LAWRENCE CO.	13.65		.50		.05
MEDINA (Hinckley, Granger, Brunswick, Medina, Liverpool, Montville, & York Twps.) CO.	14.83	1.21	1.33		.07
MEDINA (Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twps.), & WAYNE (Milton & Chippewa Twps.) COS.	15.92	1.02	.80		.02
MEDINA (Litchfield, Chatham, Harrisville, Homer, & Spencer Twps.) CO.	16.45		.80	b	.01
NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Elk & Jackson Twps.) & WASHINGTON COS.	12.95	.70	.50		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	$12.42	.75	1.25		.05
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.	13.92	.90	1.25		.04
ASHLAND, CRAWFORD, ERIE, HANCOCK (City of Fostoria), HURON, OTTAWA, RICHLAND, SANDUSKY, SENECA, & WOOD (City of Fostoria) COS.	14.17	.85	1.00	c	.08
BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.	12.73	1.04	1.25		.04
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	14.30	.90	1.10		.075
CARROLL, TUSCARAWAS, & WAYNE COS.	12.63	.70	.80		.02
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	12.15	1.00	1.40		.07
DEFIANCE, HENRY, PAULDING, & WILLIAMS COS.	14.76	1.06	.75		
FULTON, HANCOCK (Except city of Fostoria), & WOOD (Except city of Fostoria) COS.	15.90	1.06	1.25		.10
GEAUGA COUNTY	14.78	1.09	1.60		.07
HOCKING, VINTON, & WASHINGTON COS.	12.90	.60	.70		.04
MEDINA COUNTY	14.40	.70	1.00		.02
CEMENT MASONS					
ADAMS, LAWRENCE (Except Fayette, Union & Rome Twps.), PIKE & SCIOTO COS.	14.87		.60		.05
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, & VAN WERT COS.	12.25	.70	.75		.05
ASHLAND, CRAWFORD, MARION, MORROW, RICHLAND, & WYANDOT (Exclu. Tymochtee, Crawford, Ridge, & Richland Twps.) COS.	12.50	.60			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BELMONT, HARRISON, & JEFFERSON COS.	$12.78	.65	.		.03
BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, & WARREN COS.	14.23	.90	.95		.30
CARROLL & TUSCARAWAS COS.	12.79	.95	1.05		.01
CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	12.23	.60	.60		.07
COLUMBIANA CO.	14.15	.70	.50		.05+d
DEFIANCE, PAULDING, & WILLIAMS COS.	13.50	.60			
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, KNOX, LICKING, MADISON, MORGAN, MUSKINGUM, PERRY, PICKAWAY, ROSS, & UNION COS.	12.15	.70	1.25		.05
ERIE, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), WYANDOT (Tymochtee, Crawford, Ridge & Richland Twps.) COS. & THE ISLAND OF LAKE ERIE N. OF SANDUSKY	13.19	.80	1.25		.01
FULTON, HANCOCK, HENRY, PUTNAM, & WOOD (Exclu. Perry & Bloom Twps.) COS.	13.80	.70	1.10		.02
GALLIA & MEIGS COS.	13.95	.70			
GEAUGA CO.	16.72	.90	1.15		a
HOLMES, & WAYNE (Except Milton & Chippewa Twps.) COS.	13.73		1.00		.02
JACKSON & VINTON COS.	13.00	.70	.80		.05
LAWRENCE (Fayette, Union, & Rome Twps.) CO.	13.65		.50		.05
MEDINA (Litchfield, Chatham, Homer, Harrisville, & Spencer Twps.) CO.	16.45		.80	b	.01
MEDINA (Except Litchfield, Chatham, Homer, Harrisville & Spencer Twps.) CO.	15.19	.70	1.00		.02

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ELECTRICIANS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, & Scioto Twps.), PIKE (Camp Creek, Marion, Newton, Scioto, & Sunfish), & SCIOTO COS.	$14.00	.50	3%+.60	1.00	.04
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, WYANDOT (Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem Twps.) COS.	13.70	1.10	3%+.43		.04
ASHLAND, CRAWFORD, HURON (New Haven, Richmond, Ripley & Greenwich Twps.), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown & Jefferson Twps.), MARION, MORROW, RICHLAND, & WYANDOT (Sycamore, Crane, Eden, Pitt & Antrim Twps.) COS.	14.59	.60	3%+.66		.1%
BELMONT COUNTY	13.20	.50	3%+1.00	1.25	.04
BROWN, CLERMONT, & HAMILTON COS.: Up to & Incl. 18 mi. radius of Hamilton Co. Court House, Cincinnati	15.30	.70	3%+.80		½%
Over 18 mi. radius up to & Incl. 21 mi. radius of Hamilton Co. Court House, Cincinnati	15.60	.70	3%+.80		½%
Over 21 mi. radius up to & Incl. 25 mi. radius of Hamilton Co. Court House, Cincinnati	15.70	.70	3%+.80		½%
Over 25 mi. radius of Hamilton Co. Court House, Cincinnati	15.85	.70	3%+.80		½%
BUTLER, & WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, & Washington Twps.) COS.	15.20	.70	3%+1.00		½%
CARROLL (N ½ incl. Fox, Harrison, Rose & Washington Twps.), COLUMBIANA (Knox Twp.), HOLMES, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Twps.), & WAYNE (S. of Baughman, Chester, Green & Wayne Twps.) COS.	14.61	.79	3%+.80		.3%

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL (S ½ Exclu. Fox, Harrison, Rose & Washington Twps.), HARRISON, & JEFFERSON COS.	$15.50	8%	17%	10%	½%
CHAMPAIGN, CLARK, & MADISON (Pike, Paint, Somerford, Union, & Stokes Twps.) COS.	13.34	.75	3%+1.00		.04
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & WARREN (Twps. of Wayne, Clear Creek, & Franklin Twps.) COS.:					
Electrical Communications Installers within 11 mi. radius of 3rd & Main Street, Dayton	14.13	.75	3%+1.00		.5%
Electrical Communications Installers beyond 11 mi. radius of 3rd & Main Street, Dayton	14.36	.75	3%+1.00		.5%
COLUMBIANA (Center, Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West & Yellow Creek Twps.) CO.	13.30	2.00	3%+.53		.09
COLUMBIANA (Butler, Fairfield, Perry, Salem, & Unity Twps.) CO.	14.52	.75	11%		.5%
COSHOCTON, GUERNSEY, KNOX (Clay, Jackson, Morgan, Miller, Milford, Milliard, Butler, Harrison, Pleasant, & College Twps.), LICKING, MUSKINGUM, PERRY, & TUSCARAWAS (Auburn, York, Jefferson, Clay, Rush, Oxford, Washington, Salem, Perry & Bucks Twps.) COS.	13.50	.50	3%+1.02		.03
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	15.30	.85	3%+.95		.3%
DELAWARE, FAIRFIELD, FRANKLIN, MADISON (Canaan, Darby, Deer Creek, Fairfield, Jefferson, Monroe, Oak Run, Pleasant & Range Twps.), PICKAWAY (Darby, Circleville, Harrison, Jackson, Madison, Monroe, Washington, Muhlenberg, Scioto & Walnut Twps.), & UNION COS.	14.00	.50	3%+1.02		.06

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarkfield, Norwick, Greenfield, Fairfield, Fitchville, & New London Twps.) COS.	$15.05	.73	3%		.1%
FAYETTE, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, & Washington Twps.), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Twps.), PIKE (Except Camp Creek, Marion, Newton, Scioto, Sunfish & Union Twps.), ROSS, & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland, & Swan Twps.) COS.	14.25	.50	3%		.02
GALLIA CO.	14.52	.50	3%+1.00	1.00	.04
GEAUGA (Russell, Chester, & Bainbridge Twps.) CO.	17.03	.90	3%+.60		.06
GEAUGA (Auburn, Middlefield, Parkman & Troy Twps.) CO.	15.54	.75	7%		.7%
GEAUGA (Rem. of Co.) CO.	15.23	.85	3%+.70		.2%
LAWRENCE CO.	14.02	.50	3%+1.00	1.00	.04
MEDINA (Litchfield, & Liverpool Twps.) CO.	15.35	.75	3%+1.00		.1%
MEDINA (Rem. of Co.) & WAYNE (N½) COS.	15.25	.74	3%+.76		.2%
MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton, & Wilkesville Twps.), & WASHINGTON COS.	13.50	.50	3%+1.00	1.50	.04
ELEVATOR CONSTRUCTORS					
ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, & WARREN COS.:					
Elevator Constructors	14.32	1.195	.82	e&f	.035
Helpers	70%JR	1.195	.82	e&f	.035
Helpers (Prob.)	50%JR				

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN, AUGLAIZE, DEFIANCE, MERCER, PAULDING, PUTNAM, VAN WERT, & WILLIAMS COS.:					
Elevator Constructors	$12.33	.745	.56	e&f	.035
Helpers	70%JR	.745	.56	e&f	.035
Helpers (Prob.)	50%JR				
ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, SHELBY, TUSCARAWAS, UNION, & VINTON COS.:					
Elevator Constructors	14.40	1.195	.82	e&f	.035
Helpers	70%JR	1.195	.82	e&f	.035
Helpers (Prob.)	50%JR				
BELMONT, CARROLL, GUERNSEY, HARRISON, JEFFERSON, MONROE, NOBLE, & WASHINGTON COS.:					
Elevator Constructors	11.06	.745	.56	e&f	.035
Helpers	70%JR	.745	.56	e&f	.035
Helpers (Prob.)	50%JR				
COLUMBIANA COUNTY:					
Elevator Constructors	13.70	1.195	.82	e&f	.035
Helpers	70%JR	1.195	.82	e&f	.035
Helpers (Prob.)	50%JR				
ERIE, GEAUGA, & HURON COS.:					
Elevator Constructors	15.25	1.195	.82	e&f	.035
Helpers	70%JR	1.195	.82	e&f	.035
Helpers (Prob.)	50%JR				
FULTON, HANCOCK, HENRY, OTTAWA, SANDUSKY, SENECA, WOOD, & WYANDOT COS.:					
Elevator Constructors	15.23	1.195	.95	e&f	.035
Helpers	70%JR	1.195	.95	e&f	.035
Helpers (Prob.)	50%JR				
GALLIA, JACKSON, LAWRENCE, MEIGS, PIKE, & SCIOTO COS.:					
Elevator Constructors	12.06	.745	.56	e&f	.02
Helpers	70%JR	.745	.56	e&f	.02
Helpers (Prob.)	50%JR				
MEDINA & WAYNE COS.:					
Elevator Constructors	14.425	1.195	.82	e&f	.035
Helpers	70%JR	1.195	.82	e&f	.035
Helpers (Prob.)	50%JR				

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GLAZIERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, BROWN, BUTLER (Hamilton & Vic.), CLERMONT, CLINTON (S½), HAMILTON, HIGHLAND (S. Part), & WARREN (Lebanon & South) COS.	$14.10		.60		.01
ALLEN, AUGLAIZE, HANCOCK, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY (N. Part), VAN WERT, & WYANDOT (Western Part) COS.	10.35		.80		
ASHLAND, CRAWFORD, HURON (S½), KNOX, MARION, RICHLAND & WYANDOT (E. Part) COS.:					
Outside Replacement	12.08	.50			.01
Outside All Other Work	12.58	.50			.01
BELMONT CO.	9.12	.60	.60		.01
BUTLER (Exclu. Hamilton & Vic.), CHAMPAIGN, CLARK, CLINTON (N½), DARKE, FAYETTE (W½), GREENE, HIGHLAND (N. Part), MIAMI, MONTGOMERY, PREBLE, SHELBY (S. Part), WARREN (N. of Lebanon) COS.	12.23	.70			.01
CARROLL, COSHOCTON, HOLMES, MEDINA (S½), TUSCARAWAS, & WAYNE COS.:					
New Work	11.79	.71	1.01		
Replacement	9.49	.71	1.01		
COLUMBIANA COUNTY	13.76	.85	1.00		
DEFIANCE, ERIE (NW Tip to Rte. #4), FULTON, HENRY, OTTAWA, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	14.48	.80	1.10		.02
DELAWARE, FAIRFIELD, FAYETTE (E½), FRANKLIN, HOCKING, JACKSON, LICKING, MADISON, MORGAN, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, & VINTON COS.	13.22		.57		.01
ERIE (Exclu. NW Tip to Rte. #4), GEAUGA, HURON (N½), & MEDINA COS.	15.53	.60	1.25		.01
LAWRENCE & SCIOTO COS.	11.30		.80		
MONROE, NOBLE, & WASHINGTON COS.	10.81		.20		

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IRONWORKERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS (E½), GALLIA, JACKSON (S½), LAWRENCE, PIKE (S½), & SCIOTO COS.:					
Up. to 10 mi. from Union Hall in Ashland, Ky.	$11.92	.90	1.20		.01
10 to 15 mi. from Union Hall in Ashland, Ky.	12.07	.90	1.20		.01
15 to 20 mi. from Union Hall in Ashland, Ky.	12.17	.90	1.20		.01
20 mi. & Over from Union Hall in Ashland, Ky.	12.27	.90	1.20		.01
ADAMS (W½), BROWN, BUTLER (S½), CLERMONT, CLINTON (S. of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Exclu. E. 1/5 and portion of Co. inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), & WARREN (S½) COS.:					
Reinforcing	14.33	1.00	1.60		.02
Ornamental; Structural	14.08	1.00	1.60		.03
ALLEN (S½), AUGLAIZE, BUTLER (N½), CHAMPAIGN (W 2/3), CLARK (W 3/4), CLINTON (Exclu. S. of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), LOGAN (W 2/3), MERCER (S½), MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (N½) COS.:					
Within 15 mi. mi. radius of Local Union Office #290	13.06	1.00	1.60		.06
Outside 15 mi. radius of Local Union Office #290	13.21	1.00	1.60		.06

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN (N½), DEFIANCE (Except Portion S. of a line drawn from where Rte. 66 meets the N. line through Independence to the E. Co. border), MERCER (N½), PAULDING, PUTNAM (Except Portion E. of a line drawn from the N. border down thru Miller City to where 696 meets the S. border), VAN WERT & WILLIAMS (Except portion E. of a line drawn from Pioneer thru Stryker to the S. border) COS.	$14.20	1.00	1.85		.04
ASHLAND, CARROLL, COSHOCTON (Exclu. Portion W. of a line beginning at N. W. Co. line going thru Walhonding & Tunnel Hill to the S. Co. line), HOLMES, RICHLAND, TUSCARAWAS, & WAYNE COS.	13.48	.80	.95		.05
CHAMPAIGN (E 1/3), CLARK (E½), COSHOCTON (W. of a line Beg. at N.W. Co. line going through Walhonding & Tunnel Hill to the S. Co. Line), CRAWFORD (S. of Rte 30), FAYETTE, HARDIN (Except a line drawn from Roundhead to Maysville), HIGHLAND (E 1/5), HOCKING, JACKSON (N½), KNOX, LOGAN (E 1/3), MARION, MORROW, MUSKINGUM (W. of a line Starting at Adams Mill going to Adamsville & going from Adamsville thru Blue Rock to the S. Border), PERRY, PIKE (N½), ROSS, VINTON, & WYANDOT (S. of Rte. #30) COS.	13.85	1.00	2.35		.05
CRAWFORD (Area bet. lines drawn from where Hwy #598 & #30 meet thru N. Liberty to the N. Border & from said Hwy junction point due W. to the Border), DEFIANCE (S. of a line drawn from where Rte. #66 meets the N. Line thru Independence to the E. Co. Border), ERIE (W. 1/3), FULTON,					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HANCOCK, HARDIN (N. of a line drawn from Maysville to a point 4 mi. S. of the N. line on the E. line), HENRY, HURON (W. of a line drawn from the N. Border thru Monroeville & Willard), OTTAWA, PUTNAM (E. of a line drawn from the N. Border down thru Miller City to where #696 meets the S. Border), SANDUSKY, SENECA, WILLIAMS (E. of a line drawn from Pioneer thru Stryker to the S. Border), WOOD, & WYANDOT (Area N. of Rte. #30) COS.	$15.76	1.06	1.73		.09
DELAWARE, FAIRFIELD, LICKING, MADISON, PICKAWAY, & UNION COS.	13.75	1.00	2.35		.05
COLUMBIANA (Exclu. portion E. of a line from Damascus to Highlandtown), ERIE (Exclu. W 1/3), GEAUGA (Except portion E. of a line from Austinburg to Middlefield & South), HURON (Exclu. portion W. of a line drawn from the N. Border through Monroeville & Willard), & MEDINA COS.	16.22	1.05	1.45		.08
COLUMBIANA (E. of a line from Damascus to Highlandtown), & GEAUGA (E. of a line from Austinburg to Middlefield & S.) COS.	15.41	.85	1.30		.09
FRANKLIN CO.	13.60	1.00	2.35		.05
MEIGS, MORGAN, NOBLE, & WASHINGTON COS.	13.10	1.00	1.45		.03
BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE, & MUSKINGUM (Except portion W. of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the S. Border) COS.	13.47	.90	2.10		.05

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LATHERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AUGLAIZE, BUTLER (N½), CHAMPAIGN (W½), CLARK (W½), CLINTON (N½), DARKE, FAYETTE (W½), GREENE, LOGAN (W½), MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (N½) COS.	$13.39		.40		.01
BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.	12.73	1.04	1.25		.04
CHAMPAIGN (E½), CLARK (E½), COSHOCTON (SW½), CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE (E½), FRANKLIN, HARDIN (N½), HIGHLAND (NE Tip), HOCKING, JACKSON, KNOX, LICKING, LOGAN (E½), MADISON, MARION, MORGAN, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, & WYANDOT COS.	12.45		.40		.01
CLERMONT, HAMILTON, HIGHLAND (Except NE Tip), & WARREN (S½) COS.	13.87		1.10		.075
COLUMBIANA, COSHOCTON (NE½), MEDINA, & WAYNE (NW½) COS.	13.56	.88	.50		.01
DEFIANCE, HENRY, PAULDING, & WILLIAMS COS.	14.76	1.06	.75		
ERIE & HURON COS.	15.30				.01
FULTON, HANCOCK, OTTAWA, SANDUSKY, SENECA, & WOOD COS.	15.51	1.06	1.25		.10
GEAUGA CO.	13.38		1.50		.01
LAWRENCE CO.	9.315		.10		.01
MARBLE SETTERS; TERRAZZO WORKERS; & TILE SETTERS					
ADAMS & SCIOTO COS.	14.10		.50		.05
ALLEN, AUGLAIZE, MERCER, & VAN WERT COS.: Tile Setters	13.04		.70		.02
ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE (Except Milton & Chippewa Twps.), & WYANDOT (Except Crawford, Ridge, Richland, & Tymochtee Twps.) COS.	12.98	.80	1.00		.02
BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Dixon, Israel, Lanier, Somers, & Gratis Twps.), & WARREN COS.:					
Marble Setters	14.785	.80	.45		
Terrazzo Workers; & Tile Setters	14.735	.80	.45		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL & TUSCARAWAS COS.:					
Marble Setters	$11.87	.95	1.05		
Terrazzo Workers	11.79	.95	1.05		
Tile Setters	11.70	.95	1.05		
CHAMPAIGN, CLARK, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE (Except Dixon, Israel, Lanier, Somers, & Gratis Twps.), & SHELBY COS.	11.51	.85	.35		
CLINTON & HIGHLAND (Liverpool, Wayne, Franklin, Madison, St. Clair, & Yellow Creek Twps.) COS.	11.00				
COLUMBIANA (Center, Elk Run, Fairfield, Middleton, New Waterford, Perry, Salem & Unity Twps.) CO.	15.255				
COLUMBIANA (St. Clair, Madison, Wayne, Franklin, Washington, Yellow Creek, & Liverpool Twps.), & JEFFERSON (Brush Creek & Saline Twps.) COS.	12.75	.70	.50		
COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, LICKING, MORGAN, MUSKINGUM, & PERRY COS.	11.40	.80	1.70		.10
DEFIANCE, FULTON (Except Fulton, Amboy & Swan Creek Twps.), HENRY (Except Monroe, Barlow, Liberty, Washington, Richfield, Marion & Damascus Twps. & that part of Harrison outside City limits of City of Napolean), PAULDING, PUTNAM, & WILLIAMS COS.:					
Marble Setters	14.47	1.06	.75		
DELAWARE, FRANKLIN, MADISON, PICKAWAY, & UNION COS.	15.45				
ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), & WYANDOT (Ridge, Tymochtee, Crawford, & Richland Twps.) COS. & ISLAND OF LAKE ERIE NORTH OF SANDUSKY	13.19	.80	1.25		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FULTON (Fulton, Amboy, & Swan Creek Twps.), HENRY (Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion Twps.), & WOOD (Ross, Perrysburg, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids Twps.) COS.	$15.475	1.06	1.65		.03
FULTON (Except Fulton, Amboy, & Swan Creek Twps.), & WOOD (Except Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids Twps.) COS.:					
Terrazzo Workers; & Tile Setters	15.54	1.06	.30		
GALLIA & MEIGS COS.:					
Terrazzo Workers; Tile Setters	13.95	.70			
GEAUGA CO.	16.72	.90	1.15		a
HARRISON, & JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek, & Salineville Twps. & the Village of Dillonvale) COS.:					
Tile Setters	12.53	.80	.50		.03
JACKSON & VINTON COS.	13.00	.70	.80		.05
LAWRENCE CO.	13.65		.50		.05
MEDINA (Hinckley, Granger, Brunswick, Medina, Liverpool, Montville, & York Twps.) CO.:					
Marble Setters; Terrazzo Workers	14.83	1.21	1.33		.07
Tile Setters	14.955		2.00		
MEDINA (Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twps.), & WAYNE (Milton & Chippewa Twps.) COS.	14.97	.91	.70		
MEDINA (Litchfield, Chatham, Homer, Harrisville, & Spencer Twps.) CO.	16.45		.80	b	.01
NOBLE (Brookfield, Noble, Creek, Sharon, Olive, Enoch, Stock, Elk, Jackson, & Jefferson Twps.) & WASHINGTON COS.:					
Marble Setters & Tile Setters	12.95	.70	.50		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS' FINISHERS; TERRAZZO WORKERS' FINISHERS; & TILE SETTERS' FINISHERS					
ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, FAYETTE, GALLIA, HAMILTON, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, SCIOTO, VINTON, WARREN, & WASHINGTON COS.:					
Marble Setters' Finishers	$13.75				
Marble Sanders; Polishers; Sawyers; & Waxers	13.915				
Terrazzo Workers' Finishers & Grinders	13.75				
Terrazzo Base Grinders (While Operating base grinding machine)	14.17				
Tile Setters' Finishers	13.75				
ALLEN, DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	11.00	1.06	.40	.50	
ASHLAND, ERIE, GEAUGA, HURON, MEDINA (Exclu. Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twps.), & RICHLAND COS.:					
Marble Setters' Finishers	14.51		2.50		
Terrazzo Workers' Finishers	15.07		2.50		
Tile Setters' Finishers	15.04		2.50		
AUGLAIZE, CHAMPAIGN, CLARK, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	10.84				
CARROLL & TUSCARAWAS COS.:					
Terrazzo Workers' Finishers	10.91	.95	1.05		
Terrazzo Grinders	11.25	.95	1.05		
Tile Setters' Finishers	10.79	.95	1.05		
COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, & WAYNE (Exclu. Milton & Chippewa Twps.) COS.	14.405				
DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY, & UNION COS.	12.65				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA (Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twps.), & WAYNE (Milton & Chippewa Twps.) COS.	$14.47	.91	.70		
MILLWRIGHTS					
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT & WYANDOT COS.	14.57	.90	1.25		.04
ASHLAND, CRAWFORD, ERIE (E. of B & O RR Tracks), GEAUGA, HURON, MEDINA, & RICHLAND COS.	14.45	1.09	1.93		.07
BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.	13.51	.835	7%		.04
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	14.84	.60	1.10		.10
CARROLL, TUSCARAWAS, & WAYNE COS.	13.16	.65	.80		.02
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	12.36	1.00	1.25		.07
DEFIANCE, ERIE (W. of B & O RR Tracks), FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	15.90	1.06	1.25		.10
HOCKING, VINTON, & WASHINGTON COS.	13.60	.65	.55		.06
PAINTERS					
ADAMS, HIGHLAND, JACKSON, PIKE, & SCIOTO COS.:					
Brush; Exterior Bldgs. under 25 ft.; Paper or Wall covering; Taping & Washing	13.35		1.00		.03
Floor Sanding; Power Tools; Rollers; & Swing Stage	13.85		1.00		.03
Burning; Sandblasting; Spray & Steamcleaning	14.35		1.00		.03

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN, AUGLAIZE, DEFIANCE, HARDIN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, & WILLIAMS COS.:					
Brush; Drywall Taping; & Rollers	$12.05	1.06	.50		.03
Wallcovering	12.30	1.06	.50		.03
Sandblasting; Spray; & Steam-cleaning	12.55	1.06	.50		.03
ASHLAND, CRAWFORD, MARION, MORROW, & RICHLAND COS.:					
Brush; Cleaner; Roller; & Washer	10.90		.65		
Drywall; Paperhanger; Pot Tender; Spray & Wall Coverer	11.65		.65		
BROWN, CLERMONT, & HAMILTON COS.:					
Brush; Paperhanging; Roller; Taping; Wallcovering; & Washing	14.70		.35		g
Steamcleaning	14.85		.35		g
Spray	15.20		.35		g
Hopper Tender; Sandblasting; & Waterblasting	15.60		.35		g
BUTLER & WARREN COS.:					
Brush; Paperhanging; Roller; Taping; Wallcovering; & Washing	12.58				
Hopper Tender; Sandblasting & Spray	13.58				
CARROLL, HOLMES, TUSCARAWAS & WAYNE COS.:					
Brush; Rollers	11.64	1.00	.90		.02
Paperhangers	11.74	1.00	.90		.02
Drywall	12.04	1.00	.90		.02
Spray	12.14	1.00	.90		.02
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS.:					
Brush; Roller	13.21		1.00		.11
Drywall Taping & Spackling; & Wallcovering	13.56		1.00		.11
Structural Steel	13.61		1.00		.11
Cleaning; Sandblast; & Spray	13.71		1.00		.11
COLUMBIANA CO.:					
Brush; Hydro-jet Cleaning; Paperhanging; Roller; Steamcleaning; Wallwashing; & Waterproofing	13.45	.85	1.15		
Drywall Taping	13.60	.85	1.15		
Open Structural Steel	13.66	.85	1.15		
Spray	13.95	.85	1.15		

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COSHOCTON CO.:					
Brush; Drywall Tapers; Paperhangers; Wallpaper Cleaners; & Wall Washers	$6.00				
Scaffold & Removal of Wallpaper; Swing Stage	6.25				
Spray	6.50				
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, & UNION COS.:					
Drywall Sanders	13.19	.95	1.00		.02
Brush; Paperhangers; Rollers; & Wall Washing	13.44	.95	1.00		.02
Structural Steel	13.74	.95	1.00		.02
Drywall Tapers & Finishers	13.84	.95	1.00		.02
Spray	13.94	.95	1.00		.02
Sandblasting; Steam Cleaning	14.14	.95	1.00		.02
ERIE, HANCOCK, HURON, SANDUSKY, SENECA, & WYANDOT COS.:					
Old Commercial:					
Brush; Rollers; & Wash & Clean Surfaces	11.20	.70	.80		h
Drywall & Paperhangers	11.45	.70	.80		h
Sandblasting; & Spray	11.70	.70	.80		h
New Commercial:					
Brush; Rollers; & Wash & Clean Surfaces	12.30	.70	.80		h
Drywall & Paperhangers	12.55	.70	.80		h
Sandblasting; & Spray	12.80	.70	.80		h
FULTON, HENRY, OTTAWA, & WOOD COS.:					
Brush; Drywall Tapers & Finishers; Paperhangers; Spray & Sandblasting Pot Tenders	13.44	1.06	1.80		
Pressure Cleaning; Sandblasting & Spray	13.99	1.06	1.80		
GALLIA, LAWRENCE, MEIGS & VINTON COS.:					
Brush; Roller	11.05			i	
Drywall Tapers & Finishers; Paperhangers; Wall Washers	12.00			i	
Open Structural Steel	11.65			i	
Spray	12.15			i	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GEAUGA CO.:					
Brush; Paperhangers & Rollers	$15.81	.97	1.10		.05
Spray	16.21	.97	1.10		.05
HOCKING CO.:					
Brush; Roller; Washing; Wall-covering; & Paperhanging	13.50				
Open Structural Steel	14.00				
Taping; Beding; Finishing & Sanding	14.25				
Spray; Sandblasting; Hopper Tender; Swing Stage; & Window Jacks	14.50				
KNOX, LICKING, MUSKINGUM, & PERRY COS.:					
Brush; Paperhangers	9.00				
Spray	9.45				
MEDINA CO.:					
Brush; Paperhangers; & Rollers	13.15	1.07	.60		
Structural Steel; Drywall Finishers & Tapers	13.75	1.07	.60		
Spray	13.85	1.07	.60		
MONROE, MORGAN, NOBLE, & WASHINGTON COS.:					
Brush; Rollers	10.84	.60	.40		.02
Sandblasting; Spray; & Pot Tenders	11.61	.60	.40		.02
Paperhanging; Taping	10.84	.60	.40		.02
Steel	11.61	.60	.40		.02
ROSS CO.:					
Brush; Paperhanging; Rollers; & Taping	9.50				
Pot Tender; Structural Steel	9.75				
Sandblast; Spray	10.25				
PILEDRIVERMEN					
ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	12.74	.75	1.25		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.	$14.57	.90	1.25		.04
ASHLAND, CRAWFORD, ERIE (E. of B & O RR Tracks), GEAUGA, HURON, MEDINA, & RICHLAND COS.	14.60	1.09	1.78		.09
BELMONT, HARRISON, & MONROE COS.	13.43	1.04	1.25		.04
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	14.30	.90	1.10		.075
CARROLL, TUSCARAWAS, & WAYNE COS.	13.16	.65	.80		.02
COLUMBIANA CO.	12.98	5.5%	10%		½%
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	12.15	1.00	1.40		.07
DEFIANCE, ERIE (W. of B & O RR Tracks), FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	15.90	1.06	1.25		.10
HOCKING, VINTON, & WASHINGTON COS.	13.20	.60	.70		.04
JEFFERSON CO.	14.05	6%	10%		.5%
PIPEFITTERS; PLUMBERS; & STEAMFITTERS					
ADAMS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO, & VINTON COS.:					
Within 10 mi. radius of Portsmouth	14.37	.85	1.00		
Over 10 and within 20 mi. radius of Portsmouth	14.62	.85	1.00		
Over 20 and within 35 mi. radius of Portsmouth	14.72	.85	1.00		
Over 35 mi. radius of Portsmouth	14.97	.85	1.00		
ALLEN, AUGLAIZE, HARDIN, MERCER, SHELBY, & VAN WERT COS.	14.75	.60	.90		.05
ASHLAND, CRAWFORD, ERIE, HURON, KNOX, MORROW, RICHLAND, & WYANDOT COS.	15.53	1.00	1.00		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BELMONT, & MONROE (S. of Rte Ø78) COS.	$12.59		1.13	1.26	.05
BROWN, CLERMONT, HAMILTON, & WARREN (S 1/3 of Co.) COS.:					
Pipefitters; Steamfitters	14.60	1.075	1.90		.08
Plumbers	14.97	1.25	1.50		.07
BUTLER (N½), & WARREN (N. of Rte. Ø63, exclu. Lebanon & South Lebanon) COS.	15.80	.90	1.00		.05
BUTLER (S½) & WARREN (S. of Rte. Ø63 to Hamilton Co. line, W. to Indiana State line, E. to Rte. Ø42, incl. Lebanon, S. Lebanon, & Mason) COS.	15.63	.90	1.20		.02
CARROLL (Ross, Monroe, Union, Lee, Orange, Perry, & Loudon Twps.), COSHOCTON, GUERNSEY, HOLMES, MORGAN (S. to State Rte. Ø78 & from McConnelsville W. on State Rte. Ø37 to the Perry Co. line), MUSKINGUM, NOBLE, & TUSCARAWAS COS.	15.85	.87	.60		.08
CARROLL (Exclu. Ross, Monroe, Lee, Union, Orange, Perry, & Loudon Twps.), & WAYNE COS.	14.17	.75	.70	j	.10
CHAMPAIGN, CLARK, GREENE (Ross, Cedarville, Jefferson, Ceasar Creek, & New Jasper Twps.), LOGAN, & MADISON (W. of Rte. Ø38, incl. city of London) COS.	14.25	.83	.85		.04
CLINTON, DARKE, FAYETTE, GREENE (Exclu. Miami, Cedarville, Ross, Jefferson, Ceasar Creek, & New Jasper Twps.), MIAMI, MONTGOMERY, & PREBLE COS.	13.91	1.05	1.05		.03
COLUMBIANA CO. (Exclu. Washington & Yellow Creek Twps. & Liverpool Twp. - Secs. 35 & 36 - W. of Co. Rd. Ø427)	15.79	1.17	.80		.05
COLUMBIANA (Washington & Yellow Creek Twps. & Liverpool Twp. - Secs. 35 & 36 - W. of Co. Rd. Ø427), HARRISON, & JEFFERSON COS.	15.07	1.10	2.50	1.20	.12

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	$15.64	1.35	1.15		.12
DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON (E. of Rte. Ø38 not incl. city of London), MARION, PERRY, PICKAWAY, ROSS, & UNION COS.	15.42	1.15	1.05		.07
GEAUGA, & MEDINA (N. of Ø18, exclu. City of Medina) COS.:					
Pipefitters; Steamfitters	14.81	1.31	1.35		.10
GEAUGA, & MEDINA (N. of Ø18 & Smith Rd.) COS.:					
Plumbers	14.88	1.10	1.40		.02
MEDINA (S. of Ø18, exclu. City of Medina) CO.	14.19	.91	1.40		.05
MEIGS, MONROE (N. of Rte. Ø78), MORGAN (S. of Rte. Ø76), & WASHINGTON COS.	13.83	.62	.75		.06
PLASTERERS					
ADAMS, LAWRENCE (Except Fayette, Union & Rome Twps.), PIKE & SCIOTO COS.	14.87		.60		.05
ALLEN, AUGLAIZE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MERCER, MORGAN, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION, & VAN WERT COS.	14.84	.70	.30		.02
ASHLAND, CRAWFORD, MARION, MORROW, RICHLAND, & WYANDOT (Exclu. Tymochtee, Crawford, Ridge, & Richland Twps.) COS.	10.95				
BELMONT, HARRISON, & JEFFERSON COS.	12.93	.55			
BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, & WARREN COS.	14.895	-	1.00		.02
CARROLL & TUSCARAWAS COS.	12.79	.95	1.05		.01
CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	13.80				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COLUMBIANA CO.	$14.46	.70			.03
ERIE, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), & WYANDOT (Tymochtee, Crawford, Ridge & Richland Twps.) COS. & THE ISLAND OF LAKE ERIE N. OF SANDUSKY	13.19	.80	.125		.01
FULTON, HANCOCK, HENRY, PUTNAM & WOOD (Exclu. Perry & Bloom Twps.) COS.	17.10	.70			.01
GALLIA & MEIGS COS.	13.95	.70			
GEAUGA CO.	16.72	.90	1.15		a
HOLMES & WAYNE (Except Milton & Chippewa Twps.) COS.	13.73		1.00		.02
JACKSON & VINTON COS.	13.00	.70	.80		.05
LAWRENCE (Fayette, Union, & Rome Twps.) CO.	13.65		.50		.05
MEDINA (Litchfield, Chatham, Homer, Harrisville & Spencer Twps.) CO.	16.45		.80	b	.01
MEDINA (Except Litchfield, Chatham, Homer, Harrisville & Spencer Twps.) CO.	15.06	.70	1.00		.01
ROOFERS					
ADAMS, GALLIA, GUERNSEY, JACKSON, LAWRENCE, MEIGS, MORGAN, MUSKINGUM, NOBLE, PIKE, SCIOTO, & VINTON COS.	13.50		.65		
ALLEN, AUGLAIZE, CHAMPAIGN, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORROW, PERRY, PICKAWAY, PUTNAM, ROSS, UNION, VAN WERT, & WYANDOT COS.	14.36	.92	.65		.01
ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, HOLMES, MEDINA, RICHLAND, TUSCARAWAS, & WAYNE COS.	15.52	.94	.85		.04
BELMONT, HARRISON, JEFFERSON, & MONROE COS.:					
Roofers	12.50	.65	.35		
Coal Tar Pitch; Waterproofing	12.75	.65	.35		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BROWN, BUTLER, CLERMONT, HAMILTON, & WARREN COS.	$15.47		1.50		.02
CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.:					
Composition, Damp, & Waterproof	14.00	.80	1.00		
Slate, Tile & Asbestos	14.22	.80	1.00		
DEFIANCE, FULTON, HANCOCK, HENRY, PAULDING, WILLIAMS & WOOD COS.	15.04	1.06	2.00		.03
ERIE, GEAUGA, HURON, OTTAWA, SANDUSKY, & SENECA COS.	17.78	.25	.50		.05
WASHINGTON CO.	14.15		.30		.01
SHEET METAL WORKERS					
ADAMS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, & VINTON COS.	15.05	1.04+k	1.32		.16
ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN & WYANDOT COS.	12.85	1.10+k	1.25		.16
ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, RICHLAND, TUSCARAWAS, & WAYNE COS.	15.17	.94+k	1.10		.10
BELMONT, HARRISON, JEFFERSON, & MONROE COS.	12.82	.81+k	1.10		.07
BROWN, CLERMONT, HAMILTON, & HIGHLAND COS.	15.34	1.18	.86		.08
COLUMBIANA CO.	15.14	.75	.83		.06
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS, & WOOD COS.	15.505	1.06	1.91		.075
ERIE, HURON, & SANDUSKY COS.	13.91	.85	1.20		.06
GEAUGA CO.	14.69	.90	1.68		.06
WASHINGTON CO.	12.48	.65	.60		.08

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SOFT FLOOR LAYERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	$12.42	.75	1.25		.05
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.	13.92	.90	1.25		.04
ASHLAND, CRAWFORD, ERIE, HURON, OTTAWA, RICHLAND, SANDUSKY, & SENECA COS. & the portion of the city of Fostoria located in HANCOCK & WOOD COS.	14.17	.85	1.00	c	.08
BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.	12.73	1.04	1.25		.04
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	11.50	.75	.85		.05
CARROLL, TUSCARAWAS, & WAYNE COS.	12.51	.65	.80		.02
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & SHELBY COS.	11.05	1.00	1.00		.07
DEFIANCE, FULTON, HANCOCK (Except city of Fostoria), HENRY, PAULDING, WILLIAMS, & WOOD (Except city of Fostoria) COS.	13.73	1.06	1.25		.05
GEAUGA CO.	14.78	1.09	1.60		.07
HOCKING, VINTON, & WASHINGTON COS.	12.50	.60	.70		.04
MEDINA CO.	13.50	.70	2.00		1
SPRINKLER FITTERS					
GEAUGA, & MEDINA (N. of #18, exclu. City of Medina) COS.	14.81	1.31	1.35		.10
REMAINING COS.	15.04	.85	1.20		.08

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:

a. $75.00 per year
b. 2 paid holidays: C & D
c. 2 paid holidays: B & D
d. $25.00 per year
e. 7 paid Holidays: A through F and Day after Thanksgiving
f. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for employee who has worked in business less than 5 years.
g. $25.00 per year
h. $50.00 per year
i. 6 paid holidays: A, C, E, F, Decoration Day, & Veterans' Day
j. 1 paid Holiday: D, providing the employee has worked 5 consecutive days before and after the holiday.
k. 3% of gross earnings to SASMI
l. $150.00 per year

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, & SCIOTO COS.:					
Bottom men; Building & Construction Laborers; Carpenters' Tenders; Mason Tenders; Mortar Mixers; Pipelayers; Plasterers' Tenders; Sheeting & Shoring Men	9.42	.70	.90		.10
Air & Machine Driven Tool Op.; Asphalt Rakers & Smoothers; Burning & Cutting Torches; Chain saws; Form Setters; Hand Spikers & Powered Concrete Buggies	9.67	.70	.90		.10
Gunnite Machine Op.; Gunnite Nozzlemen; Powdermen & Blasters	9.94	.70	.90		.10
ALLEN, AUGLAIZE, MERCER, PAULDING, PUTNAM, SHELBY & VAN WERT COS.:					
Building Laborers; Laser Beam; Power Wheelbarrow or Power Buggy	9.35	.80	.80		.10
All Machine Driven Tools (Gas, Electric, Air); Asphalt Rakers; Caisson; Cement Finishers' Tenders; Cofferdam; Demolition; Packers; Pot Tenders; Pump Man Under 4" Discharge; Spikers by Hand (Railroad); Tamper; Torch Man; Tunnel & Vibrators	9.50	.80	.80		.10
Blaster Tender; Cylinder, Shaft; Jackhammer; Manhole Builders; Mason Tenders; Mortar Mixers; Plasterers' Tenders; Sewer Bottom Man; Sewer Pipelayer; Sewer, Water Conduit, Gas, Oil Pipeline, except Mainlines; & Wagon Drill Tender	9.65	.80	.80		.10
Blaster-Powderman; Gunnite Ops.; Muckers & Miners (Tunnel & Caisson) Free Air; Sandblasters; & Wagon Drill/Op.	9.65	.80	.80		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CRAWFORD, KNOX, MORROW, & RICHLAND COS.:					
Building & Construction Laborers; Carpenters' Tenders; Concrete Handler; Finisher Tenders; Guard Rail Erector; Tool Cribmen; & Utility Construction Laborer	$11.71	.75	1.30		.05
Air & Power Driven Tools; Bottom Men; Burner on Demolition; Caisson Worker; Cofferdam Worker; Creosote Workers; Form Setter; Hod Carrier; Laser Beam Setup Men; Mason Tenders; Mortar Mixers; Muckers; Pipelayers; Plasterers' Tenders; Powder Men & Dynamite Blaster; Scaffold Building; Swinging Scaffold; & Tunnel Laborers	11.91	.75	1.30		.05
Gunnite Operator	12.31	.75	1.30		.05
BELMONT CO.					
Unskilled	9.62	.70	.70		.05
Semi-Skilled	10.04	.70	.70		.05
Skilled	10.37	.70	.70		.05
BROWN, CLERMONT, CLINTON, & HAMILTON COS.:					
GROUP 1	12.35	.95	.90		.05
GROUP 2	12.45	.95	.90		.05
GROUP 3	12.50	.95	.90		.05
GROUP 4	12.55	.95	.90		.05
GROUP 5	12.70	.95	.90		.05
GROUP 6	12.85	.95	.90		.05
GROUP 7	13.10	.95	.90		.05
GROUP 8	10.62	.80	.80		.10
GROUP 9	10.77	.80	.80		.10

GROUP 1 - Common Laborers; Cement Masons' Tenders; Hand Operated Mechanical Mule; & Mechanical Sweeper
GROUP 2 - Bottom Man; Pipelayer
GROUP 3 - Burning Torch Operator; Concrete Pump Hose Man; Jackhammer; Mechanical & Air Tamper Operator; Mechanical Concrete Buggies; Power Operated Mechanical Mule; Vibrator Man

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GROUP 4 - Bottom Jackhammer Man; Mason Tenders; Plasterers' Tenders; Stonemasons' Tenders
GROUP 5 - Plaster Mixer Pump Operator
GROUP 6 - Tunnel Laborer
GROUP 7 - Gunnite Nozzle Operator
GROUP 8 - Demolition Construction - Wrecking Laborers
GROUP 9 - Demolition Construction - Jackhammer Man; Burner; & Wall Man

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUTLER & WARREN COS.:					
Common Laborers	$11.64	.75	1.10		.05
Asphalt Rakers; Hand Air Tamper Chisel; Smoothers Hand Air Pump Tampers; Vibrator Power Tamper Op.	11.74	.75	1.10		.05
Mason Tenders; Mortar Mixers; & Scaffold Builders	11.97	.75	1.10		.05
Concrete Pumps & Hose Men; Gunnite Operators; & Sandblasters	11.99	.75	1.10		.05
CARROLL, COSHOCTON, DELAWARE, HANCOCK, HARDIN, HOLMES, MARION, SENECA, TUSCARAWAS, WAYNE, & WYANDOT COS.:					
Building & Construction Laborers; Carpenters' Tenders; Concrete Handler; Finisher Tenders; Guard Rail Erector; Tool Cribmen; & Utility Construction Laborer	10.66	.75	1.10		.05
Air & Power Driven Tools; Bottom Man; Burner on Demolition; Caisson Worker; Cofferdam Worker; Creosote Workers; Form Setter; Hod Carrier; Laser Beam Setup Man; Mason Tender; Mortar Mixers; Muckers; Pipelayers; Plasterers' Tenders; Powder Men & Dynamite Blaster; Scaffold Building; Swinging Scaffold; & Tunnel Laborers	10.86	.75	1.10		.05
Gunnite Operator	11.26	.75	1.10		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHAMPAIGN, CLARK, & LOGAN COS.:					
Carpenters' Tenders; Laborers	$9.45	.80	.80		.10
Air & Machine Driven Tool Ops.; Asphalt Raker & Tamper; Barko & Chain Saw; Bottom Man; Gunnite Machine Op. & Nozzle Man; Hand Spikers; Jackhammer; Power Concrete & Buggies; Sewer Pipelayers; & Wagon Drill	9.70	.80	.80		.10
Mason Tenders; Mortar Mixers; & Plasterers' Tenders	9.85	.80	.80		.10
Miners & Muckers for Tunnel & Caisson; Powdermen & Blasters	9.95	.80	.80		.10
COLUMBIANA, HARRISON, & JEFFERSON COS.:					
Carpenters' Tenders; General Laborers	10.35	.75	1.30		.05
Brick Handlers; Men Mixing Cement for Cement Finishers; Mortar Mixer Machine Op.; Mortarmen for Masons & Plasterers; Scaffold Builders; Tenders for Brick Masons, Plasterers, Stonemasons, & Tile Setters	10.52	.75	1.30		.05
Acetylene Burners; Air Blow Pipe; Air Pump; Air Spades; Air Tampers; Power Driven Tools; Chipping Hammers; Concrete Saw; Jackhammers; Laborers Operating Concrete Busters; Panel Cleaning Machine Operators; Pipelayer & Tenders Working in Ditches or Tunnels & Hand Spikers on Railroads, & Laborer Handling Concrete for Test or Working with Tar, Acid, & Creosote; Power Buggy; Power Saw; Sandblaster; Scuba Divers; Vibrators; & Welders	10.55	.75	1.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS.:					
Laborers	10.29	.70	.70		.10
All Machine & Power Driven Tools; Chipping Hammers; Power Buggies; Railroad Spikers by Hand; Swinging Scaffold over 15 ft.; & Vibrators	10.44	.70	.70		.10
Air Drill; Batter Board Setter & Bottom Men; Jackhammer; Man Hole Builders; Sandblasters; & Sewer Pipelayers	10.49	.70	.70		.10
Caisson Work; Scaffold W/Power Tools	10.54	.70	.70		.10
Torch Man on Wrecking	10.59	.70	.70		.10
Caisson Work w/Jackhammer	10.74	.70	.70		.10
Gunnite Operator; Mason Drill Operator, and Blaster - Powder Man	10.79	.70	.70		.10
Tenders for Bricklayers and Masons	10.92	.70	.70		.10
Tenders for Lathers and Plasterers	10.96	.70	.70		.10
DEFIANCE, FULTON, HENRY, & WILLIAMS COS.:					
Carpenter Tenders; Cement Finishers' Tenders; Laborers	10.67	.75	1.30		.05
Gunnite Pot Man; Mason Tenders	10.79	.75	1.30		.05
All Power Driven Tools and Buggies	10.82	.75	1.30		.05
Burners, Torchmen & Nozzlemen for Concrete Pumps	10.815	.75	1.30		.05
Plasterers' Tenders	10.845	.75	1.30		.05
Bellman; Bottom Man; & Brick Expeditor	10.905	.75	1.30		.05
Nozzle Operator for Gunnite Work	11.32	.75	1.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE, HURON, OTTAWA, AND SANDUSKY COS.:					
Building and Construction Laborers; Carpenter Tenders; Concrete Handler; Finisher Tenders; Guard Rail Erectors; Tool Cribmen; & Utility Construction Laborers	12.86	.75	1.30		.05
Air and Power Driven Tools; Bottom Men; Burner on Demolition Work; Caisson Workers; Cofferdam; Workers; Creosote Workers; Form Setters; Hod Carrier; Laser Beam set Up Men; Mason Tenders; Mortar Mixers; Mucker; Pipelayers; Plasterers' Tenders; Powder Men & Dynamite Blasters; Scaffold; Swinging Scaffold; & Tunnel Laborers	13.06	.75	1.30		.05
Gunnite Operator	13.46	.75	1.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, MADISON, PICKAWAY, & UNION COS.:					
Carpenter Tenders; Cleaning, Debris; Cleaning of all Material; Common Laborers; Conveyor Belt; General Clean Up; Handling & Conveying All Material; Lanscape; Loading and Unloading All Trucks; Man on Bucket Pouring Concrete; Pouring of all Concrete; Salamander; Sod Layers; Washing of all Windows; & Wire Mesh Handlers or Setters	11.74	.70	.90		.10
Air or Electrical Pneumatic Tool Operator; All Scaffold Builders (Swinging Scaffold); Asphalt and Blacktop Rakers; Bottom Man; Brick Tenders; Caisson Bottom Man; Cement Mason Tender; Concrete Saw Operator, and Brush Feeders on Pulverizers; Forklift Operator; Gunnite Nozzle Man; Jackhammer Operator; Laser Gun, Burners; Mortar Mixers & Operator; Pipe Layers; Plasterers' Tenders; Power Buggy Operator; Power Driven Tools; Power Wheelbarrow Operator; Sand and Vacuum Cleaning; Sandblasting of Concrete; Stone Mason Tender; Vibrator Man; Wagon and Churn Drill Operators; & Wall Wrecker & Bar Man on Demolition	12.04	.70	.90		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GEAUGA CO.:					
Equipment Replacing Wheelbarrow & Concrete Buggy; Laborers	$13.49	1.70	1.85		
Fire Brick Tenders; Power Driven Tools & Vibrators; Sewer & Utilities Laborers	13.64	1.70	1.85		
Acetylene Burner; Jackhammer; & Mucker	13.69	1.70	1.85		
Air Track and Wagon Drill; Mason Tender Handling Carbon Block & Bottom, Block Material; & Swinging Scaffold	13.74	1.70	1.85		
Acid Brick Tenders; Blasters & Shooters; Caisson; Cofferdams; Cylinder; Gunnite Operator; Mine Workers w/o Air; & Well	13.97	1.70	1.85		
Topman on Free Standing Radial Stack	14.14	1.70	1.85		
LICKING CO.:					
All Portable Heaters; Carpenter Tender; Cleaning of All Material; Common Laborers; Conveyor Belt; General Clean-up Incl. Vacuum Cleaning; Handling and Conveying All Material; Landscape; Loading & Unloading all Trucks; Man on Bucket Pouring Concrete; Pouring of all Concrete; Sod Layers; Washing of all Windows; Water Pumps up to & Incl. 4" Intake	11.74	.70	.90		.05
Air or Electrical Pneumatic Tool Operators; All Scaffold Builders; Asphalt & Blacktop Rakers; Bottom Man; Brick Tender; Brush Feeders on Pulverizers; Burners; Cement Mason Tender; Concrete Saw Operators; Fork Lift Operators;					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Gunnite Nozzleman; Jackhammer Operator; Laser Gun; Mortar Mixer & Operator; Pipelayers; Plasterers' Tender; Power Buggy Operators; Power Driven Tools; Power Wheelbarrow Operators; Sandblasting; Stonemason Tender; Swinging Scaffolds; Vibrator Man; Wagon & Churn Drill Operators; Wall Wrecker & Bar Man on Demolition; Welders on Demolition	$12.04	.70	.90		.05
MEDINA Co.:					
Carpenter Tenders; Common Laborers; Concrete Bucket Tender; Landscape Laborers; Mason Tender; & Welder Tenders	13.67	.75	1.30		.11
Air Driven boring Machine; Asphalt Raker; Hook-up Man on Demolition Work; Material Mixer; Paving Bed Maker; Power Tools - Air, Gas, or Electric; Scaffold Erector; Structural Precast Erector; Tamper Operator; & Wire Mesh Handler	13.82	.75	1.30		.11
Barco Type Tampers; Bottom Man; Burners; Form Setters; Hod Carriers; Jackhammer; Muckers - Tunnel; Pipelayers; Power Buggy or Power Wheelbarrow; Power Saws; & Rock Drillers	13.87	.75	1.30		.11
Dynamite Men; Gunnite Nozzlemen; Pump Hose Nozzlemen; Tunnel Miners; & Water Line Caulkers	14.17	.75	1.30		.11
MONROE, MORGAN, & WASHINGTON COS.:					
Unskilled	10.90	.70	.90		.10
Semi-Skilled	11.25	.70	.90		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CUERNSEY, MUSKINGUM, NOBLE, & PERRY COS.:					
Building & Construction Laborers; Carpenter Tenders; Planters (Landscape); Plumbers Tenders & Tree Trimmers	$10.52	.75	1.10		.05
Air & Machine Driven Tools Operators; Asphalt Plant Aggrometer Operator; Asphalt Plant Mixer Men; Brick Slingers; Car Pushers & Tunnel Laborers; Caulkers; Cement Handlers; Concrete Puddlers (behind mixers); Curb Cutters & Setters; Cutting with Burning Torches; Dumpmen (Batch Trucks); Hand Spikers Operators; Jackhammer Operator; Mason Tenders; Mortar Mixers; Muckers; Pipelayers; Plasterers' Tenders; Proportioning Plant Operator; Pump Men (Under 4"); Road Form Setters; Sewer Bottom Men Sheeting & Shoring Men; Stone Mason Tenders; Vibrator Operator; & Yarners & Wrenchmen	10.62	.75	1.10		.05
Brick Droppers; Lock Tenders; & Powdermen or Blasters	10.77	.75	1.10		.05
ROSS & VINTON COS.:					
All Water Pumps Up to & Incl. 3" Intake; clean-Up Incl. Vacuum Cleaning; Cleaning Debris; Common Laborers; Conveyor Belt; Handling & Conveying All Materials; Landscape; Loading & Unloading All Trucks; Man on Bucket Pouring Concrete; Pouring of All Concrete; Sod Layers; & Washing of All Windows	[illegible].84	.70	.[illegible]0		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air or Electrical Pneumatic Tool Operators; All Scaffold Builders (Swinging Scaffolds); Asphalt & Blacktop Rakers; Bottom Man; Brick Tenders; Brush Feeders on Pulverizers; Burners; Carpenters' Tenders; Cement Masons' Tenders; Concrete Saw Operators; Forklift Operators; Gunnite Nozzle Man; Jackhammer Operator; Laser Gun; Mortar Mixer & Operators; Pipelayers; Plasterers' Tenders; Power Buggy Operators; Power Driven Tools; Power Wheelbarrow Operators; Sandblasting; Stonemasons' Tenders; Vibrator Man; Wagon & Churn Drill Operators; Wall Wreckers & Bar Man on Demolition; Welders on Demolition	10.04	.70	.90		.10
WOOD CO.:					
Unskilled Laborers	13.02	.75	1.30		.11
Plasterers' Tenders	13.04	.75	1.30		.11
Mason tenders	13.17	.75	1.30		.11
All Power Driven Tools & Buggies	13.175	.75	1.30		.11
Gunnite Pot Men	13.22	.75	1.30		.11
Mortar Mixers	13.24	.75	1.30		.11
Pipelayers	13.275	.75	1.30		.11

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LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, GALLIA, JACKSON (Bloomfield, Franklin, Hamilton, Lick, Jefferson, Scioto, & Madison Twps.), LAWRENCE, MEIGS, PIKE (Camp Creek, Marion, Newton, Scioto, Sunfish, & Union Twps.), SCIOTO, & VINTON (Brown, Knox, Madison, Vinton, & Wilkesville Twps.) COS.:					
Cable Splicers	$16.59	.70	3%+.50	.90	½%
Linemen	15.08	.70	3%+.50	.90	½%
Operators: All Mechanized Equipment	12.06	.70	3%+.50	.90	½%
Groundmen	9.80	.70	3%+.50	.90	½%
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, & WYANDOT (Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem Twps.) COS.:					
Linemen	14.43	.70	3%		½%
Equipment Operators	13.00	.70	3%		½%
Groundmen; Truck Drivers	9.48	.70	3%		½%
ASHLAND, CRAWFORD, HURON (New Haven, Richmond, Ripley & Greenwich Twps.), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson Twps.), MARION, MORROW, RICHLAND, & WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Twps.) COS.:					
Equipment Operators; Linemen	14.59	.60	3%+.66		½%
Line Truck Driver	8.75	.60	3%+.66		½%
Groundmen	9.48	.60	3%+.66		½%
BELMONT CO.:					
Linemen; Technicians	13.20	.50	3%+1.00	1.25	
Cable Splicer	13.45	.50	3%+1.00	1.25	
Groundmen	10.56	.50	3%+1.00	1.25	
BROWN, CLERMONT, & HAMILTON COS.:					
ZONE I: Up to & incl. 18 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Operators	15.30	.70	3%+.80		½%
Groundmen	11.475	.70	3%+.80		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE II: Over 18 mi. radius up to & incl. 21 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	$15.60	.70	3%+.80		½%
Groundmen	11.70	.70	3%+.80		½%
ZONE III: Over 21 mi. radius up to & incl. 25 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	15.70	.70	3%+.80		½%
Groundmen	11.775	.70	3%+.80		½%
ZONE IV: Over 25 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	15.85	.70	3%+.80		½%
Groundmen	11.89	.70	3%+.80		½%
BUTLER, WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Twps.) COS.:					
Linemen	15.20	.70	3%+1.00		½%
Cable Splicers	15.70	.70	3%+1.00		½%
Groundmen	10.64	.70	3%+1.00		½%
CARROLL (N ½ Incl. Fox, Harrison, Rose & Washington Twps.), COLUMBIANA (Knox Twp.), HOLMES, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Twps.), & WAYNE (S. of Baughman, Chester, Greene & Wayne Twps.) COS.:					
Cable Splicers	13.50	.79	3%+.80		.3%
Line Equipment Ops.	12.35	.79	3%+.80		.3%
Groundmen; Truck Drivers	8.75	.79	3%+.80		.3%
Linemen	14.61	.79	3%+.80		.3%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL (S. of Fox, Harrison, Rose & Washington Twps.), HARRISON & JEFFERSON COS.:					
Linemen; Line Equipment Ops.; Truck Drivers	$15.50	8%	17%	10%	½%
Cable Splicers	16.00	8%	17%	10%	½%
Groundmen	10.08	8%	17%	10%	½%
CHAMPAIGN, CLARK, GEAUGA (Bainbridge, Russell & Chester Twps.)., & MADISON (except Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range, & Pleasant Twps.) COS.:					
Cable Splicers; Equipment Ops.; Linemen	17.93	.60	3%		½%
Groundmen	11.65	.60	3%		½%
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & WARREN (Wayne, Clear Creek, & Franklin Twps.), COS.:					
Cable Splicers; Linemen	14.13	.75	3%+1.00		½%
Operators:					
Hole Digging Equipment, Cranes, Hydraulic Lift or Bucket	14.13	.75	3%+1.00		½%
Line Truck with Winch or Pole & Steel Handling	10.60	.75	3%+1.00		½%
None-Specialized Truck & Misc. Equipment; Groundmen - Truck Driver	8.48	.75	3%+1.00		½%
COLUMBIANA CO. (Center, Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West & Yellow Creek Twps.):					
Linemen; Heavy Equipment Ops.	13.30	15%	7%		½%
Groundmen & Truck Drivers	11.90	15%	7%		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COLUMBIANA (Twps. of Butler, Fairfield, Perry, Salem, & Unity), & GEAUGA (Twps. of Auburn, Middlefield, Parkman, Burton, & Troy) COS.:					
Cable Splicers; Linemen; Operator - Poledigging Equipment	16.21	.70	3%		½%
Groundmen	12.97	.70	3%		½%
COSHOCTON, GUERNSEY, MUSKINGUM, PERRY, & TUSCARAWAS (Rem. of Co.) COS.:					
Cable Splicers; Equipment Op.; Linemen	13.95	.50	3%		½%
Groundmen	8.41	.50	3%		½%
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.:					
Linemen	16.08	.70	3%	a	½%
Technicians	15.52	.70	3%	a	½%
Cable Splicers	16.33	.70	3%	a	½%
Operator Class I	12.81	.70	3%	a	½%
Operator Class II	11.29	.70	3%	a	½%
Groundmen	9.68	.70	3%	a	½%
DELAWARE, MADISON (Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range & Pleasant Twps.), PICKAWAY (Twps. of Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenburg, Scioto, Walnut, & Washington), & UNION COS.:					
Cable Splicers; Equipment Ops. & Linemen	14.93	.50	3%		½%
Groundmen	8.41	.50	3%		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwick, Greenfield, Fairfield, Fitchville, & New London Twps.) COS.:					
Cable Splicers; Equipment Ops. & Linemen	$15.05	.73	3%		½%
Truck Driver (Winch) Groundman; & Groundman	9.78	.73	3%		½%
FAIRFIELD, KNOX (Butler, College, Clay, Harrison, Hilliar, Jackson, Morgan, Milford, Miller, & Pleasant Twps.), & LICKING COS.:					
Cable Splicers; Linemen; Ops.: All Mechanized Equipment	13.85	.70	3%		½%
Groundmen - Truck Driver	10.97	.70	3%		½%
Groundmen	8.45	.70	3%		½%
FAYETTE, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, & Washington Twps.), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Twps.), PIKE (Exclu. Camp Creek, Marion, Newton, Scioto, Sunfish, & Union Twps.), ROSS, & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland, & Swan Twps.) COS.:					
Linemen; Equipment Operators	14.25	.50	3%		½%
Truck Drivers	8.40	.50	3%		½%
Groundmen	8.04	.50	3%		½%
FRANKLIN CO.:					
Cable Splicers; Linemen; Operators	14.93	.50	3%		½%
Groundmen	8.41	.50	3%		½%
GEAUGA (Exclu. Bainbridge, Chester, Russell, Auburn, Middlefield, Parkman & Troy Twps.) CO.:					
Cable Splicers; Equipment Ops. & Linemen	15.13	.95	3%+.70		½%
Truck Drivers (Winch) Groundman; Groundman	9.83	.95	3%+.70		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA (Litchfield, & Liverpool Twps.) CO.:					
Cable Splicer; Equipment Op.; & Linemen	$15.35	.75	3%+1.00		½%
Truck Drivers(Winch) Groundman; Groundman	9.98	.75	3%+1.00		½%
MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield, & York Twps.), & WAYNE (Northern ½ of Co.) COS.:					
Linemen	15.25	.74	3%+.76		½%
Cable Splicers	16.30	.74	3%+.76		½%
Equipment Operators	11.44	.74	3%+.76		½%
Truck Drivers; Groundman	7.63	.74	3%+.76		½%
MONROE, MORGAN, NOBLE, & WASHINGTON COS.:					
Cable Splicers; Linemen; & Equipment Operators	14.93	.60	3%		½%
Groundmen	8.41	.60	3%		½%

FOOTNOTE:

a. 10 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; Christmas Eve; Christmas Day; New Year's Eve; & Good Friday

POWER EQUIPMENT OPERATORS: All Counties, except Columbiana: Well & Pump Work (Incl. Drilling & Repair of all Water Wells; Test Holes & Wells; & Installation & Repair of Deep Well Type of Shallow Well Pumps on Water Wells)						
Well Driller & Pump Installer	8.10	.34	.27	a&b		

FOOTNOTES:

a. 9 Paid Holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Eve Day; & Christmas Day

b. Employees who have been in continuous employment of the company for less than 1 year as of January 1 will receive pro-rated vacation based on 5/12 day per full month of employment, but not exceeding 5 days' vacation; 3rd continuous calendar year - 2 wks' paid vacation; 11th continuous calendar year - 3 wks' paid vacation

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POWER EQUIPMENT OPERATORS COLUMBIANA COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$15.61	1.05	1.00		.16
CLASS II	14.92	1.05	1.00		.16
CLASS III	14.28	1.05	1.00		.16
CLASS IV	13.87	1.05	1.00		.16
CLASS V	13.77	1.05	1.00		.16
CLASS VI	15.88	1.05	1.00		.16

CLASS I - Asphalt Planer Heater; Austin Western & Similar Type; Backfiller W/Drag Attachment; Backhoe; Batch Plant-Central Mix; Batch Plant-Portable Concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Mach. Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Types; Cable Placer & Layer; Carrier-Straddle; Carryall - Scraper or Scoop; Chicago Boom; Compactor W/Blade Attached; Concrete Spreader Finisher Comb.; Crane; Crane-Stationary or Climbing; Crane- Electric Overhead Crane-Side Boom; Crane Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Diggers-wheel (not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Electromatic; Fork Lift; Frankie Pile; Gradall; Grader-Power; Gurry; Gurry-Self-Propelled; High Lift; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist-2 or 3; Jackall; Jumbo Mach.; Kocal and Kuhlman; Land-Seagoing Vehicle; Loader - Elevating; Loader-Front end; Locomotive; Mechanic as Welder; Metro Clip Harvester W/Boom; Mucking Mach.; Paving-Asphalt Finishing Mach.; Paver Road Concrete; Paver-Slip Form; Place Crete Mach; Post Driver; Power Driven Hydraulic Pumps & Jacks; Pump Crete Machine; Regulator-Ballast; Reigs-Drilling; Shovels; Spikemaster; Stone-crusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor w/Attachments; Trench Mach.; Trucks-Boom; Truck-Tire-Assigned to Job; Tunnel Machine (Mark 21 Java or Similar); Whirley

CLASS II - Asphalt Plant; Bending Machine; Boring Mach.; Chip Harvester W/O-Boom; Cleaning Mach.- Pipeline Type; Coating Mach.-Pipeline Type; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift Walk Behind; Form Line Mach.; Grease Truck Op.; Grout Pump; Gunnite Mach.; Hoist-Single Drum; Huck Bolting Mach.; Hydraulic Scaffold; Paving Breaker; Pipe Dream; Pot Fireman; Power Broom; Refrigeration Plant; Sasgen Derrick; Seeding Mach.; Self-Propelled Mobile Vibrator Compactor or Roller; Soil Stabilizer (Pump Type); Spray Cure Mach.-Self Propelled; Straw Blower Mach.; Sub-Grader; Tube Finisher or Broom C.M.I. or Similar Type; Tugger Hoist

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CLASS III - Batch Plant-Job Related; Boiler Op.; Compressor (125 CFM or Over); Curb Builder (Self-Propelled); Generator-Steam; Jack-Hydraulic Driven; Mixer-Concrete; Mulching Mach.; Pin Puller; Pulverizer; Pump; Road Finishing Mach. (Pulltype); Roller; Saw-Concrete-Self-Propelled; Spray Cure Mach.-Motor Powered; Spreader (Side Driver Shoulder Attachment); Tractor; Trencher Form; Water Blaster

CLASS IV - Brake Man; Compressor Under 125 CFM; Conveyor; Conveyor 12 Feet or Under Other Than Servicing Bricklayers; Deck Hand; Drill Wagon; Fireman; Generator Sets; Heaters-Portable Power (2 to 5); Jacks Hydraulic (Railroad); Ladavator; Roller (Walk Behind 1 Ton or Over); Steam Jenny; Syphons; Tender Mechanic; Vibrator-Gasoline; Welding Machines (2) (Fuel Burning)

CLASS V - Oiler

CLASS VI - Rigs-Pile Driving or Caisson Type

POWER EQUIPMENT OPERATORS

	ZONE I Basic Hourly Rates	ZONE II Basic Hourly Rates	ZONE III Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$15.89	$15.61	$16.17	1.26	1.50		.11
GROUP B	15.73	15.45	16.02	1.26	1.50		.11
GROUP C	15.38	15.09	15.67	1.26	1.50		.11
GROUP D	14.57	14.31	14.89	1.26	1.50		.11
GROUP E	14.24	13.98	14.57	1.26	1.50		.11
GROUP F	12.03	11.78	12.39	1.26	1.50		.11

ZONE I: Allen, Ashland, Belmont, Carroll, Coshocton, Defiance, Fulton, Guernsey, Hancock, Hardin, Harrison, Henry, Holmes, Jefferson, Monroe, Noble, Ottawa, Paulding, Putnam, Richland, Sandusky, Seneca, Tuscarawas, Van Wert, Washington, Wayne, Williams, & Wood Counties

ZONE II: Adams, Auglaize, Brown, Butler, Champaign, Clark, Clermont, Clinton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Greene, Hamilton, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Montgomery, Morgan, Morrow, Muskingum, Perry, Pickaway, Pike, Preble, Ross, Scioto, Shelby, Union, Vinton, Warren, & Wyandot Counties

ZONE III: Erie, Geauga, Huron, & Medina Counties

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GROUP A - A-Frames; Boiler or Compressor Operator Mounted on Crane (Piggy-Back Operation); Boom Trucks (All Types); Cableways; Cherry Pickers; Combination Concrete Mixer and Tower; Concrete Pumps; Cranes (All Types); Derricks (All Types); Draglines; Dredge (Dipper, Clam or Suction) 3 Man Crew: Elevating Grader or Euclid Loader; Floating Equipment; Gradalls; Hammerhead Tower Cranes; Helicopter Operator and Helicopter Winch Operator When Hoisting Builders Materials; Hoes (All Types); Hoisting Engines (Two or More Drums); Lift Slab or Panel Jack Operator; Locomotives (All Types); Maintenance Engineer (Mechanic or Welder); Mixer Paving (Multiple Drum); Mobile Concrete Pumps with Boom; Panelboard (All Types on Site); Pile Driver; Power Shovels; Rotary Drills used on Caisson Work for Foundations and Sub-Structure Work; Side Boom; Slip Form Pavers; Straddle Carriers Building Construction on Site); Trench Machine (Over 24" Wide); Tug Boat

GROUP B - Asphalt Paver; Bulldozer; C.M.I. Type Equipment; End-Loaders; Kohlman Type Loaders (Dirt Loading); Lead Greaseman; Mucking Machines; Power Grader; Power Scoops; Power Scrapers; Push Cat

GROUP C - Air Compressor (Pressurizing Shafts or Tunnels); Asphalt Rollers; Fork Lifts; Hoist (One Drum); House Elevators; Man Lift; Power Boilers (Over 15 lbs. Pressure); Pump Operators Installing Well Points or other Type of Dewatering System; Pumps (4" and Over Discharge); Submersible Pumps (4" and Over Discharge); Trenchers 24" and under

GROUP D - Compressors on Building Construction; Conveyors (Building Material); Generators; Gunnite Machines; Mixers, (Capacity more than One Bag); Mixers (One Bag Capacity, Side Loader); Pavement Breaker (Hydraulic or Cable); Post Driver; Post Hole Diggers; Road Widening Trencher Rollers; Welder Operator

GROUP E - Backfiller & Tampers; Bar and Joint Installing Machines; Batch Plant; Bullfloats; Burlap and Curing Machines; Clefplanes; Concrete Spreading Machine; Crushers; Deck Hands; Drum Fireman (Asphalt); Farm Type Tractors Pulling Attachments; Finishing Machines; Form Trenchers High Pressure Pumps Over 4" Discharge; Hydro Seeders; Self-Propelled Power Spreader; Self Propelled Sub-Grader; Tire Repairman; Tractors Pulling Sheeps Foot Roller or Grader; Vibratory Compactor (With Integral Power)

GROUP F - Inboard & Outboard Motor Boat Launch; Light Plant Operator; Oiler; Power Driven Heaters (Oil Fired); Power Boilers (Less than 15 lbs. Pressure); Pumps under 4" Discharge Submersible Pumps under 4" Discharge; Tenders

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, BROWN, HIGHLAND, LAWRENCE (W. of Coal Grove & W. of St. Rte. #75), PIKE, & SCIOTO COS.:					
Bus Drivers (Incl. all Equipment used for Hauling Men & Materials); Dump to & Incl. 8 Tons; Fuel Trucks; Jeeps; Pickups; & Station Wagons	9.86	21.50a			
Dump Over 8 Tons; Euclids; Fork Lifts (Incl. Mason Tending Work); Lowboys; Semi-Tractor; & Tandems	9.93	21.50a			
ALLEN, AUGLAIZE, DEFIANCE, HANCOCK, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, UNION, & VAN WERT COS.:					
Lowboys	9.60	31.00a	11.00a		
Tenders	8.60	31.00a	11.00a		
BELMONT, JEFFERSON (N. to Short Creek), & MONROE COS.:					
Pickups; Tenders	10.14	29.87a	41.00a		
Mechanic Tenders	10.15	29.87a	41.00a		
Flatbed Material Trucks; Dumps & Semi-Dumps	10.19	29.87a	41.00a		
Tank Truck (Straight & Semi)	10.22	29.87a	41.00a		
Semi-Tractor Trailers	10.24	29.87a	41.00a		
Pole Trailer	10.34	29.87a	41.00a		
Agitator & Mixer Trucks (Up to 5 cu. yds.)	10.42	29.87a	41.00a		
Euclids; Dumpsters; Turnarockers; Ross Carriers; & Athey Wagons	10.47	29.87a	41.00a		
Agitator & Mixer Trucks (Over 5 cu. yds.)	10.50	29.87a	41.00a		
Lowboy Trailer; Winch; Fork & Distributor Trucks (Front & Back End) & Truck Crane	10.77	29.87a	41.00a		
A-Frame	10.84	29.87a	41.00a		
Mechanics	10.87	29.87a	41.00a		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUTLER & WARREN COS.:					
Jeeps; Pickups; & Simple Axle Trucks	$10.09	25.00b	46.00a		
Fork Lifts; Tandem Axles; Dumps; Tandem Axles; & Winch Trucks	11.04	25.00b	46.00a		
Semi-Combination & Combination of Hauling Units	11.14	25.00b	46.00a		
Drag & Lowboys	11.30	25.00b	46.00a		
Euclids; Mechanics	11.34	25.00b	46.00a		
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS.:					
Straight Flat & Dumps; Winches	8.40	29.50a	11.00a	c&e	
Ready Mix Dump Crete	8.46	29.50a	11.00a	c&e	
Tandems & Tractor Trailer Combination	8.51	29.50a	11.00a	c&e	
Euclids to 12 Yds.	8.57	29.50a	11.00a	c&e	
Euclids over 12 Yds.	8.93	29.50a	11.00a	c&e	
DELAWARE, FAYETTE, FRANKLIN, MADISON, PICKAWAY & ROSS COS.:					
Dumps & Straight	12.15	43.00a			
Tandem & Semi-Farm Tractor	12.25	43.00a			
Lowboy	12.35	43.00a			
GALLIA, LAWRENCE (E. of Ohio St. Rte. #75), & MEIGS COS.:					
Dumps (Up to 5 Cu. Yds.); Flat-body Material Truck (Straight job); Panel Trucks; Pickups; Station Wagons; Tiremen; Truck Tenders	9.84	93.17d	60.67d	1.00	
Tank Trucks (Straight)	9.94	93.17d	60.67d	1.00	
Agitator or Mixers (Up to 5 Cu. Yds.); Dumps (5 Cu. Yds. & Over); Semi-Dumps; Semi-trailers; Tank Truck (Semi)	10.09	93.17d	60.67d	1.00	
Distributors (Front End & Backend); Forks; Low Boy; Trailers; Monorails; Truck Cranes; & Winches	10.14	93.17d	60.67d	1.00	
Agitator or Mixers (5 Cu. Yds. & Over)	10.24	93.17d	60.67d	1.00	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame; Athey Wagon or Similar Equipment; Dual Purpose Trucks; End Dumpsters; Hydraulic Lift; Tailgate Truck & Farm type Tractors; Hydrolift; Mechanic; Ross Carriers; Tri-Axle Dumps; & Turnarockers	$10.49	93.17d	60.67d	1.00	
HARRISON & JEFFERSON (S. to Short Creek) COS.:					
Truck Tenders	9.93	36.50a			
Mechanic Tenders	9.94	36.50a			
Flatboy Material Trucks; Dumps & Semi-Dumps	9.98	36.50a			
Tank Trucks (Straight & Semi)	10.01	36.50a			
Semi-Trailers & Tractor Trailers	10.03	36.50a			
Euclids; Dumpsters; Turnarockers; Ross Carrier; Athey Wagons	10.26	36.50a			
Lowboy Trailers; Winches; A-Frames; Forks; Distributors (Front & Back End); & Truck Cranes	10.56	36.50a			
Mechanics	10.66	36.50a			

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FOOTNOTES:

a. Per week per employee

b. Per week per employee providing employee has been on payroll at least 30 days

c. 1 year's employment - 1 week's paid vacation; 7 years' employment - 2 weeks' paid vacation providing the employee has been on payroll for 8 months during the previous 12 month period

d. Per month per employee

e. An employee who has been on the payroll 30 days or more & has worked his last scheduled workday within 7 calendar days before his next scheduled workday within 7 calendar days after New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, & Christmas Day shall receive 8 hours' pay for said holidays.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: TENNESSEE COUNTY: SHELBY
DECISION NUMBER: TN81-1202 DATE: DATE OF PUBLICATION
Supersedes Decision Number TN80-1067 dated April 25, 1980 in 45 FR 28071
DESCRIPTION OF WORK: BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including four stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	13.75	.75	1.00		.05
BOILERMAKERS	11.75	1.275	1.10		.04
BRICKLAYERS & STONE MASONS	13.60	.63	.30		.15
CARPENTERS, PILEDRIVERMEN & SOFT FLOOR LAYERS	10.83	.80	.75		.085
CEMENT MASONS	9.725	.50	.65		.15
ELECTRICIANS:					
Wiremen & Electronic Technicians	13.73	.95	3%+.50		.55 of 1%
Cable splicers	13.83	.95	3%+.50		.55 of 1%
ELEVATOR CONSTRUCTORS:					
MECHANICS	12.45	1.195	.95	a+b	.035
HELPERS	8.715	1.195	.95	a+b	.035
PROBATIONARY HELPERS	6.225	1.195	.95	a+b	.035
GLAZIERS	9.00	.75	.40		
IRONWORKERS	9.60	.65	.70		.125
LATHERS	9.30	.25			
LINE CONSTRUCTION:					
Linemen	13.73	.95	3%+.50		½ of 1%
Cable splicers	13.83	.95	3%+.50		½ of 1%
Special Equipment Oprs.	10.30	.95	3%+.50		½ of 1%
Groundmen	6.85	.95	3%+.50		½ of 1%
MARBLE MASONS, TERRAZZO WORKERS & TILE SETTERS	9.91	.53	.36		.05
MILLWRIGHTS	11.95	.90	.60		.25
PAINTERS:					
Commercial	11.375	.55	.50		.10
Industrial, Spray & Sandblasting	11.625	.55	.50		.10
PIPEFITTERS & AIR CONDITIONING MECHANICS	14.67	.75	.30		
PLASTERERS	12.15				.01
PLUMBERS	14.17	.75	.75		
ROOFERS	10.50		.30		.04
SHEET METAL WORKERS	13.11	1.24	.62		.09
SPRINKLER FITTERS	12.80	.85	1.20		.08
TRUCK DRIVERS:					
Trucks - up to but not including 5 tons	8.515		c		
Trucks - 5 tons & over including special equipment	8.915		c		
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental					

DECISION NUMBER: TN81-1202 Page 2

FOOTNOTES:

a. Seven Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; Christmas Day.

b. Vacation Pay Credit: Employer contributes 8% of the basic hourly rate for employees with 5 years or more of service, or 6% of the basic hourly rate for employees with 6 months to 5 years of service.

c. Pension Fund: Employer contribution of $11.00 per week for employees on payroll 30 days or more.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
GROUP 1 - General laborers, concrete laborers, track laborer walkers, cement finisher tenders, plumber tenders, carpenter tenders, asphalt rakers, tampers, form strippers and roofer tenders	7.915	.30	.45		.05
GROUP 2 - Storm and sanitary pipe layers and well driller tenders	8.015	.30	.45		.05
GROUP 3 - Mat weavers, motor buggie operators, chain saw operators, vibrator and electric hammers, and all air tool and pneumatic tool operators	8.025	.30	.45		.05
GROUP 4 - Deep hole men and jackhammers	8.265	.30	.45		.05
GROUP 5 - Powdermen, torch men on demolition and salvage work and sand hog (free air)	8.465	.30	.45		.05
GROUP 6 - Hod carriers, mason tenders and plasterer tenders	8.60	.35	.45		.05

SUPERSEDEAS DECISION

STATE: TENNESSEE

COUNTIES: ANDERSON, KNOX MONROE AND ROANE

DECISION NUMBER: TN81-1203

DATE: DATE OF PUBLICATION

Supersedes Decision Number TN80-1078 dated June 13, 1980, in 45 FR 40465

DESCRIPTION OF WORK: BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including four stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.14	.55	.70		.06
BOILERMAKERS	11.75	1.275	1.10		.04
BRICKLAYERS, STONE MASONS, MARBLE MASONS, TILE SETTERS & TERRAZZO WORKERS:					
ROANE COUNTY					
ANDERSON, KNOX & MONROE COUNTIES	13.72	.75	.80		
CARPENTERS & SOFT FLOOR LAYERS	12.71		.60		
CEMENT MASONS	10.69	.57	.58		
ELECTRICIANS:	10.38				
Anderson (Oak Ridge A.E.C. Area & Oak Ridge Townsite only) and Roane Counties:					
Wiremen	11.96	.40	3%+ .70		
Cable Splicers	12.46	.40	3%+ .70		
Anderson (Remainder of County), Knox & Monroe Counties:					
Wiremen & Technicians	12.26	.55	3%+ .50		½ of 1%
Cable Splicers	12.76	.55	3%+ .50		½ of 1%
ELEVATOR CONSTRUCTORS:					
Mechanics	10.56	1.195	.95	a+b	.035
Helpers	7.39	1.195	.95	a+b	.035
Probationary Helpers	5.28	1.195	.95	a+b	.035
GLAZIERS	7.79	.10	.25	.13	
IRONWORKERS:					
Reinforcing	10.42	.50	.50		.02
Structural & Ornamental	10.56	.50	.50		.02
LATHERS	11.64		.20		.01
LINE CONSTRUCTION:					
Anderson (Oak Ridge A.E.C. Area & Oak Ridge Townsite only) & Roane Counties:					
Linemen & Equipment Operators					
Cable Splicers	11.96	.40	3%+ .70		½ of 1%
Groundmen	12.46	.40	3%+ .70		½ of 1%
	10.88	.40	3%+ .70		½ of 1%

DECISION NO. TN81-1202

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POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	11.125	.50	.50		.20
CLASS B	10.695	.50	.50		.20
CLASS C	9.995	.50	.50		.20
CLASS D	9.595	.50	.50		.20

CLASS A - Shovels, backhoes, draglines, cranes, gantrys, gradall, winch with boom, motor patrol, trenching machine (18" & over), pile driver, tug boat operator, mechanics (heavy), central mixing plant, locomotive engineer, strattle carriers, core drills (over 3"), tower cranes, hydro cranes, austin western and similar type cranes, drilling of piling, tugger, earth freezing equipment, 3 drum hoist, side boom, dredge operator (engineer), hopto, pump crete, mucking machines, cableways, central compressor plant, derrick boat, concrete pump, welders (men from the craft), helicopter operator, well point system, sweeper, bulldozers, pans, scrapers, fork lift, & front end loader.

CLASS B - Trenching machines (18" and smaller), tandem rollers, pavers, mobile mixers (rubber tired, mobile, mixed on job), back filler, blade graders, dinkey operator over 10 tons, elevating graders, winches (operated from trucks or tractors, without booms and powered by other than the truck), distributors, bituminous surfaces, 1 and 2 drum hoist, grout pumps, motor boat, switchman, earth compactors (motorized - Buffalo-Springfield type).

CLASS C - Locomotive fireman (on boilers 100 h.p. and over), air compressor (stationary), earth drills, scale operators, tractors (40 h.p. and less), motor crane driver and oiler, pumps (larger than 4"), dinkey operators (10 tons and less), oilers on gantrys, and greasers.

CLASS D - Air compressor operator, mechanic helper, locomotive fireman, welding machine operator, deck hand and elevator operators.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

DECISION NO. TN81-1203

LINE CONSTRUCTION (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Anderson (Remainder of County, Knox, & Monroe Counties:					
Linemen, Heavy Equipment Oprs. & Hole Diggers	12.26	.55	3% +.50		½ of 1%
Truck Drivers with winch	9.60	.55	3% +.50		½ of 1%
Groundmen	9.20	.55	3% +.50		½ of 1%
Truck Drivers w/o winch	9.10	.55	3% +.50		½ of 1%
MILLWRIGHTS	11.54	.57	.58		
PAINTERS	9.60	.40	.50		
PILEDRIVERMEN	10.94	.57	.58		
PLASTERERS	11.85				
PLUMBERS AND PIPEFITTERS:					
Knox County	12.55	.60	.70	.35	.05
Anderson, Monroe & Roane Counties	12.85	.60	.70	.35	.05
ROOFERS	10.32		.25		
SHEET METAL WORKERS:					
Knox County	11.60	.77	.96		.08
Anderson, Monroe & Roane Counties	12.10	.77	.96		.08
SPRINKLER FITTERS	12.80	.85	1.20		.08
TRUCK DRIVERS:					
Trucks up to 3 tons	6.22	.35	$24 p/wk		.01
Trucks 3 to 5 tons	6.52	.35	$24 p/wk		.01
Trucks 5 tons and over	6.77	.35	$24 p/wk		.01
WELDERS - Rate for craft					

FOOTNOTES:

a. Seven Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; Christmas Day.

b. Employer contributes 8% of the basic hourly rate of employees with 5 years or more of service, or 6% of the basic hourly rate of employees with 6 months to 5 years of service as Vacation Pay Credit.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

DECISION NO. TN81-1203

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	7.42	.30	.33		.01
GROUP II	7.57	.30	.33		.01
GROUP III	7.60	.30	.33		.01
GROUP IV	7.72	.30	.33		.01
GROUP V	7.92	.30	.33		.01
GROUP VI	8.22	.30	.33		.01
TUNNEL CLASSIFICATIONS:					
GROUP I	7.42	.30	.33		.01
GROUP II	7.82	.30	.33		.01
GROUP III	7.97	.30	.33		.01
GROUP IV	8.12	.30	.33		.01
GROUP V	8.22	.30	.33		.01

LABORERS CLASSIFICATIONS DEFINITIONS

GROUP I - Construction laborers;
GROUP II - Form setter and stripper, pipe layer, asphalt raker, jackhammer operator, air tool operator, vibrator operator, chain saw operator, barco tamp operator, mortar mixer, plasterer tender, all power driven tool operators, hod carriers, power buggy, yarner, potman, snakeman, grademan, and flagman;
GROUP III - Acetylene Burner;
GROUP IV - Wagon drill operator;
GROUP V - Powderman;
GROUP VI - Caisson hole man;

TUNNEL CLASSIFICATIONS

GROUP I - Laborers, outside;
GROUP II - Tunnel laborers;
GROUP III - Chuck tenders;
GROUP IV - Nozzleman; concrete gun operator
GROUP V - Tunnel miner.

DECISION NO. TN81-1203

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	10.86	.45	.45		.10
GROUP B	10.09	.45	.45		.10
GROUP C	8.41	.45	.45		.10
GROUP D	7.70	.45	.45		.10

GROUP A: Backhoes; cableways, ross carrier; clamshells; cranes; derricks; draglines; turnapulls; pans; scrapers; scoops; head tower machines; end loaders; locomotives (over 20 tons); shovels; dozers; fork-lifts (over 8' lift); core drills; foundation drills; graders; mechanics; welders; winch truck with A-Frame; skimmer scoops; locomotive cranes; overhead cranes; skid rigs; piledrivers; side boom tractors; euclid loaders; derrick boat; dredge boats; hoist (any size handling steel or stone); engines used in connection with hoists material; mucking-machines; cherry pickers; tower cranes; skylift; gradall.

GROUP B: Tractors; farm type tractors (with attachments); central compressor plants; elevators (used for hoisting building materials); central mixing plants; hoist (not handling steel or stone); pump-crete machine; concrete pumps; backfillers (other than cranes); traemobile; crushing plant; elevating graders; earth augers; forklifts (8' lift or under); paving machine (blacktop/concrete); boat operator or engineer (30 tons or over); blacktop rollers; switchman; locomotive (under 20 tons); maintainers.

GROUP C: Asphalt plant; barber-green type loader; engine tender (other than steam); mixers (over 2 bags, not to include central plants);pumps (not more than 3); scrifiers; spreader box (bituminous); asphalt mixers; Portable compressors (not more than 3); roller; sub-grader machine; tractors (farm type without attachments); cable head tower engineman; dredge booster pump; boat operator or engineers (under 30 tons); finishing machine; fireman & oiler (Combination); motor crane oiler & driver; welding machines (not more than 3); heaters (stationary or portable, not more than 5); compressors (portable, not more than 3); greaser or fuel truck.

GROUP D: Air compressor (1 portable); fireman; portable crushers; welding machine (1); conveyors; pump (1); oiler; heater (1).

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise

DECISION NO.: TX81-4026 DATE: Date of Publication

Supersedes Decision No. TX80-4086, dated November 7, 1980 in 45 FR 74368

DESCRIPTION OF WORK Building Projects (does not include single family homes and apartments up to & including 4 stories). (Use current heavy & highway general wage determination for Paving Incidental to Building Con truction in Tarrant Co. and for Paving & Utilities Incidental to Building Construction in remaining Cos.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.99	.70	1.00		.03
BOILERMAKERS	12.70	1.275	1.00		.03
BRICKLAYERS & STONEMASONS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson. Hunt, Kaufman & Rockwall Cos.	12.98	.57	.50		.07
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	12.97	.57	.50		.04
CARPENTERS:					
ZONE 1 - Grayson County:					
Carpenters	12.29	.80	.75		.005
Millwrights	12.69	.80	.75		.005
Piledrivermen	12.79	.80	.75		.005
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos:					
Carpenters	13.14	.80	.80		.08
Millwrights	14.51	.80			.08
CEMENT MASONS:					
ZONE 1 - Denton, Hood, Johnson, Palo Pinto, Tarrant, & Wise Counties.	13.95	.40	.80		
ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufman, & Rockwall Counties	13.13	.65	.75		.02
ELECTRICIANS:					
ZONE 1 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:					
Electricians	13.00	.60	7%		1%
Cable splicers	13.25	.60	7%		1%
ZONE 2 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman, & Rockwall Cos.					
Electricians	13.20	.60	7%		1%
Cable splicers	14.52	.60	7%		1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Mechanics	$11.14	1.195	.82	a+b	.035
Helpers	70%JR	1.195	.82	a+b	.035
Helpers (Prob.)	50%JR				
GLAZIERS:					
Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	11.45	.40	.65		.025
IRONWORKERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto (excluding northwest corner), Rockwall, Tarrant & Wise (excluding northwest 1/2) Cos.	12.78	.55	1.45		.07
ZONE 2 - Palo Pinto, (northwest corner) & Wise (northwest 1/2) Cos.	11.125	.55	1.70		.10
LABORERS:					
ZONE 1 - Grayson County:					
GROUP 1 - Unskilled labor	7.145	.30	.40		.02
GROUP 2 - Air tool op. (jackhammer, vibrator), mason tenders & mortar mixers, pipelayers	7.395	.30	.40		.02
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
GROUP 1	7.83	.30	.40		.02
GROUP 2	7.98	.30	.40		.02
GROUP 3	8.08	.30	.40		.02
GROUP 4	8.23	.30	.40		.02

LABORERS CLASSIFICATION DEFINITIONS

GROUP 1 - All hand digging dirt work & backfilling; firing of salamanders, loading & unloading of materials to & from hoist or cages; loading & unloading of tools & equipment; wheeling, placing & pouring of concrete; all excavation; handling of lumber, steel, cement; distribution of all materials; miscellaneous job clean-up; wrecking & razing of buildings & all structures; Cleaning & clearing of all debris; handling of broken concrete or other damanged or undamaged materials; removing, moving, handling & greasing of forms, wrecking forms; storing materials to storage place; slip form jacks, scaffold builders, checking materials & tools in & out of receiving lots & sheds tool house men; landscaper; asphalt ironer & raker; waterproofing tender; dumper; spotter; concrete pumperete pipe (handling & laying); carpenter tender

GROUP 2 - All power tool & equipment operators (gas, electric or air); cutting torch man; concrete grademan; power buggy operator; wagon drill operator, well driller, drilling rig tender; cement finisher tender; metal pan & steel form men; handling creosoted materials; liquid acids or like materials injurious to health, eyes, skin or clothes; all newly developed equipment which replaces wheelbarrows or buggies previously used by laborers, scale men on batch plants

GROUP 3 - Concrete & clay pipe (handling & laying); mason handler; scaffold builder; mason tender; hod carrier mortar mixers; lather tenders, plaster tenders; water pump operators up to 4 inches; cement masons tenders; mortar mixers; hod carriers; dry mixers; tank cleaning; all pipe doping, treating & wrapping, including all men working with dope, mortar & plaster mixing machines; grout machines, pump crete machines, gunite mixing machine, including placing & cleaning of pipe & conduits used in placing of concrete, handling & placing of gunite materials from stockpile; screening sand, running sand dryer & loading & operating sand blaster, except nozzle, conveying, stocking & handling of all materials for brickmasons, lathers, cement finisher, plasterers; ditch work over 6 ft. & cleaning out drill piers

GROUP 4 - Sand blaster, blaster powderman; gunite worker; gunite nozzleman & terrazzo grinder

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$12.18				.04
LINE CONSTRUCTION:					
Linemen	13.20	.60	7%		1/2%
Cable splicers	14.52	.60	7%		1/2%
Operators	13.86	.60	7%		1/2%
Groundmen	9.24	.60	7%		1/2%
MARBLE, TILE & TERRAZZO WORKERS:					
Collin, Dallas, Denton, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	11.86		.30		
MARBLE & TILE FINISHERS:					
Collin, Dallas, Denton, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	8.99				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
GROUP 1 - Brush	$12.495	.55	.75		.07
GROUP 2 - All wall covering work: paper, fabric sheeting, flexwood, etc.	12.745	.55	.75		.07
GROUP 3 - Ames tools op.	12.62	.55	.75		.07
GROUP 4 - Structural steel, stage work, bosun chair, spray gun, sandblasting & window jacks & fire escapes	12.87	.55	.75		.07
ZONE 2 - Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:					
GROUP 1	12.10		.30		.12
GROUP 2	12.35		.30		.12
GROUP 3	13.35		.30		.12

GROUP 1 - Brush

GROUP 2 - Spray, wallcovering; pressure roller; sandblasting; structural steel; bosun chair, window jack & window sill; stage, fire escape; steel storage tank; stilts; mittens; ames tools, drywall finishing

GROUP 3 - Steeple jack (radio & TV towers, smoke stacks, chimneys & water towers & similar facilities & flag poles atop buildings located closer to the edge of the building than the height of the pole); toxic material rate (creosote, coal tar products or similar materials injurious to the skin)

PLASTERERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	9.44	.45		.50	.03
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	12.21				.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hood, Hunt, Kaufman & Rockwall Counties	$12.76	.43	1.00		.10
ZONE 2 - Denton, Johnson, Palo Pinto, Tarrant & Wise Counties	12.53	.64	1.00		.12
ROOFERS:					
GROUP 1 - Slate & tile	11.775				
GROUP 2 - Composition & built-up roofing, damp-proofing & bituminous waterproofing	11.625				
SHEET METAL WORKERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Rockwall, Tarrant & Wise Counties	12.645	.60	.84		.145
ZONE 2 - Palo Pinto Co.	12.84				.09
SOFT FLOOR LAYERS	10.85	.40	.40		.03
SPRINKLER FITTERS	14.68	.95	1.40		.08

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:
a. 1st 6 months - none; 6 months to 5 years - 6%; over 5 years - 8% basic hourly rate
b. Paid Holidays A thru G

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day G-Christmas Day

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - Dallas County:					
GROUP 1	$ 7.89	.65	.90		.125
GROUP 2	12.615	.65	.90		.125
GROUP 3	13.015	.65	.90		.125

GROUP 1 - Oilers
GROUP 2 - Air compressor, water pumps, welding machines (2 to 6 machines) & generators; Blade grader; towed; Flex plane Form Grader; Concrete mixer; less than 14 cu. ft.; Pulsometer; Wagon drill operator; Conveyor, Hoist, single drum; Scraper 3 cu. yd. or less; Bob cat with loader
GROUP 3 - Heavy duty mechanic; Asphalt mixer operator on job; Blade grader;, self-propelled; Bull clam; Backfiller; Bulldozer & all cat type tractors; Backhoe; Concrete mixers, over 14 cu. ft.; Crusher operator on job. Concrete batch plant operator; Clam shell; Cranes (all types); Truck mounted or crawler requires oiler including groves (hydrualic) or similar type over 12½ ton capacity; Escalated rate on crane and derricks booms: .01¢ per hour, per foot over 90' including jib; draglines; derricks, power operated (all types); DW-10 caterpillar, S-8 Euclid and similar tractors; Elevating grader, self-propelled; Foundation drilling machines (all); Forklifts, used in handling machinery on construction; Gradeall; Hoist, motor driven 2 drums or more; Locomotive crane; Mixmobile; Paving mixers (all types); Piledriver; Pumpcrete machines; Pneumatic rollers, self-propelled; Shovels, power operated; Scrapers, over 3 cu. yds.; Scoopmobile; Trenching machines, all types; Winch trucks, when pole and winch is used; Water well drilling machines, used on construction; Well point pump; Welding machines (7 to 13 machines)

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2 - Collin, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
GROUP 1	$7.765	.65	1.00		.15
GROUP 2	12.49	.65	1.00		.15
GROUP 3	12.89	.65	1.00		.15

GROUP 1 - Oiler-Fireman
GROUP 2 - Air compressors, Pumps, Welding Machines, Throttle Valves, Light Plants; Conveyor; Wagon drill; Elevators Building; Form Graders; Hoist, Single drum; Ford Tractor including blade and mower on rear; Mixers less than 14 cu. ft.; Screening Plants; Crushing Plants; Fork Lifts (short, under 25 feet); Concrete Pumps (all types); Bobcat type equipment
GROUP 3 - Ford Tractor or like with any attachments (except blade and mower on rear); Drilling Machines (all types); Scoopmobiles; Hoist, two drums or more; Forklifts (over 25 ft.); Winch Truck, Six Wheel Truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cu. ft. or over; Blade Graders, selfpropelled; Cableways; Cranes-power operated to 100 ft.; Derricks; power operated (all types); Gradall; Hy-Ho; Hop-To; Paving Mixers (all types); Pile drivers; Mobile Concrete Mixers over 14 cu. ft.; Bulldozers, Loaders, Tractovators; Scrapers and Pulls; Welders; Trenching Machines; Roller, ten tons or over; Air Compressor & Air Tugger; Boilers, two or more fired by one; man; Heavy Duty Mechanic

Unlisted classifications needed for work not included within the scope of the classifcations listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Utah
DECISION NUMBER: UT81-5112
COUNTIES: Davis and Weber
DATE: Date of Publication
Supersedes Decision No. UT79-5138 dated December 14, 1979, in 44 FR 72799
DESCRIPTION OF WORK: Residential Projects consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	$6.50				
CEMENT MASONS	5.70				
DRYWALL INSTALLER	5.00				
ELECTRICIANS	5.90				
LABORERS	5.00				
PAINTERS	5.58				
PLUMBERS	6.91				
ROOFERS	8.00				
SHEET METAL WORKERS	6.00				
TRUCK DRIVERS	6.65	.37	.30		
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).					

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